

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, May 18, 2015, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 3, 2014.
- (2) President Peter N. Pyles, Jr., called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Dr. Anne V. Dall, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Mr. Joshua Gologowski arrived at 7:03 p.m. Also present were Dr. Marianne T. Bartley, superintendent of schools, Mrs. Mary A. Harrell, secretary; and Mr. Curtis O. Richards, business manager and treasurer.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment and accountability; Mr. Ted Graeff, chief information officer; Mr. Joshua Coatsworth, director of special education; Mr. Bill Giovino, high school principal; Mr. Brian Hartman, director of buildings and grounds; Mr. Todd Kaylor, assistant director of buildings and grounds; Adam Steckbeck, head custodian; Mr. Jim Morrissey and Ms. Krista Edinger of Nutrition Group; Mr. Neil Young, NW Principal; Mr. Bob Hoffman & Mr. Scott Shonk from Beers & Hoffman Architects; Dan Cicala and Melanie Heckel, from Fidevia; Mr. Dave Bentz, LHS; Mrs. Jen Nordall and Mr. Robert Nordall, LHS; Mr. Sam Elias, athletic director; Mrs. Yvonne Jones, LHS assistant principal; Mr. Josh Webber; Mr. George Horn, community member; several students and parents; and the following media representative: Mr. John Latimer of the Lebanon Daily News.
- (5) RESOLUTION #15175 - The minutes of the committee meeting held on April 13, 2015, and the regular meeting held April 20, 2015, were offered for consideration. It was moved by Mr. Schaffer and seconded by Mr. Topping that the minutes be approved. All members voiced consent and so ordered.
- (6) Dr. Bartley welcomed all guests present. She stated that this special recognition is for Rotary students and students who attended the Excellence in Education Banquet. This is a good way to recognize our top students and show that we are very proud of each one.
- (7) High School Principal, Bill Giovino, Board President, Peter N. Pyles, Jr., and Dr. Bartley presented Certificates of Achievement for Academic Excellence and Commitment to School and Community to the following twenty-two seniors:

Ethan Arnold-Paine
Justyn Connatser
Connor Cummins
Breanna Johnson
Justin Martin
Lauren Rason
Gene Smoak
Elijah Navarro

Stacey Barto
Jordan Connatser
Molly Foster
Kaitlin Kissinger
Jully Mbugua
Noah Sanders
Emily Young

Cody Bohr
Jacob Cramer
Alicia Haitos
Matthew Klein
Ivonne Mbugua
Jeannie Showers
Erin Winters

- (8) The meeting recessed at 7:20 p.m. for the guests present to enjoy refreshments, and reconvened in the board room at 7:30 p.m.
- (9) Mr. Hoffman and Mr. Shonk, from Beers & Hoffman, and Mr. Cicala, from Fidevia, provided a Northwest Elementary School update for the Board and the community. The design team has been visiting recently renovated schools to gain knowledge of what works and what doesn't. Meetings are open to the public. Please contact Brian Hartman, Director of Buildings and Grounds, at bhartman@lebanon.k12.pa.us, for meeting dates and times.
- (10) Dr. Bartley shared the following athletic news:
- Erin Winters – finished 2nd in District and qualified for the State meet for the Pole Vault
 - Jeronimo Rodriguez – finished 3rd and will go on to the State meet for the 400
 - Erik Peiffer and Jesse Brownstein also advanced to the State meet for the Pole Vault
 - Ethan Arnold-Paine and Alicia Haitos were selected as the top male and female senior athletes and the Kiwanis Scholar Athletes. They will represent LHS as the nominees for the Pop Kelchner Award presented by the Central Chapter of Pennsylvania Hall of Fame.
 - Our baseball team has won 8 games so far – most since 2004
 - Our boys tennis team won 3 matches this year
- (11) Dr. Bartley congratulated this year's RYLA recipients: Chelsea Torres, Gian Fabian, Krystina Rodkey, and Destiny Torres, who will be spending a week in June at Messiah College. Rotary Youth Leadership Awards (RYLA) is a program that originated with Rotary International. RYLA encourages servant leadership in youth by recognizing and rewarding deserving 11th grade students who are chosen to attend RYLA as an "award" for their past and present leadership and service activities.
- (12) The following students entered the Write & Illustrate Your Own Book Contest by the Lebanon Community Library:
1. Evan Frantz, Southeast Elementary, 5th Grade – contest winner with his story "The Knight's Discipline".
 2. Ava Meyer and Chase Maguire, Southeast Elementary, 5th Grade – received honorable mentions for their work.

(13) The 2015 5th Grade District Spelling Bee was held at Southwest Elementary School. Congratulations to the following students:

- 1st Place – Avery Eisenhouer, Southeast
- 2nd Place – Tairy Minaya, Northwest
- 3rd Place – Ciani Torres, Henry Houck

Our PTA awards a monetary gift to each winner.

(14) Dr. Bartley shared that she and Mr. Hellenthal were each the recipients of a \$300 grant from the Pennsylvania Association of School Retirees. Each year 3 grants are awarded; Lebanon received 2 of the 3 this year. Dr. Bartley will use the \$300 to pay for part of the Futures Seminar, next year.

(15) Our website has been under construction. We have been working hard to provide our viewers with the most up-to-date information.

(16) The Summer Food Service Program schedule was shared.

(17) Dr. Bartley shared the following end of year activity schedule:

- Lebanon School District sponsored the County Life Skills Prom on Saturday, May 9
- Senior Prom – Friday, May 22 – Eden Resort
- Senior Awards – Luncheon @12; Ceremony @1pm – Sunday, May 31
- Baccalaureate - Sunday, May 31 - Calvary Church @3:30
- Commencement – Thursday, June 4, @ 7:30 pm

(18) RESOLUTION #15176 - The treasurer's report for the month of April 2015, was presented for consideration. Mr. Schaffer made a motion, seconded by Mr. Topping, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.

(19) RESOLUTION #15177 - Acting upon certification of the treasurer, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay, that the board approves the payment of bills payable from April 1, 2015 to April 30, 2015 as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.

(20) RESOLUTION #15178 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to accept the Cedar Foundation summary report, student activity fund report, scholarship fund report, food service report, and Phillips Copy Center report for April, 2015, as presented. All members answered aye and the motion passed.

(21) There was no communications report and no solicitor report.

(22) In accordance with Policy 903, Public Participation in Board Meetings, Mr. George Horn had applied to speak to the board. Mr. Horn commented on the budget. He shared the following thoughts:

- He approves of the budget
- He feels that we need to provide the best we can for the children
- He feels that we should have received money from the state
- He feels that good decisions are made on the part of Curt

(23) RESOLUTION #15179 – Mr. Schaffer made a motion, seconded by Mrs. Kotay to grant approval of Fund Balance designations and amounts for Fiscal Year ending June 30, 2015, as proposed in the executive summary and in particular designate \$195,653 as Committed Fund Balance for the purpose of paying the Lebanon School District’s remaining share of overpaid earned income tax from prior years as calculated in the Grumbine Plan. All members answered aye and the motion passed.

(24) RESOLUTION #15180 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of depositories for the 2015-2016 school year:

General Fund/Payroll Account	-	Metro Bank
	-	PLGIT
	-	PNC Bank
	-	PSDLAF
Activity Account	-	Metro Bank
Food Service Fund	-	Metro Bank
Construction Fund	-	PLGIT
Sinking Fund	-	M & T Bank
	-	Wells Fargo Bank
Scholarship Funds	-	Metro Bank
Athletic Funds	-	Metro Bank
Cedar Foundation	-	Metro Bank

The motion passed with a unanimous vote.

(25) RESOLUTION #15181 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of the Lebanon County CTC Operating Budget for the 2015-2016 School Year. The motion passed with a unanimous vote.

(26) RESOLUTION #15182 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to renew the food service operation contract with the Nutrition Group for the 2015-2016 school year. The operational budgets are based upon the National School Lunch Program and The National Summer Food Service Program guidelines. The Nutrition Group is recommended to be renewed for the third year of a five-year contract, originally awarded for the 2013-2014 school year. The motion passed with a unanimous vote.

- (27) RESOLUTION #15183 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of breakfast and lunch prices for the 2015-2016 school year as follows:

Breakfast: Students Universal Free (all students must
must utilize the Point of Sale System
for appropriate District subsidy credit)
Adults..... \$1.65

Lunch: Students Universal Free (all students must
must utilize the Point of Sale System
for appropriate District subsidy credit)
Adults..... \$2.60
Milk\$.50

Ala Carte: Per price list

The motion passed with a unanimous vote.

- (28) RESOLUTION #15184 – Mr. Schaffer made a motion seconded by Mr. Kotay to grant approval to contract with Penn State Milton S. Hershey Medical Center from July 1, 2015 to June 30, 2019, to provide medical, rehab, and on-site attention for all our student athletes, if needed. Compensation for the services provided under this Agreement shall be \$10,410 in school year 2015-2016; \$10,670 in school year 2016-2017; \$10,937 in school year 2017-2018; and \$11,210 in school year 2018-2019. The motion passed with a unanimous vote.

- (29) RESOLUTION #15185 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of the District Contract Consortium Special Education Contracting Agreement with Lancaster-Lebanon IU13 to provide special education programs and services during the 2015-2016 school year as listed on the attached worksheet in the amount of \$1,342,100.65. (last year's amount was \$1,484,168.68). The motion passed with a unanimous vote.

- (30) RESOLUTION #15186 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of the Special Education Contracting Agreement with Lancaster-Lebanon IU13 to provide special education programs and services during the 2015-2016 school year as listed on the attached worksheet in the amount of \$681,220.22. (last year's amount was \$836,451.31). The motion passed with a unanimous vote.

- (31) RESOLUTION #15187 – Mr. Schaffer made a motion seconded by Dr. Dall to grant approval of the Contracted Services Agreement with Lancaster-Lebanon IU 13 for Occupational/Physical Therapy Services during the 2015-2016 school year, at a rate of \$100.75 per hour. The motion passed with a unanimous vote.

- (32) RESOLUTION #15188 – Mr. Schaffer made a motion seconded by Dr. Dall to grant approval of the Contracted Services Agreement with Lancaster-Lebanon IU13 for Speech/Language Services during the 2015-2016 school

year, at a rate of \$100.75 per hour. The motion passed with a unanimous vote.

- (33) RESOLUTION #15189 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of the Agreement with Yellow Breeches Educational Center, Inc. to provide a quality, comprehensive, life-altering special education program for secondary school-aged students, identified with emotional support needs, who are at risk to fail in the traditional academic setting during the 2015-2016 school year, at a rate of \$376,800. The motion passed with a unanimous vote.
- (34) RESOLUTION #15190 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of the Student Enrichment Experience (SEE) Program through the Lancaster-Lebanon IU13 to provide enrichment experiences for gifted students in grades 4 through 12, at a rate of \$2,000 per year, for the 2015-2016 school year. The motion passed with a unanimous vote.
- (35) RESOLUTION #15191 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of PlanCon Part K “Project Refinancing” for the General Obligation Bonds, Series of 2015 to refund General Obligation Bonds, Series A of 2009. The Business Office will file form PDE-2071, Application for Reimbursement for School Construction Project. The motion passed with a unanimous vote.
- (36) RESOLUTION #15192 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of a three-year agreement with Imagine Learning to provide program access and support for computer-based literacy instruction and intervention for all buildings and students in the district at a cost of \$176,000 per year. Funded through Title I. The motion passed with a unanimous vote.
- (37) RESOLUTION #15193 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to award a contract to Woodland Contractors of Lebanon PA for construction of a 28 foot by 20 foot salt shed including site work grading, seeding, roadway, and electrical for base bid \$98,217.00 plus Alternative A (additive) \$24,112.00 for black top base and wearing coats, and Alternative C (additive) \$0.00 for concrete floor inside of shed as specified by Steckbeck Engineering totaling \$122,329.00. The motion passed with a unanimous vote.
- (38) RESOLUTION #15194 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to award a contract to Musco Sports Lighting under the Keystone Purchasing Network for poles, fixtures, installation of said items, 25 year product warranty eliminating 100% of maintenance cost for 25 years, and control link monitoring system as specified by Moore Engineering totaling \$214,000.00. The motion passed with a unanimous vote.
- (39) RESOLUTION #15195 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to award a contract to Schauer Electric Inc. of Lebanon PA for all electrical work as specified by Moore Engineering totaling

\$169,000.00. This work includes a new three phase service (Met Ed costs are not part of the bid), new distribution panels, transformers, natural gas emergency generator with annunciator, raceways, wiring, final connections to the new lighting system and demolition of the old electrical systems. Lebanon School District will obtain the project permit, construct a 10 x 16 mechanical building on a slab on grade pad for the new equipment and extend the gas line from the gas meter to the generator. This work will be done by a district hired contractor in conjunction with district maintenance staff. UGI will install new gas service free of charge to the meter. We will be required to pay UGI's startup fee of \$124.00. The motion passed with a unanimous vote.

(40) RESOLUTION #15196 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to award a contract to Sage Technology Solutions through Co-Stars state pricing for purchase and installation of a new sound system designed by Sage Technology Solutions in conjunction with Lebanon School District and Moore Engineering totaling \$35,497.00. The motion passed with a unanimous vote.

(41) RESOLUTION #15197 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval to award a contract to NEVCO through Co-Stars state pricing for purchase and installation of a new score board with wireless communications as designed by NEVCO in conjunction with Lebanon School District Athletic Director and Buildings and Grounds Director: 18' board with LED technology, LED message center, and 25 second delay of game clocks for \$43,250.00. The motion passed with a unanimous vote.

(42) RESOLUTION #15198 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
A. ADMINISTRATIVE		
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE		
C. CLERICAL		
D. FOOD SERVICE		
Dunn, Deborah	NW Cafeteria Helper	Retirement 14 years 6/4/2015
E. MAINTENANCE		
F. PARAPROFESSIONAL		
G. SECURITY		

Firestone, Herbert	HD Security Guard	Retirement 8 years	5/5/2015
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H. OTHER

2. **RESIGNATIONS**

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Bardo, Matthew	LMS Science Grade 8	Personal	7/31/2015
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C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

3. **NON-ACCEPTANCE**

4. **APPOINTMENTS**

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Rivera, Omayra HD N Y \$9.50/hr. 5/4/2015
 Personal Care
 Assistant
 6.5 hours/day

G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL				
Garrett-Giovino, Mary	NW Grade 1	HH Grade 1	No Change	8/24/2015
Shipkowski, Anthony	LMS LTS Math Grade 8	LHS LTS Math Grade 9	No Change	4/27/2015 – 6/4/2015
Smaltz, Cory	NW Grade 2	HD Grade 2	No Change	8/24/2015
Wettig, Shawn	LMS Grade 6 Social Studies	LMS Math Grade 8	No Change	4/27/2015

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

Kreiser, Richard	HS/NW 2 nd Shift Custodian	LMS 2 nd Shift Custodian	No Change	5/19/2015
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F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

Bentz, David	LHS Disciplinarian	LHS Assistant Principal	\$79,464/yr.	7/1/2015
Nordall, Jennifer	LHS English	LHS 210-Day Assistant Principal	\$68,112/yr.	7/1/2015

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Guth, Tricia	SE LTS K5	SW K5	\$46,541/yr.	8/24/2015
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C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
A. RESIGNATION			
B. DELETION			
C. APPOINTMENT			
D. REVISION			

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Benfer, Tina	LMS Secretary	Consecutive	4/13/2015 – 5/22/2015
Bishop, Kathy	SE Secretary	Consecutive	3/20/2015 – 5/1/2015
Bishop, Kathy	SE Secretary	Intermittent	5/4/2015 – 5/8/2015
Danielewicz, Susan	HH Teacher	Consecutive	5/18/2015 – 6/5/2015
DeShong, Stephanie	SW K4 Teacher	Consecutive	8/20/2015 – 12/23/2015
Eiceman, Joann	HD Paraprofessional	Intermittent	4/8/2015 – 10/8/2015
Eiceman, Jonathan	LHS Custodian	Consecutive	4/30/2015 – 6/5/2015
Kohr, Monica	LMS Paraprofessional	Consecutive	3/9/2015 – 6/4/2015
Ohl, Debra	LHS Teacher	Consecutive	5/13/2015 – 6/5/2015
Ruiz, Elizabeth	HH ESOL Paraprofessional	Intermittent	4/14/2015 – 4/13/2016
Zimmerman, Carolyn	NW Paraprofessional	Consecutive	4/24/2015 – 5/17/2015

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint the following persons to work in the 2015 Elementary Summer Program from 6/9/2015-8/7/2015, Tuesday-Thursday, at the school, position, grade and rate indicated; and the following persons to work in the 2015 Middle School Summer Program from 6/8/2015-6/25/2015, Monday-Thursday, in the position and rate indicated; and the following persons to work a rotating schedule in the 2015 High School Summer

Program from 6/15/2015-7/23/2015, Monday-Thursday, in the position and rate indicated-See Exhibit A

- B. Appoint the following persons to work in the 2015 21st Century Summer Program from 6/8/2015-8/13/2015 at the school, position and rate indicated-See Exhibit B
- C. Appoint the following persons to work in the 2015 JA Biztown Summer Program 6/9/2015-6/18/2015 at a rate of \$30/hr.

Name

Daub, Heather
Clemens, Alyssa
Fox, Kristen
Hampton, Barbara

- D. Appoint Pamela Flory as a teacher in the 2015 Kindergarten Readiness Program at Harding Elementary School from 6/9/2015-6/26/2015 at a rate of \$30/hr.
- E. Appoint JoAnn Eiceman as a paraprofessional in the 2015 Kindergarten Readiness Program at Harding Elementary School from 6/9/2015-6/26/2015 at her 2014-2015 hourly rate
- F. Appoint the following students as 2015 Summer Technology Helpers at a rate of \$8/hr.

Name

Navarro, Elijah
Pagan, Mariangelys
Rolon, Yasmine
Schauer, Shirley

- G. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers

Name

Banks, Emily B.
Barry, Sarah E.
Barry, Scott M.
Biscotti, Brian J.
Brown, Ashley M.
Cosgrove, Jerome M.
Frank, Matthew R.
Gil, Blanca R.
Martinez, Denise
Ozoria, Henry R.
Reidel, Emily B.
Santos III, Robles
Shope, Rhonda K.
Sterner, Shellie
Thomas, Paula K.

Tollefson, Kayla M.
Wetzel, Ryan S.
Wizar, Sandra L.

- H. Appoint David Haninchick as the 2014-2015 Spring Weight Training Coach effective 4/13/2015 at a stipend of \$622.74/yr.
- I. Appoint the following persons as 2015-2016 coaches in the position and at the stipend indicated

<u>Name</u>	<u>Coaching Position</u>	<u>Stipend</u>
Haninchick, David	Spring Weight Training	\$1,282/yr.
Pearson, Thomas	Head Boys/Girls Cross Country	\$3,643/yr.
Snyder, Joelle	Assistant Varsity Girls Veolleyball	\$3,157/yr.
Watt, Nicholas	Summer Weight Training	\$1,282/yr.
Watt, Nicholas	Winter Weight Training	\$1,282/yr.

- J. Appoint the following persons as temporary elementary paraprofessionals at the school and rate indicated effective 5/4/2015 – 5/29/2015

<u>Name</u>	<u>School</u>	<u>Rate</u>
Buckingham, Donna	HD/SW	\$9.50/hr.
Fratini, Brenda	NW/SE	\$9.50/hr.

- K. Remove Elissa Fiore as a substitute teacher effective 6/5/2015
- L. Rescind the appointment of David Bentz as the 2015-2016 Assistant Varsity Boys Basketball Coach
- M. Rescind the appointment of Jennifer Spangler as a Day-to-Day Substitute

12. AMEND THE FOLLOWING

- A. Amend Jeffrey Yeagley’s start date to 4/27/2015
- B. Amend the leave of absence dates for Jean Davis to 1/26/2015 - 6/4/2015
- C. Amend the leave of absence dates for Maricela Del Rio to 2/23/2015 – 4/17/2015
- D. Amend the leave of absence dates for Andrea McAllister to 3/19/2015 – 4/14/2015
- E. Amend the leave of absence dates for Herbert Firestone to 1/28/2015 – 4/24/2015
- F. Amend Corinne Bulley’s retirement date to 6/8/2015

G. Amend the appointment of Dawn Lawrence as a 2015-2016 Assistant Varsity Girls Volleyball Coach to the 2015-2016 Head Junior High Girls Volleyball Coach at a stipend of \$3,157/yr.

H. Amend the appointment of Christopher Blouch to a 2015-2016 Co-Assistant Varsity Boys Basketball Coach at a stipend of \$2,565.50/yr.

The motion passed with a unanimous vote.

(43) RESOLUTION #15199 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to take up to twelve members of the girls' basketball team to West Chester University from Saturday, August 1, 2015 to Monday, August 3, 2015, to attend basketball camp. Students will be transported by school vans. Expenses have been budgeted from the Student Activity Fund. The motion passed with a unanimous vote.

(44) RESOLUTION #15200 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to take the cheerleading team to Shippensburg University from Tuesday, July 21, 2015 to Friday, July 24, 2015, to learn leadership skills, learn new material and help them to bond as a squad. Individuals will pay for camp through fundraising. Students and coaches will be transported by buses provided through the athletic department budget. The motion passed with a unanimous vote.

(45) RESOLUTION #15201 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant permission to administer the 2015 Pennsylvania Youth Survey (PAYS) to all students in grades 6, 8, 10 and 12. This survey assesses behaviors, attitudes, and knowledge concerning alcohol, tobacco, other drugs, violence and other problem behaviors. This will be an online survey and will be administered in the fall, 2015. The motion passed with a unanimous vote.

(46) A motion was made by Mr. Schaffer and seconded by Dr. Dall to grant permission to accept the following drivers from D. B. Fisher Student Transportation to provide transportation service to the Lebanon School District during the remainder of the 2014-2015 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:

Elizabeth Brownsberger David Carpenter Donald Jones
George (Rod) Keith

The motion passed with a unanimous vote.

(47) RESOLUTION #15202 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of final reading of new Board Policy #810.2 – Transportation Audio/Video Recording. The motion passed with a unanimous vote.

(48) RESOLUTION #15203 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of first reading of Revised Board

Policy #218.5 – Bullying/Cyberbullying. The motion passed with a unanimous vote.

(49) RESOLUTION #15204 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval to participate in the Election of Intermediate Unit Board of Directors. The motion passed with a unanimous vote.

(50) RESOLUTION #15205 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval to participate in the Election of Officers for the Lebanon County Career and Technology Center Board.

(51) The president announced that no executive session was needed.

(52) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 8:30 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A Summer School - May 18, 2015

Elementary Teachers (Rate \$30/hour)

<u>Name</u>	<u>School</u>	<u>Grade</u>
Ferrari, Debra	Harding	K5
Colon Salgado, Annette	Harding	K5
Siegrist, Kathryn	Harding	1 st
Ellingsworth, Ashley	Harding	1 st
Kegerise, Molly	Harding	2 nd (splitting position)
Groff, Cynthia	Harding	2 nd (splitting position)
Ashworth, Jessica	Harding	2 nd
Sellers, Nolan	Harding	3 rd
Kyle, Kelley	Harding	3 rd
Hackman, Kyra	Harding	3 rd
Dasher, Barbara	Harding	4 th (splitting position)
Gibson, Lindsay	Harding	4 th (splitting position)
Tsirnikas, Kayla	Harding	4 th
Beare, Cathy	Harding	4 th
Perez, Wanda	Harding	5 th
Fairbanks, Christopher	Harding	5 th
Bailey, Ashley	Harding	5 th (Lead Teacher-splitting position)
Francy Reigert	Harding	5 th (Lead Teacher-splitting position)
Miller, Judy	Southwest	K5
Reiner, Tiffany	Southwest	K5
DiBetta, Jodi	Southwest	1 st (splitting position)
Fouch, Lindsey	Southwest	1 st (splitting position)
Van Vleet, Susan	Southwest	1 st
Burgess, Ellen	Southwest	2 nd
Maulfair, Tracey	Southwest	3 rd
Kennedy, Rachael	Southwest	3 rd
Ribera, Christa	Southwest	4 th
Guth, Tricia	Southwest	4 th
Progin, Amanda	Southwest	5 th
Hampton, Barbara	Southwest	5 th
Spangler, Lisa	Southwest	Lead Teacher

Middle School Teachers (Rate \$30/hour)

<u>Name</u>
Bare, Shonda
Herman, Tyler
Marley, Nicole
Myers, Nathan
Newswanger, Kelly
Roberts, Roseanne

High School Teachers (Rate \$30/hour)

Name

Ebersole, Stephanie
Figueroa, Daniel
Haitos, Karen
Jaworski, Jocelyn
Musser, Zachary
Nordall, Jennifer
Nordall, Robert
Norman, Michelle
O’Byle Amy
O’Byle, Staci
Seyfert, Paul
Stellar, Jeffrey
Umbenhauer, Jeremy
Uzar, Cathy

Substitute Teachers (Rate \$30/hour)

Name

Betz, Lisa
Brown, Tammy
Colon Salgado, Annette
Daugherty, Melinda
Day, Kaitlyn
Flory, Pamela
Kahler, Melissa
McGuigan, Michael
Schrefler, Joan
Swisher, Lori
Walton, Jamie

Elementary Paraprofessionals

(2014-2015 hourly rate through 6/30/2015)

(2015-2016 hourly rate after 7/1/2015)

Name

Cruz, Natasha
Miller, Donna
Sellers, Wendy

School

Harding
Substitute
Southwest

Exhibit B
21st Century Summer Program - May 18, 2015

Teachers (Rate \$30/hour)

<u>Name</u>	<u>School</u>
Bailey, Ashley	Harding
Batchler, Caroline	Harding
Brenner, Kelly	Harding
Day, Kaitlyn	Harding
Guth, Tricia	Harding
Newswanger, Kelly	Harding
Patches, Kendra	Harding
Rule, Jody	Harding
Sellers, Nolan	Harding
Shucker, Lisa	Harding
Siegrist, Kathryn	Harding
Beare, Cathy	Southwest
Damiano, Elizabeth	Southwest
Delahunt, Suzanne	Southwest
O'Byle, Amy	Southwest
O'Byle, Staci	Southwest
Reiner, Tiffany	Southwest
Royer, Julie	Southwest
Spangler, Lisa	Southwest
Travis, Kenneth	Southwest
Van Vleet, Susan	Southwest
Bardo, Matthew	Middle School
Comp, Chadd	Middle School
Crater, Angela	Middle School
Funk, Kurtis	Middle School
Hufnagle, Eric	Middle School
Marker, Danielle	Middle School
Monk II, Robert	Middle School
Nash, Patricia	Middle School
Rife, Elaine	Middle School
Swords, Jennifer	Middle School

Substitute Teachers (Rate \$30/hour)

<u>Name</u>
Betz, Lisa
Gelgot, Martha
Hampton, Barbara
Haninchick, David
Perez, Wanda

Elementary Paraprofessionals

(2014-2015 hourly rate through 6/30/2015)

(2015-2016 hourly rate after 7/1/2015)

<u>Name</u>	<u>School</u>
Eiceman, JoAnn	Harding
Elzek, Ereny	Harding
Ruiz, Elizabeth	Harding
Shucker, Ivy	Harding
Engle, Barbara	Southwest
Fralick, Susan	Southwest
Getch, Jodi	Southwest
Lane, Kim	Southwest

Substitute Paraprofessionals

(2014-2015 hourly rate through 6/30/2015)

(2015-2016 hourly rate after 7/1/2015)

<u>Name</u>
Arnt, Angela
Colon Salgado, Annette
Dundore, Renee
Kuilan, Suzanne
Maldonado, Denise
O'Neil, Ginny