

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, June 15 2015, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 5, 2014.
- (2) President Peter N. Pyles, Jr., called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr. Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Dr. Anne V. Dall, Mrs. Rose Marie R. Kotay and Mr. Joshua G. Gologowski were absent. Also present were Dr. Marianne T. Bartley, superintendent of schools, Mrs. Mary A. Harrell, secretary; and Mr. Curtis O. Richards, business manager and treasurer; and Mr. Michael Bechtold, solicitor.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for C & I and assessments; Mr. Fred Shattls, director of ESL; Mr. Brian Hartman, director of buildings and grounds; Mr. Todd Kaylor, assistant director of buildings and grounds; Mr. Adam Steckbeck, head custodian; Ted Graeff, chief information officer; Mr. Bob Hoffman and Mr. Scott Shonk of Beers & Hoffman Architects; George Horn and Rob Okonak, community members; and the following media representative: Danielle Francisco of the Lebanon Daily News and Laura LeBeau of WLBR.
- (5) RESOLUTION #15207 - The minutes of the committee meeting held on May 11, 2015, and the regular meeting held May 18, 2015, were offered for consideration. It was moved by Mr. Schaffer and seconded by Mr. Topping that the minutes be approved. All members voiced consent and so ordered.
- (6) In Mrs. Kotay's absence, Mr. Pyles announced that board members would find in their packet a hearing report for the following recently conducted disciplinary hearing:

Case 2014/2015 - #71
- (7) Mr. Pyles stated that a recommendation is included from the committee on suspension and expulsion of students on the hearing report. A copy of the hearing report is included with these minutes.
- (8) RESOLUTION #15208 - It was moved by Mr. Schaffer and seconded by Mr. Topping to accept the committee's recommendation as set forth in the hearing report. The motion passed with a unanimous vote.

- (9) Dr. Bartley began her superintendent's report by introducing Ashley Shade and Molly Reffner from the American Heat Association. Dr. Bartley was presented with the AHA Fit-Friendly Worksite plaque. Lebanon School District has been recognized by the AHA for meeting criteria for employee wellness and has received this award for three years.
- (10) Next, Dr. Bartley shared that PASA/PASBO did a study of PA districts regarding funding. Lebanon has shown good progress and persistence. We are trying to maintain current services and not cut programs. Education Secretary Rivera will be here to talk about what is happening district wide. We feel that our budget is as fiscally responsible as we can do.
- (11) Dr. Bartley stated that we received a grant from PDE in the amount of \$10,000 to purchase security cameras for LHS and LMS.
- (12) Next, Dr. Bartley presented the 2015 inductees into the Lebanon High School Hall of Fame. An item approving the inductees appears on the evening's agenda. The prestigious list of inductees is as follows:
- Jason Coletti - Class of 1993
 - Mike Harris - Class of 1975
 - Betty Jackson - Coach
 - Tom Jordan - Class of 1972
 - Hannah Phillips Speraw - Class of 2002
- They will be honored at the Hall of Fame luncheon in December.
- (13) Dr. Bartley reminded everyone that there would be no committee meetings in July and August. The business meeting dates are July 20 and August 17, 2015.
- (14) RESOLUTION #15209 - The treasurer's report for the month of May 2014, was presented for consideration. Mr. Schaffer made a motion, seconded by Mr. Topping, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.
- (15) RESOLUTION #15210 - Acting upon certification of the treasurer, a motion was made by Mr. Schaffer and seconded by Mr. Topping, that the board approves the payment of bills payable for May 1, 2015 to May 31, 2015, as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (16) RESOLUTION #15211 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to accept the student activity fund report for May, 2015, the Cedar Foundation report for May, 2015, the scholarship fund report for May, 2015, food service account for May, 2015, and the

copy center activity report for May, 2015, as presented. All members answered aye and the motion passed.

- (17) There was no communications to report and no solicitor's report.
- (18) RESOLUTION #15212 – Mr. Schaffer made a motion, seconded by Mr. Topping, to grant of Contract with Fidevia to provide Owner's Representative for the design and construction of a new Northwest Elementary School. The motion passed with a unanimous vote.
- (19) RESOLUTION #15213 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of Contract with Beers & Hoffman, Ltd. Architects to provide architectural services during the construction of a new Northwest Elementary School. The motion passed with a unanimous vote.
- (20) RESOLUTION #15214 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval to accept the submitted Educational Specification document dated May 8, 2015 for applicability and use with the Northwest Elementary School project. The motion passed with a unanimous vote.
- (21) RESOLUTION #15215 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval to accept the submitted District-Wide Facility Study dated June 4, 2015 for applicability and use by for the district. The motion passed with a unanimous vote.
- (22) RESOLUTION #15216 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval to accept the attached PlanCon Part A and B materials for submission to the Pennsylvania Department of Education through board action. This approval also confirms that the proposed project is in conformance with the district's Strategic Plan and its amended Comprehensive Special Education Plan. The motion passed with a unanimous vote.
- (23) RESOLUTION #15217 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of one-year maintenance contract with Conexus, Inc. in the amount of \$21,150.00, to cover our district wide building automation system. Price includes a 10% savings for a one-time payment in full. The motion passed with a unanimous vote.
- (24) RESOLUTION #15218 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of the Annual Elevator Maintenance Fee in the amount of \$11,814.60 for monthly service for all 7 school district elevators between July 1, 2015 and June 30, 2016. The motion passed with a unanimous vote.
- (25) RESOLUTION #15219 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of final adoption of the budget for the 2015-2016 School Year and the following resolution:

Resolved, that the Board of School Directors of the Lebanon School District receive the proposed budget for the 2014-2015 school year in the Expenditure amount of \$75,525,188 and that the board signify their intentions to empower the securing of the taxable revenue by levying a tax of 19.30 mills on the dollar for the total amount of the assessed valuation of all property taxable for school purposes in the Lebanon School District, as provided by Section 672 of the School Laws of Pennsylvania.

The proposed budget calls for continuation of the five dollar (\$5.00) per capita tax levied on all residents 18 years of age and over under Section 679 of the School Code and the following Section 511 taxes: school district share of an earned income tax of .5% on residents of the district 16 years of age and over, a per capita tax of five dollars (\$5.00) on all residents 18 years of age and over, an Local Services tax of five dollars (\$5.00), an occupational flat tax of five dollars (\$5.00), and a real estate transfer tax of 1% on real estate and real property transactions.

The following real estate tax payment schedule shall be employed during the 2015-2016 fiscal year:

Invoice date:

July 1, 2015 - With installment option

Discount (2%) payment period:

July 1, 2015, through August 31, 2015

Net payment period:

September 1, 2015, through October 31, 2015

Penalty (10%) payment period:

November 1, 2015, through December 31, 2015

All unpaid real estate taxes shall be turned over to the Tax Claims Bureau January, 2016

The following per capita & occupational flat tax schedule shall be employed during the 2015-16 school year:

Invoice date:

September 1, 2015

Discount (2%) payment period:

September 1, 2015, through October 31, 2015

Net payment period:

November 1, 2015, through December 31, 2015

Penalty (10%) payment period:

January 1, 2016, through February 28, 2016

All unpaid taxes shall be turned over to Powell, Rogers & Speaks

Approval of the following 2015 Farmstead/Homestead Exclusion Resolution:

RESOLVED, by the Board of School Directors of Lebanon School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2015, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2015:

a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,766,206.34.

b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$1,574.96.

c. **Tax shifting funds – (N/A)**

d. **Other sources** – The School District will also utilize \$0.00 of unallocated gambling funds from prior year resulting from rounding to nearest dollar of assessed value

e. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,767,781.30.

2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. **Homestead property number.** The number of approved homesteads within the School District is 4,219.

b. **Farmstead property number.** The number of approved farmsteads within the School District is 0.

c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 4,219.

3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(e) aggregate amount available during the school year for real estate tax reduction of \$1,767,781.30 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 4,219, (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$419.00.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$1,645.41 will be available during the school year for real estate tax reduction applicable to approximately 4,219 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$0.39. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$419.00, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$419.39.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$419.39 by the School District real estate tax rate of 19.30 mills, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$21,730, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$21,730.

5. **Homestead/farmstead exclusion authorization - July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$21,730. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$21,730. For

purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

6. Homestead/farmstead exclusion authorization – interim real estate tax bills. No homestead or farmstead exclusion will apply to any interim tax bill except an interim tax bill applicable to a property that includes an approved homestead or approved farmstead listed in the report received by the School District from the County Assessment Office on or before May 1, but not included in the tax assessment reflected in the July 1 tax bill for the property. In most cases, the assessment of approved homesteads and approved farmsteads will be reflected in July 1 tax bills. However, in any case when there is an approved homestead or an approved farmstead that is not included in the assessment reflected in the July 1 tax bill, and when an interim real estate tax notice is issued later based on an interim assessment including the approved homestead or approved farmstead, the interim tax notice shall reflect a homestead or farmstead exclusion real estate assessed value reduction calculated under paragraph 5, except that the paragraph 4 maximum real estate assessed value reduction will be prorated in the same manner as the real estate tax is pro rated. Assuming the interim tax notice reflects taxation as of July 1, as will occur in most such cases, the full amount of the paragraph 4 maximum real estate assessed value reduction will apply. In the extraordinary case where the new interim tax assessment is effective after July 1, the paragraph 4 maximum real estate assessed value reduction will be pro rated in the same manner as the real estate tax reflected in the interim tax bill is pro rated

The following roll call vote was recorded:

Mrs. Bowman	Yes	Dr. Dall	Absent	Mr. Golgowski	Absent
Mrs. Kotay	Absent	Mr. Kuhn	Yes	Mr. Pyles	Yes
Mr. Schaffer	Yes	Mr. Topping	Yes	Mr. Wilson	No

The motion passed with a vote of five to one; with three absent. A copy of the Budget for school year 2015-2016 is part of these minutes and is also posted on our website.

- (26) **RESOLUTION #15220** – Mr. Schaffer made a motion, seconded by Mr. Topping, to grant approval of recommendation to renew the annual Package Insurance Policy, which now includes School Leaders Legal Liability, with Liberty Mutual through Hoaster Gebhard & Company at an annual premium of \$174,078 effective July 01, 2015 – (last year’s comparable amount adjusted for an increase in insurable values and

School Law Enforcement added coverage was \$158,753); approval of recommendation to renew the annual Auto Insurance Policy with Liberty Mutual through Hoaster Gebhard & Company at an annual premium of \$16,939 effective July 01, 2015 – (last year’s amount was \$16,098); approval of recommendation to renew the annual Excess Liability Insurance Policy with Old Republic through Hoaster Gebhard & Company at an annual premium of \$9,234 effective July 01, 2015 – (last year’s adjusted amount was \$8,174); approval of recommendation to renew the PSBA Cyber Liability Insurance Policy through Hoaster Gebhard & Company at an annual premium of \$9,628 effective July 01, 2015 – (last year’s amount was \$9,628); approval of recommendation to provide flood insurance for Henry Houck Elementary through the National Flood Insurance program with Harleysville/Nationwide submitted by Hoaster Gebhard & Company at the premium established by the Federal program effective August 01, 2015 – (last year’s amount was \$3,394); approval of recommendation to renew the Interscholastic Sports Accident and Voluntary Student Accident Insurance Policy through Hoaster Gebhard & Company at an annual premium of \$39,000 for the sports coverage with United States Fire Insurance Company and offer the student accident insurance at the rates of \$22.50 for School Time and \$90.00 for 24-hour coverage per student effective August 1, 2015 – (last year’s amount was \$39,000 for sport’s coverage and \$22.50 school time and \$90.00 for 24-hour for student voluntary insurance). The motion passed with a unanimous vote.

- (27) RESOLUTION #15221 – Mr. Schaffer made a motion, seconded by Mr. Topping, to grant permission for the Lebanon High School Wildlife and Fisheries class to take 2 overnight trips, during the 2015-2016 school year. The first one is from Friday, October 16 to Saturday, October 17, 2015 (alternate rain dates are October 23 to 24, 2015); and the second one is from Wednesday, March 23 to Thursday, March 24, 2016 (alternate rain dates are April 1 and 2, 2016). Students will be backpacking and camping on the Appalachian Trail. Each day they will be exploring and studying the flora and fauna of the region, as well as, the impacts that mass wasting and deforestation have had on the environment. This trip will summarize the topics covered in the class and help to prepare students for the Lebanon County Envirothon. There will be approximately sixteen students and two chaperones on this trip. Students will be traveling in school vans driven by the chaperones; they are not permitted to provide their own transportation. The only cost to the district is the use of district vans. The motion passed with a unanimous vote.

- (28) RESOLUTION #15222 – A motion was made by Mr. Schaffer and seconded by Mr. Topping for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

Graeff, Ted	Chief Information Officer	Retirement 35 years	10/7/2015
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On behalf of the entire Board of Directors, President Pyles thanked Mr. Graeff for his dedication and loyalty to the district.

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

C. CLERICAL

Stichler, LuAnn	LMS Library Paraprofessional 7 hours/day	Retirement 26 years	5/29/2015
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On behalf of the entire Board of Directors, President Pyles recognized Ms. Stichler or her dedication and loyalty to the district.

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

2. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent

<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE					
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE					
Hartman, Kristopher	LMS Music		N R	\$50,110/yr.	8/24/2015
Rausch, Jennifer	NW Grade 4		N R	\$46,241/yr.	8/24/2015
C. CLERICAL					
D. FOOD SERVICE					
E. MAINTENANCE					
F. PARAPROFESSIONAL					
G. SECURITY					
H. OTHER					

5. RE-APPOINTMENTS

A. ADMINISTRATIVE					
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE					
Brown, Rebecca	LHS LTS Math		Y R	\$46,241/yr. prorated for the number of days worked	8/24/2015- Last staff day of the 2015- 2016 school year
Hernandez, Carmen	LMS LTS School Nurse		Y R	\$46,241/yr.	8/24/2015- Last staff day of the 2015- 2016 school year
Weidner, Elizabeth	NW LTS Grade 1	Y	R	\$46,241/yr. prorated for the number of days	8/24/2015- 11/20/2015

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- C. CLERICAL
- D. FOOD SERVICE
- E. MAINTENANCE
- F. PARAPROFESSIONAL
- G. SECURITY
- H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL				
Brown, Tammy	NW Grade 3	NW Grade 2	No Change	8/24/2015
Bucy, Kelly	LHS Life Skills	LHS Itinerant Learning Support	No Change	8/24/2015
Guth, Tricia	SW K5	SW Grade 1	No Change	8/24/2015
Musser, Zachary	LHS English	LHS Hybrid Coach (Funded by NGLC Grant)	No Change	2015-2016 School Year
Newswanger, Kelly	LMS Language Arts, Grade 8	LHS English	No Change	8/24/2015
Nordall, Robert	LHS Biology	LHS Hybrid Coach (Funded by NGLC Grant)	No Change	2015-2016 School Year
Oswalt, Erica	SW Grade 1	SW K5	No Change	8/24/2015
Stouch, Kendra	NW Grade 3/4	NW Grade 3	No Change	8/24/2015

- C. CLERICAL
- D. FOOD SERVICE
- E. MAINTENANCE
- F. PARAPROFESSIONAL
- G. SECURITY
- H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE				
Agnew-Karcheski, Leahn	LHS English (part-time)	LHS ESOL (full-time)	\$64,920/yr.	8/24/2015
Herman, Tyler	LMS LTS Itinerant Learning Support	LMS Itinerant Learning Support	\$50,110/yr.	8/24/2015
Kyle, Kelley	SE LTS Grade 3	NW Grade 1	\$46,241/yr.	8/24/2015
Myers, Nathan	LMS LTS Emotional Support	LMS Emotional Support	\$46,241/yr.	8/24/2015
Progin, Amanda	Day-to-Day Substitute	NW LTS Grade 2	\$46,241/yr. prorated for the number of days worked	8/24/2015 -last student day of the 2015-2016 school year
Tsirnikas, Kayla	HD LTS Grade 4	NW Grade 1	\$46,241/yr.	8/24/2015
C. CLERICAL				

D. FOOD SERVICE

E. MAINTENANCE

Houser, Timothy	Day-to-Day Substitute Custodian	LHS/NW 2 nd Shift Custodian 8 hours/day	\$14.85/hr.	6/16/2015
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F. PARAPROFESSIONAL

Friend, Carmela	NW Autistic Support Paraprofessional 6.5 hours/day	Day-to-Day substitute teacher	Daily Substitute Rate	6/10/2015
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G. SECURITY

H. OTHER

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
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11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint Curtis O. Richards as the Business Manager for the term beginning July 1, 2016 through June 30, 2021.
- B. Appoint Curtis O. Richards as Treasurer for the Board of School Directors for the 2015-2016 school year at a stipend of \$2,000/yr.
- C. Appoint Dr. Christopher M. Danz as the Title IX Coordinator for the 2015-2016 school year
- D. Appoint Joshua Coatsworth as the Section 504 Coordinator for the 2015-2016 school year

E. Appoint Karl Liedtka as the 2015-2016 Guidance Supervisor at a stipend of \$2,200/yr.

F. Appoint the following persons to the LHS Band positions and stipends as indicated

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Hartman, Kristopher	Head Drill Instructor	\$2,439/yr.
Henry, Nikole	Head Color Guard Instructor	\$2,439/yr.
Keath, Ryker	Assistant Drill Instructor	\$1,215/yr.
Meashey, Chester	Head Percussion Instructor	\$2,439/yr.
Meashey, Samantha	Assistant Color Guard Instructor	\$1,215/yr.
Umbehauer, Jeremy	Assistant Band Director	\$4,128/yr.

G. Appoint Katherine Renik to work as a nurse assistant in the 2015 21st Century Summer Program at her 2014-2015 hourly through 6/30/2014 and her 2015-2016 hourly rate after 7/1/2015

H. Appoint the following School Nurses to work on a rotating schedule during the 2015 Summer School Program at \$30/hr.

Name
Attig, Leslie
Burkhart, Sherri
Henning, Antoinette
Hernandez, Carmen

I. Appoint the following persons as substitute teachers in the 2015 21st Century Summer School program at a rate of \$30/hr.

Name
Bailey, Ashley
Caci, William

J. Appoint Bradley Ditzler and Jaime Walborn as substitute teachers in the 2015 Elementary Summer School program at a rate of \$30/hr.

K. Appoint Amelia Crespo as a teacher in the 2015 Summer School Program at the Lebanon High School, 4 days per week, 3 hours per day at \$30/hr. effective 6/8/2015. Funding will be split between SIG, Title III Immigrant and ESL District budget

L. Appoint Kali Rodgers as an occupational therapist intern for 90 hours from September 2015-December 2015 at no cost to the district

M. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers

Name
Anderson, Bonnie L.
Beckey, Justine N.
Hitz, Tessa L.

Hollinger, Richard B.
Keene, Heidi M.

- N. Appoint the following persons as 2015-2016 coaches in the position and at the stipend indicated

<u>Name</u>	<u>Coaching Position</u>	<u>Stipend</u>
Firestine, Christopher	Co-Assistant Varsity Boys Basketball	\$2,565.50/yr.
Newswanger, Kelly	Head JH Boys & Girls Cross Country	\$2,368/yr.
Okonak, Bradley	Volunteer Assistant Boys Basketball	
Sepulveda, Carlos	Assistant Junior High Football	\$3,947/yr.
Stellar, Jeffrey	Assistant Varsity Football	\$5,131/yr.

- O. Appoint the following persons as substitutes at the rate and position indicated

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>
McDonalds, Michael	Custodian	\$9.80/hr.	6/16/2015
Rittle, Allison	Paraprofessional	\$9.00/hr.	6/15/2015

- P. Appoint Dolores Bankey as a substitute secretary at the rate of \$10/hr., effective 6/8/2015 – 8/21/2015

- Q. Appoint the following persons to the extracurricular activities as indicated for the 2015-2016 school year at the stipend indicated-See Exhibit A

- R. Appoint the following persons to as 2015-2016 Division Level Coordinators at the stipend indicated-See Exhibit B

- S. Appoint William Hower as the 2015-2016 Lodestone Advisor at a rate of \$30/hr. not to exceed 100 hours

- T. Approve Dr. Jeffrey Yocum as the District Medical Director for the 2015-2016 school year effective 7/1/2015

- U. Approve to pay Betty Miller and Jessica Bahler a stipend in the amount of \$1,000/each as Special Education Consultants for the 2015-2016 school year for additional responsibilities, payable in two equal installments

- V. Approve the following non-collective bargaining employees' rate increases for the 2015-2016 school year

<u>Name</u>	<u>Amount of Increase</u>
District Attendance Officer	3%
LMS Attendance Officer	\$.75/hr.
Licensed Professional Counselor	3%
Security Staff	\$.55/hr.
Athletic Director	3%

- W. Approve Adam Steckbeck's annual salary to be increased to \$50,000/yr. effective 7/1/2015

- X. Rescind the appointment of Tricia Guth as a teacher in the 2015 21st Century Summer Program
- Y. Rescind the resignation of Michelle Testerman, changing her status to substitute nurse assistant effective 4/3/2015
- Z. Rescind the appointment of the following substitutes as indicated

<u>Name</u>	<u>Effective Date</u>
Carrillo Torres, Josephine	9/15/2015
Cruz-Morales, Kiera	10/20/2014
Myers, Amanda	11/17/2015
Porter, Jennifer	11/14/2014
Rebman, Linda	1/19/2015
Schoulos, Joanne	11/17/2014
Wolf, Kim	11/17/2014

AA. Remove the following substitutes as indicated

<u>Name</u>	<u>Effective Date</u>
Angelatos, Marie	2/6/2015
Hernley, Carmelle	5/19/2015
Shutter, Douglas	6/15/2015

12. AMEND THE FOLLOWING

- A. Amend Scott Davis' appointment as a volunteer coach to a 2015-2016 Assistant Junior High Football Coach at a stipend of \$3,947/yr.
- B. Amend the appointment of Erica Allen from Assistant Varsity Girls Soccer Coach to Head Junior Varsity Girls Soccer Coach
- C. Amend the dates of Donna Buckingham's temporary elementary paraprofessional assignment at HD/SW to 5/4/2015 – 5/27/2015
- D. Amend Jonathan Eiceman's end date as the temporary LHS 2nd shift custodian to December 31, 2015

Mrs. Bowman abstained from voting to approve a 3% rate increase for the District Attendance Officer (Bob Bowman). The motion passed.

- (23) RESOLUTION #15223 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of the 2015-2016 District Assessment Schedule. The motion passed with a unanimous vote.
- (24) RESOLUTION #15224 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of second reading of Revised Board Policy #218.5 – Bullying/Cyberbullying. The motion passed with a unanimous vote.

- (29) RESOLUTION #15225 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of the following 2015 Inductees into the Lebanon High School Athletic Hall of Fame: The motion passed with a unanimous vote.

Jason Coletti	-	Class of 1993
Mike Harris	-	Class of 1975
Betty Jackson	-	Coach
Tom Jordan	-	Class of 1972
Hannah Phillips Speraw	-	Class of 2002

The motion passed with a unanimous vote.

- (30) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mr. Topping that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 7:24 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

**Exhibit A - Extracurricular
June 15, 2015**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Barry, Bruce	LMS Stage Manager	\$567/yr.
Barry, Bruce	LMS Musical Sight & Sound	\$750/yr.
Boris, Bobbi	LMS Student Government Advisor	\$394.50/yr.
Boris, Bobbi	LMS Yearbook Advisor	\$394.50/yr.
Bowman, Robert	LHS Stage Manager	\$4,128/yr.
Bowman, Robert	LHS Musical Sight & Sound	\$1,500/yr.
Brady, Morgan	LMS Musical Drama Coach/Producer	\$1,032.50/yr.
Brady, Morgan	LMS Musical Director	\$1,219.50/yr.
Brown, Rebecca	LHS Freshman Class Dean	\$1,700/yr.
Bullock, Allison	LMS Newspaper Advisor	\$2,065/yr.
Copenhaver, John	Elementary Spring Concert	\$607/yr.
Dietz, Christy	LHS Commencement Speech Advisor	\$607/yr.
Dundore, David	LHS Quiz Bowl Advisor	\$607/yr.
Fox, Kristen	HH Elementary Student Council Advisor	\$607/yr.
Haitos, Karen	LHS FBLA Advisor	\$607/yr.
Hartman, Kristopher	LMS All-Star Singers	\$607.50/yr.
Hartman, Kristopher	LMS Stage Manager	\$567/yr.
Hartman, Kristopher	LMS Musical Drama Coach/Producer	\$1,032.50/yr.
Hartman, Kristopher	LMS Musical Director	\$1,219.50/yr.
Heefner, Margaret	Cedar Times Advisor	\$607/yr.
Heefner, Margaret	LHS Musical Coach/Producer	\$1,700/yr.
Herb, Michael	SE Elementary Student Council Advisor	\$303.50/yr.
Hibshman, Clinton	LHS Speech Contests Advisor	\$607/yr.
Johnston, Terese	LHS Junior Class Dean	\$1,700/yr.
Johnston, Terese	LHS Key Club/Octagon Club	\$607/yr.
Johnston, Terese	LHS Sophomore Class Dean	\$1,700/yr.
Longo, Lindsey	HD Elementary Student Council Advisor	\$607/yr.
Mann, Gloria	NW Elementary Hand Bell Choir	\$1,215/yr.
McGrory, Colin	LHS Orchestra Director	\$2,439/yr.

**Exhibit B – Division Level Coordinators
June 15, 2015**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Agnew-Karcheski, Leahn	ESOL (9-12)	\$ 500.00
Bensing, Kyle	Science (9-12)	\$ 1,000.00
Bucy, Kelly	Special Education (9-12)	\$ 1,000.00
Copenhaver, John	Music (K-12)	\$ 1,274.00
Daddario, Angela	Science (6-8)	\$ 1,000.00
Fetzer, Megan	Art (K-12)	\$ 1,000.00
Frey, Attie	Communications (6-8)	\$ 500.00
Grove, Timothy	Social Studies (9-12)	\$ 1,000.00
Haitos, Karen	Business (7-12)	\$ 500.00
Henning, Antoinette	Health Services (K-12)	\$ 1,000.00
Henry, Shawn	Mathematics (6-8)	\$ 1,000.00
Johnston, Terese	Physical Ed. (K-12)	\$ 1,000.00
Kidron, Susan	Library (K-12)	\$ 1,000.00
McGuigan, Michael	Special Education (6-8)	\$ 1,000.00
Musser, Zachary	Communications (9-12)	\$ 1,000.00
Norman, Robert	Industrial Technology	\$ 500.00
Orenstein, Molly	Communications (6-8)	\$ 500.00
Sable, Priscilla	ESOL (6-8)	\$ 250.00
Sunkel, Wanda	ESOL (6-8)	\$ 250.00
Thomas, Chad	Social Studies (6-8)	\$ 1,000.00
Wakefield, Lucille	Speech (9-12)	\$ 500.00
Zipp-Trate, Jill	World Languages (9-12)	\$ 500.00