

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, May 14 2012, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 15, 2011.
- (2) President Tom Schaffer called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Dr. Anne V. Dall, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Richard Mase, Sr., Mrs. Eveira Prados, Mr. John P. Shott, Mr. Thomas L. Schaffer and Mr. Cornell Wilson. Mrs. Debra L. Bowman was absent. Also present were Dr. Marianne T. Bartley, superintendent of schools; Mrs. Mary A. Harrell, board secretary; and Mr. Curtis O. Richards, business manager.
- (4) Also Dr. Barbara Heckard, assistant superintendent for C & I and assessment and accountability; Mr. Tom Jordan, assistant to the superintendent for human resources; Mrs. Kelly Herr, assistant business manager; Mr. Craig Boltz, director of buildings and grounds; Mr. Ted Graeff, technology; Mrs. Betty Miller, director of special education; Mr. Fred Shattls, director of ESOL; Mr. Chris Danz, high school principal; Mr. Brian Hartman, assistant director of buildings and grounds; Mr. Jim Morrissey, Myra Fink, and Doug Delvernois of Nutrition, Inc.; Mr. Mike Murphy and Mr. Michael Reager; Mr. George Horn, school district resident; several students and parents; and the following media representative: Mr. John Latimer of the Lebanon Daily News.
- (5) Dr. Bartley welcomed all guests present. She stated that this special recognition is for Rotary and/or students who attended the Excellence in Education Banquet. This is a good way to recognize our top students and show that we are very proud of each one.
- (6) High School Principal, Chris Danz and Board President, Tom Schaffer, presented Certificates of Achievement for Academic Excellence and Commitment to School and Community to the following seniors:

Jordan Achenbach	Eloisa Alvarado	Mycaeri Atkinson
Aaron Cabinaw	Stacy Dore	Abigael Drye
Rachel Geist	Paige Giraldo	Erin Gladstone
Joseph Herb	Brent Hostetter	Alexander Kuhn
Benjamin Leibig	Harley Marquardt	Jessica McKelvin
Kacie Mullen	Isaac Ortiz Montalvo	Juan Pagan
Alexandra Pyles	Tyler Roth	Vanessa Tellado
Namyred Tirado	Alex Trautman	Luis Velazquez

(7) The meeting recessed at 7:20 p.m. for the guests present to enjoy refreshments. The meeting reconvened at 7:30 p.m.

(8) Mrs. Kotay announced that board members would find in their packet hearing reports for the following recently conducted disciplinary hearings:

Case 2011/2012 - #55

Case 2011/2012 - #56

Case 2011/2012 - #57

Case 2011/2012 - #58

(9) Mrs. Kotay, chairperson of the Board Committee on Suspension and Expulsion of Students, stated a recommendation is included from the committee on suspension and expulsion of students on the hearing reports. Copies of the hearing reports are included with these minutes.

(10) RESOLUTION #14693 – It was moved by Mrs. Kotay and seconded by Mr. Mase to accept the committee’s recommendations as set forth in the hearing reports. The motion passed with a unanimous vote.

(11) President Schaffer stated that in accordance with Revised Policy 903, Public Participation in Meetings, the following resident applied to speak to the board:

George Horn, 315 S. First Avenue. Mr. Horn stated the following about the Athletic Boosters:

- He stated that the Athletic Booster Association represents all sports.
- He stated that a lot of fund raising is done and he listed many items purchased by the Athletic Boosters.
- He feels that they have good records to show what they have.
- The committee consists of Joan Marie Norman as president and about fifteen members.

(12) Dr. Bartley introduced Mr. Doug Delvernois from Nutrition, Group. Dr. Bartley stated that Nutrition Group continues to provide treats for students who receive quarterly academic awards. Mr. Delvernois shared examples of new healthier food choices that will be available to students at the beginning of the 2012-2013 school year. The samples shared include more vegetables and food made of wheat instead of white flour. Mrs. Kotay stated that, at some point, she would like to know how students are accepting the new food choices.

(13) Dr. Bartley shared that we have three administrative positions on the agenda for approval tonight. Mr. Michael Murphy will fill the position of assistant to the superintendent for curriculum, instruction, and assessment &

accountability. He will join the district on July 1, 2012. Dawn Connelly will be promoted from assistant principal at Northwest Elementary to principal of Henry Houck Elementary to replace the retiring Rob Okonak. Michael Reager is being promoted from assistant principal to principal of Harding Elementary School. He will replace Dawn Schrader who has decided to return to the classroom as a reading instructor.

(14) Dr. Bartley received permission from the school board to fill the vacant assistant principal positions at Harding and Northwest Elementary Schools. Although the district could save money by leaving the positions vacant, Dr. Bartley shared that the schools are the district's two largest elementary schools and have a large population of special needs and economically disadvantaged students. She feels certain that these positions are warranted.

(15) Dr. Bartley shared that she is encouraged by recent news that the state Legislature favors restoring education funding that was stripped from Governor Corbett's proposed budget. The funding in the form of an Accountability Block Grant would restore to the district about half of the \$408,000 that was not included in Governor Corbett's budget. But there is a chance that we could receive even more than just half of the grant.

Dr. Bartley stated that the revenue that has come into the state has been higher than anticipated so they have the ability to do it. Whether or not they have the will to do it is another story.

The Board will meet on June 28th to vote to adopt a proposed final budget of \$55.4 million. This budget is based on a state budget that restores half of the Accountability Block Grant. If the full amount is restored, Dr. Bartley hopes the tax increase would be 2.6 percent instead of 4.6 percent. For homeowners the 2.6 percent equates to an annual increase of \$51 for the owner of an average home in the district.

Next year's budget will eliminate a high school principal position and a German teacher position. Both positions will be vacant at the end of the year, so no one is losing a job.

Dr. Bartley shared that students currently taking German I will have the option of continuing a supervised online course.

Also not included in the budget is money for the renovation or possible rebuilding of Northwest Elementary School which has major infrastructure issues. Dr. Bartley shared that there is money in the reserve fund to pay for emergency repairs.

Next year's budget also does not require money for restoration of the high school's Steinway piano, because private donations are expected to cover the \$38,000 cost.

Although we are doing better than many other urban school districts across the state, Dr. Bartley stated that the Corbett administration cuts this year and last have taken a heavy toll.

Citing data from a recently released report from the Pennsylvania League of Urban Schools, Dr. Bartley noted that spending in the district has dropped by \$619 per pupil, or \$15,491 per classroom in the past two years. Other county districts are also feeling the pinch, but their per-pupil loss has been about half of what Lebanon has suffered.

Dr. Bartley feels that there is a desperate impact on districts that have a higher concentration of economically disadvantaged students.

(16) In updating the board on renovations, Dr. Bartley shared that several Change Orders are on the agenda.

(17) Two new Board Policies are on the agenda for approval. One governing student-staff communication's that would give the district the right to access employees' personal computers and another involving sexually violent predators registered under Megan's Law. No specific incidents prompted introducing the policies, each was suggested after employees attended conferences as which school districts were advised to have policies on the record.

(18) RESOLUTION #14694 - A motion was made by Mr. Kuhn and seconded by Dr. Dall for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. APPOINTMENTS

<u>Name</u>		<u>Assignment</u>		<u>Effective Date</u>	
<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effect Date</u>

A. ADMINISTRATIVE

Murphy, Michael	Assistant to the Superintendent for Curriculum, Instruction & Assessment	N	R	\$113,500	7/1/2012
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2. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

Connelly, Dawn	NW Assistant Principal	HH Principal	\$80,417/yr.	7/1/2012
Reager, Michael	HD Assistant Principal	HD Principal	\$83,000/yr.	7/1/2012

All members voiced consent.

President Schaffer asked Mr. Murphy, Mrs. Connelly and Mr. Reager to stand. On behalf of the entire Board, he welcomed each to their new position.

- (19) Dr. Bartley and the board members discussed the remaining items on the agenda, but no official action was taken.
- (20) The president requested that board members remain for an executive session to discuss personnel matters.
- (21) With no further business to come before the board at this time, a motion was made by Mr. Shott and seconded by Mr. Mase that the meeting adjourn. All members voiced consent and President Schaffer declared the meeting adjourned at 8:40 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board