

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, January 19, 2015, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 3, 2014.
- (2) President Peter N. Pyles, Jr. called the meeting to order at 7:00 PM. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call, the following board members were present: Mrs. Debra L. Bowman, Mr. Joshua G. Gologowski, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul M. Topping and Mr. Cornell L. Wilson. Dr. Anne V. Dall was absent. Also present were Dr. Marianne T. Bartley, superintendent of schools; Mrs. Mary A. Harrell, secretary; Mr. Curtis O. Richards, business manager and treasurer.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy assistant to the superintendent for assessment and accountability; Mr. Ted Graeff, chief information officer; Mr. Fred Shattls, director of ESOL; Mr. Brian Hartman, director of buildings and grounds; Mr. Joshua Coatsworth, director of special education; Mr. George Horn and Mrs. Janelle Hershey, school district residents; and the following media representative: Mr. John Latimer of the Lebanon Daily News.
- (5) RESOLUTION #15300 - The minutes of the re-organizational meeting held on December 1, 2014 were offered for consideration. It was moved by Mr. Schaffer and seconded by Mr. Topping that the minutes be approved. All members voiced consent and so ordered.
- (6) Mrs. Kotay announced that board members would find in their packet hearing reports for the following recently conducted disciplinary hearings:

Case 2014/2015 - #28
Case 2014/2015 - #29
Case 2014/2015 - #30
Case 2014/2015 - #31
Case 2014/2015 - #32
Case 2014/2015 - #33
Case 2014/2015 - #34
- (7) Mrs. Kotay, chairperson of the Board Committee on Suspension and Expulsion of Students, stated a recommendation is included from the committee on suspension and expulsion of students on the hearing reports. Copies of the hearing reports are included with these minutes. She thanked Tom Schaffer for attending the hearings.

- (8) RESOLUTION #15301 - It was moved by Mrs. Kotay and seconded by Mr. Schaffer to accept the committee's recommendations as set forth in the hearing reports. The motion passed with a unanimous vote.
- (9) Dr. Bartley began her superintendent report by announcing that a Drug Awareness Forum would be held at Lebanon High School on Monday, January 26 from 6:00 to 7:30 PM, in the LGI room. We are hoping to raise awareness about the illicit use of drugs/synthetic marijuana. Parents, middle/ high school students, teachers, nurses, anyone in the community is invited to attend.
- (10) Continuing with her report, Dr. Bartley shared that our Rotary Students of the Month are Haley Barto and Jordan Connatser. They will be recognized at the January Rotary luncheon.
- (11) Dr. Bartley shared the following student accomplishments:
- The following five students qualified for the LLMEA County Chorus Festival: Natalie Payne, Ande Maguire, Veronica Morales, Keegan Maguire, and Quentin Gable.
 - The following three students qualified for the PMEA District 7 Chorus: Veronica Morales, Gian Fabian and Quentin Gable.
 - District Band - Kristina Rittle, Krystina Rodkey, Peter Lazorcik, Quentin Gable.
 - County Band - Ryan Rothgaber, Maggie Hinkel, Kristina Rittle, Katie Bartal, Natalie Payne, Krystina Rodkey, Anna Rodkey, Quentin Gable, Rylan Yerger, Allie Bender, Peter Lazorcik, Alec Morales.
 - Honor Band - Kristina Rittle, Drystina Rodkey, Ryan Rothgaber, Quentin Gable, Rylan Yerger.
 - Alexis Hill, freshman, was selected as the WGAL Athlete of the Week
 - The Quiz Bowl team won 2 out of 3 matches against Manheim Central. Members are Jacob Cramer, Isaiah Fenstermaker, Courtney Ahnert, Monae Davis, Michaela Sitlinger, Heather DuPlessis, Michael Valle.
- Dr. Bartley shared that these students represent our district well.
- (12) President Peter N. Pyles, Jr., congratulated Dr. Bartley on being selected to the Lebanon County Women's Hall of Fame as the recipient of the Women Innovating in Education Award. A luncheon will be held on Wednesday, March 4, 2015 at the Lebanon Country Club.

- (13) RESOLUTION #15302 - The treasurer's report for the months of November 2014, and December 2014 were presented for consideration. Mr. Schaffer made a motion, seconded by Mrs. Kotay, that the board approves the treasurer's reports and record them as a part of the minutes. All members answered aye and the motion carried.
- (14) RESOLUTION #15303 - Acting upon certification of the treasurer, a motion was made by Mrs. Schaffer and seconded by Mrs. Kotay, that the board approve the payment of bills payable for November and December 2014, as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (15) RESOLUTION #15304 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to accept the Cedar Foundation report, student activity fund, scholarship fund, food service fund, and Phillips Copy Center report for November, 2014 and December, 2014 as presented. All members answered aye and the motion passed.
- (16) In accordance with Policy 903, Public Participation in Board Meetings, Mr. George Horn had applied to speak to the board. Mr. Horn shared the following comments regarding Northwest Elementary School:
- He feels that we should not repair the existing building.
 - He feels that a new elementary school should be built in a better location for the safety of the children.
 - He feels that the existing location is very unsafe.
 - He is very much in favor of building a new school.
- (17) There was no solicitor's report.
- (18) There were no federal and state projects to report.
- (19) RESOLUTION #15305 - Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval to accept the following Resolution approving the Preliminary Budget and authorizing Referendum Exception and Notice of Final Budget:

RESOLVED, by the Board of School Directors of Lebanon School District, as follows:

The Proposed Preliminary Budget of the Lebanon School District for the 2015-2016 fiscal year on form PDE 2028 as presented to the School Board is adopted as a Preliminary Budget Proposal for the Lebanon School District General Fund. The Administration and School Board will continue review of budget components, and the Preliminary Budget may be revised prior to adoption of a Final Budget for the 2015-2016 fiscal year.

The Act 1 index applicable to the School District as calculated by the Pennsylvania Department of Education is 3%. The Preliminary Budget Proposal assumes that the School District will receive approval for use of one or more Act 1 real estate tax referendum exceptions. The School District shall take all steps required to obtain approval for the referendum exceptions contemplated in the Preliminary Budget Proposal, including advertising once in a newspaper of general circulation and placing on the School District internet website **Act 1 Referendum Exception Notice** in substantially the form as presented to the School Board.

The School District shall continue to make the Preliminary Budget Proposal available for public inspection, and shall make the Proposed Final Budget in its then current form available for public inspection at least 20 days before the date scheduled for adoption of the Final Budget.

At least 10 days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise **Final Budget Notice** in substantially the form as presented to the School Board. The notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.

School District officials shall take all action necessary or appropriate to carry out the intent of this resolution.

The following vote was recorded:

Mrs. Debra Bowman – Yes	Dr. Anne Dall – Absent
Mrs. Rose Marie Kotay – Yes	Mr. Mike Kuhn – Yes
Mr. Peter N. Pyles, Jr. – Yes	Mr. Joshua Golgowski – Yes
Mr. Paul Topping – Yes	Mr. Tom Schaffer - Yes
Mr. Cornell Wilson – Yes	

Yes 8 No 0 Absent 1 Abstain 0

The motion passed.

(20) **RESOLUTION #15306** – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of final Change Order #01-262, a credit in the amount of (\$27,192.00), for the Lebanon High School renovation project, from Fairchild Services, Inc., for work completed by Perrotto Builders, LTD. The motion passed with a unanimous vote.

(21) **RESOLUTION #15307** – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval to purchase School Law Enforcement Professional Liability Coverage through Liberty at a cost of \$7,604.

The following vote was recorded:

Mrs. Debra Bowman – Yes	Dr. Anne Dall – Absent
Mrs. Rose Marie Kotay – Yes	Mr. Mike Kuhn – Yes
Mr. Peter N. Pyles, Jr. – Yes	Mr. Joshua Golgowski – Yes

Mr. Paul Topping – Yes
Mr. Cornell Wilson – No

Mr. Tom Schaffer - Yes

Yes 7 No 1 Absent 1 Abstain 0

The motion passed.

- (22) RESOLUTION #15308 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of settlement agreement between the District and student’s parents to resolve all claims related to parent’s due process complaint with the specific terms and conditions as contained in the Agreement. The motion passed with a unanimous vote.
- (23) RESOLUTION #15309 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of agreement between the District and student’s parents for private school placement in exchange for waiver of future special education claims. The motion passed with a unanimous vote.
- (24) RESOLUTION #15310 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
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- A. ADMINISTRATIVE
- B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE
- C. CLERICAL
- D. FOOD SERVICE
- E. MAINTENANCE
- F. PARAPROFESSIONAL
- G. SECURITY
- H. OTHER

2. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
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- A. ADMINISTRATIVE
- B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Donahoe, Emily	NW Grade 1	Personal	12/23/2014
Kennedy, Nicholas	LMS Emotional Support	Personal	1/2/2015
Soulliard, Zachary	LMS Social Studies, Grade 8	Personal	1/30/2015

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Colon, Indira	NW K4 Paraprofessional	Personal	12/5/2014
Fink, Alexandra	SE/SW Floating Office Paraprofessional	Personal	12/23/2014
*Winters, Betsy	SE K4 Paraprofessional	Personal	1/29/2015
*Yingst, Bethany	LHS Emotional Support Paraprofessional	Personal	1/23/2015

G. SECURITY

H. OTHER

Maya, Andrew	District Technology Associate	Personal	1/15/2015
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3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

- B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE
- C. CLERICAL
- D. FOOD SERVICE
- E. MAINTENANCE
- F. PARAPROFESSIONAL

DeJesus- Ortiz, Jennie	NW K4 Paraprofessional 6.5 hours/day	N R	\$15.00/hr.	1/20/2015
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- G. SECURITY
- H. OTHER

5. RE-APPOINTMENTS

- A. ADMINISTRATIVE
- B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Brown, Rebecca	LHS LTS Math	\$45,541/yr. prorated for the number of days worked	1/20/2015-last staff day of the 2014-2015 school year
Henry, Nikole	LHS LTS English	\$45,541/yr. prorated for the number of days worked	1/20/2015- 3/6/2015
Herman, Tyler	LMS LTS Itinerant Learning Support	\$45,541/yr. prorated for the number of days worked	1/20/2015-last staff day of the 2014-2015 school year
Marinkov, Kathryn	LMS LTS Supplemental Communication Arts	\$45,541/yr. prorated for the number of days worked	1/20/2015-last staff day of the 2014-2015 school year
Weidner, Elizabeth	NW LTS Grade 1	\$45,541/yr. prorated for the number of days worked	1/20/2015-last staff day of the 2014-2015 school year

- C. CLERICAL
- D. FOOD SERVICE
- E. MAINTENANCE

Hepler, Michael	District Temporary Maintenance 8 hours/day	\$16.10/hr.	2/1/2015- 6/30/2015
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F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL

Garrett- Giovino, Mary	NW Grade 2	NW Grade 1	No Change	8/26/2014
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C. FOOD SERVICE

D. MAINTENANCE

E. PARAPROFESSIONAL

Herman, Lori	NW Personal Care Assistant 6.5 hours/day	HH Personal Care Assistant 6.5 hours/day	No Change	1/5/2015
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F. SECURITY

G. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Beare, Cathy	Day-to-Day Substitute	NW LTS	\$45,541/yr. prorated for	1/5/2015-Last student day of
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		K4	the number of days worked	the 2014-2015 school year
*Goetz, Sarah	NW LTS Grade 2	NW Grade 2	\$45,541/yr.	1/20/2015
Myers, Nathan	Day-to-Day Substitute	LMS LTS Emotional Support	\$45,541/yr. prorated for the number of days worked	1/20/2015- Last staff day of the 2014-2015 school year

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

Eiceman, Jonathan	Day-to-Day Substitute Custodian	LHS Temporary 2 nd Shift Custodian 8 hours/day	\$14.85/hr.	11/24/2014-6/30/2015
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F. PARAPROFESSIONAL

Bowman, Kelly	Day-to-Day Substitute Secretary	Floating Office Paraprofessional	\$9.50/hr.	1/9/2015
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G. SECURITY

Rodriguez, Martha	Day-to-Day Substitute	NW Security Guard 7.5 hours/day	\$10.05/hr.	1/6/2015
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H. OTHER

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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- A. RESIGNATION
- B. DELETION
- C. APPOINTMENT
- D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
*Book, Lara	LHS/LMS Teacher	Consecutive	1/6/2015- 2/17/2015
Jumper, David	LHS Custodian	Intermittent	11/14/2014- 11/13/2015
Madison, Joel	LHS Teacher	Intermittent	10/22/2014- 10/21/2015
*Loser, Amy	SW Teacher	Consecutive	1/7/2015- 2/7/2015
Rivera, Elizabeth	LHS Paraprofessional	Intermittent	11/20/2014- 11/19/2015
*Mason, Douglas	LMS Teacher	Consecutive	1/29/2015- 4/29/2015
*Melendez, Lisa	Family Involvement Coordinator	Consecutive	1/29/2015- 2/18/2015
Schwalm, Larry	LHS Security Guard	Consecutive	1/5/2015- 3/27/2015
*Wilson, Jan	Cabinet/Confidential Secretary	Intermittent	1/14/2015- 3/31/2015

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Create six stage crew member positions for the 2014-2015 LHS musical at \$12.00/hr. to work from 2/23/2015-3/16/2015.
- B. Appoint Marianne T. Bartley, as Open Records Officer for the Right-to-Know Act for the calendar year of 2015.
- C. *Appoint Jennifer Nordall and Lori Faiola as teachers in the 2014-2015 LHS Title I After-School Tutoring Program at a rate of \$30/hr.
- D. Appoint Nicole Norman as the 21st Century (Cohort 7) Coordinator (following the 195-day secretary contract) at a rate of \$15.15/hour effective 10/1/2014 through the conclusion of the Cohort 7 program.
- E. Appoint Mark Wasakoski and Joel Ernst as teachers in the 2014-2015 Odyssey of the Mind program at LMS at a stipend of \$750/yr. each.
- F. Appoint Michelle Norman as the 2014-2015 Director of the 21st Century Program at a stipend of \$7,500/yr.
- G. Appoint the following persons to the 2014-2015 21st Century program at the position, rate and school indicated, pending allocated PDE funds-See Exhibit A
- H. Appoint the following persons as 2014-2015 21st Century Site Coordinators at the school and stipend indicated:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
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Brenner, Kelly	HH	\$1,000/yr.
Day, Kaitlyn	SE	\$500/yr.
Marker, Danielle	LHS	\$1,000/yr.
Rhen, Tiffani	SE	\$500/yr.
Ribera, Christa	NW	\$500/yr.
Rife, Elaine	LMS	\$1,000/yr.
Spangler, Lisa	SW	\$1,000/yr.
Travis, Kenneth	NW	\$500/yr.
Williams, Lauren	HD	\$1,000/yr.

- I. Appoint Annette Salgado Colon as a paraprofessional in the 2014-2015 Title III ESL After-School Tutoring Program at a rate of \$15.00/hr.
- J. Appoint Allison Livering as a teacher in the 2014-2015 Title III ESL After-School Tutoring Program at \$30/hr.
- K. Appoint Miranda Jumper as the 2014-2015 Assistant JV Softball Coach at a stipend of \$2,358/yr.
- L. Appoint Mark Naimoli as the 2014-2015 LHS Show Choir Director at a stipend of \$4,008/yr.
- M. Appoint Lindsey Longo as the 2014-2015 Harding Elementary Student Council Advisor at a stipend of \$590/yr.
- N. Appoint Robert Bowman as the 2014-2015 LHS Musical Sight and Sound Coordinator at a stipend of \$1,500/yr.
- O. Appoint the following persons at the established rate of \$100 per day, as a day-to-day substitute teacher, effective 1/19/2015, subject to assignment by the superintendent and pending receipt of all required documentation:

Name
 Bonner, Davis
 Burkholder, Milagros
 Deiner, Christy
 *Fiore, Elissa
 Haak, Shauna
 *Hogg, Tiffany
 Khalil, Marwa
 *Machuca, Minerva
 Mosley, Mark
 Rebman, Linda
 *Schaffer, Marc
 *Wills, Emily

- P. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation, effective 1/19/2015:

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>
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*Bentahar, Sara	Custodian	\$9.80/hr
*Bentahar, Sara	Paraprofessional	\$9.00/hr.
Cruz, Yolanda	Nurse Assistant LPN	\$12.50/hr.
*Flores, Lourdes	Secretary	\$10.00/hr.
*Flores, Lourdes	Paraprofessional	\$9.00/hr.
*Kraus, Emily	Secretary	\$10.00/hr.
*Kraus, Emily	Paraprofessional	\$9.00/hr.
*Schultz, Mollie	Paraprofessional	\$9.00/hr.
*Shutter, Douglas	Custodian	\$9.80/hr.
*Smetana, Allen	Security	\$9.00/hr.
*Vazquez, Serenity	Paraprofessional	\$9.00/hr.
Yeagley, Carol	Secretary	\$10.00/hr.

Q. *Appoint following persons as indicated effective 1/20/2015:

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>
Cruz, Evelline	Interpreter	\$25/hr.
Suro Colon, Lizette D.	Interpreter/Translator	\$25/hr.

R. *Approve Tenure for Danielle Marker effective September 15, 2014.

S. *Approve Francy Reigert as Administrative Aide at Southeast Elementary for the 2nd & 3rd trimester of the 2014-2015 school year at a stipend of \$658.10/yr.

T. Approve a sabbatical for Tiffany Bare from 1/20/2015-the last staff day of the 2014-2015 school year.

U. Approve the following persons to receive payment as indicated for the 2014-2015 LHS Musical Pit Honorariums-Exhibit B

V. Approve Paige Diller as a Business Office Intern from 1/14/2015-4/29/2015 at no cost to the district.

W. Remove the following substitutes as indicated:

<u>Name</u>	<u>Effective Date</u>
*Brandt, Linda R	06/07/2013
Heisey, Mary Anne	05/30/2014
Light, Jeraldine	06/07/2013
Mahon, Patricia	05/13/2014
Muniz, Eduardo	12/23/2014
Torres, Annet	06/07/2013

X. Rescind the appointment of Jason Mancini as a substitute teacher effective 11/17/2014.

Y. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers, pending receipt of all required documents:

Name

Almodovar, Jessica
Daub, Ashley L.
Detres-Toro, Edwin
Figueroa, Edwin Z.
Gonzalez, Emilio, J.
Hernandez, Carmen M.
Irizarry, Sheika
Ortiz, Christian
Ortiz-Rivera, Jeni
Peters, Kelly J.
Rivera, Tara M.
Rodriguez, Ana
Shultz, Sandra J.
Torres Sr., Nelson E.
Vangeli, Courtney B.

12. AMEND THE FOLLOWING

- A. Amend Tamara Collins' work hours from 6.5 hours/day to 7 hours/day.
- B. Amend Amelia Crespo's start date and hourly rate to \$13.00/hr. effective 12/2/2014.
- C. Amend Kelly Peters' resignation date to 11/24/2014.
- D. Amend the approved leave of absence dates for Rachael Haverstick to 12/2/2014-12/9/2014 and then from 12/11/2014 – 12/23/2014.
- E. Amend the approved leave of absence dates for Timothy Speraw to include 12/4/2014 and 12/5/2014.
- F. Amend the approved leave of absence dates for Lindsey Staudt to 11/5/2014-1/14/2015.
- G. Amend the long-term substitute teacher assignment dates for Kayla Tsirnikas to 11/5/2014-2/5/2015.
- H. Amend Amelia Crespo's hourly rate to \$15.00/hr. effective 12/14/2014 due to receipt of bachelor's degree.
- I. * Amend the approved leave of absence dates for Tiffany Bare's consecutive leave to 11/10/2014-1/16/2015.
- J. *Amend the long term substitute teacher assignment dates for Lori Swisher to 10/31/2014 – 2/4/2015.
- K. *Amend Sharray Kleinfelters approved leave of absence dates to 10/31/2014 – 1/28/2015.

Mrs. Bowman abstained from voting to appoint Robert Bowman as the 2014-2015 LHS Musical Sight and Sound Coordinator at a stipend of \$1,500/yr.

Mr. Schaffer abstained from voting to appoint Marc Schaffer as a day-to-day substitute teacher.

- (25) RESOLUTION #15311 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to approve the assignment of standing committees as presented in the enclosure. The motion passed with a unanimous vote.
- (26) RESOLUTION #15312 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the appointment of representatives to other agencies
- i. Earned Income Tax Bureau:
 Representative: Michael J. Kuhn
 Alternate: Paul Topping
 - ii. Lebanon County Tax Collection Committee:
 Representative: Michael J. Kuhn
 Alternate: Paul Topping
 - iii. Lebanon Campus of Harrisburg Area Community College
 Advisory Board: Michael J. Kuhn
 - iv. PSBA Legislative Chairman: Michael J. Kuhn
 - v. PSBA Representative: Michael J. Kuhn

The motion passed with a unanimous vote.

- (27) RESOLUTION #15313 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the following overnight music trips, pending results of auditions:
- a. Pennsylvania Music Educators Association (PMEA) Region V Band – East Stroudsburg, PA – 2/11/15 to 2/14/15.
 - b. Susquehanna University Honors Band – Selinsgrove, PA – 2/20/15-2/22/15.
 - c. PMEA All State Band / Jazz Band – Hershey, PA – 3/25/15-3/28/15.
 - d. PMEA District 7 Jazz Band – Central Dauphin, PA – 4/10/15-4/11/15.

The motion passed with a unanimous vote.

- (28) RESOLUTION #15114 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to accept the following drivers from D. B. Fisher Student Transportation to provide transportation service to the Lebanon School District during the remainder of the 2014-2015 school year. Documentation has been provided to the Business Office as required by

contract to certify the drivers listed meet the requirements to transport students:

Drivers:

Brian Boyer	Joseph Cheresini, Jr.	Desiree Jimenez
Joanne Mauer	Jacquelyn McKinney	Alan Shirk
Christine Whitman		

Van Aides:

Kevin Derr

The motion passed with a unanimous vote.

- (29) RESOLUTION #15115 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the Lebanon High School Course Selection Guide for the 2015-2016 school year. The motion passed with a unanimous vote.
- (30) RESOLUTION #15116 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the tentative calendar for the 2015-2016 school year. The motion passed with a unanimous vote.
- (31) RESOLUTION #15117 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of first reading of revised Board Policy #805 – Emergency Evacuation of Schools/Crisis Response Procedures. The motion passed with a unanimous vote.
- (32) RESOLUTION #15118 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the first reading of revised Board Policy #302 – Administrative/Supervisory Employees; first reading of revised Board Policy #404 – Professional Employees; first reading of revised Board Policy #504 – Classified Employees; and first reading of revised Board Policy #916 – Community Volunteers.
- (33) The president announced that an executive session would be held to discuss personnel matters.
- (34) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 7:25 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A
 21st Century
 January 19, 2015

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Rate</u>
Allwein, Melissa	SW	Teacher	\$30/hour
Arnt, Angela	SW	Paraprofessional	2014-2015 hourly rate
Bailey, Ashley	HD	Teacher	\$30/hour
Bardo, Matthew	LMS	Teacher	\$30/hour
Batchler, Caroline	HD	Teacher	\$30/hour
Beare, Cathy	NW	Teacher	\$30/hour
Brenner, Kelly	HH	Teacher	\$30/hour
Bucy, Jacob	NW	Teacher	\$30/hour
Bucy, Kelly	LHS	Teacher	\$30/hour
Caci, William	LHS	Teacher	\$30/hour
Comp, Chadd	LMS	Teacher	\$30/hour
Connors, Tammy	SW	Teacher	\$30/hour
Crater, Angela	LMS	Teacher	\$30/hour
Cruz, Natasha	HD	Paraprofessional	2014-2015 hourly rate
Dailey, Susan	HH	Teacher	\$30/hour
Damiano, Elizabeth	SW	Teacher	\$30/hour
Daugherty, Melinda	HD	Teacher	\$30/hour
Davis, Jean	HH	Paraprofessional	2014-2015 hourly rate
Day, Kaitlyn	SE	Teacher	\$30/hour
Delahunt, Suzanne	HH	Teacher	\$30/hour
Dundore, Renee	HD	Paraprofessional	2014-2015 hourly rate
Eiceman, JoAnn	HD	Paraprofessional	2014-2015 hourly rate
Engle, Barbara	SW	Paraprofessional	2014-2015 hourly rate
Fairbanks, Christopher	HD	Teacher	\$30/hour
Fitzgerald, Joan	HH	Paraprofessional	2014-2015 hourly rate
Fouch, Lindsay	NW	Teacher	\$30/hour
Fralick, Susan	NW	Paraprofessional	2014-2015 hourly rate
Geesey, Albert	SE	Paraprofessional	2014-2015 hourly rate
Getch, Jodi	SW	Paraprofessional	2014-2015 hourly rate
Groff, Cynthia	HD	Teacher	\$30/hour
Guth, Tricia	SE	Teacher	\$30/hour
Hamilton, Michelle	SW	Teacher	\$30/hour
Haninchick, David	LMS	Teacher	\$30/hour
Heagy, Jodi	HD	Paraprofessional	2014-2015 hourly rate
Henry, Shawn	LMS	Teacher	\$30/hour
Hufnagle, Eric	LMS	Teacher	\$30/hour
Kahler, Melissa	NW	Teacher	\$30/hour
Kennedy, Rachael	SW	Teacher	\$30/hour
Kyle, Kelley	SE	Substitute Teacher	\$30/hour
Lane, Kim	SW	Paraprofessional	2014-2015 hourly rate
Lenich, Jacqueline	LHS	Paraprofessional	2014-2015 hourly rate
Marker, Danielle	LHS	Teacher	\$30/hour
Meade, Donna	LHS	Paraprofessional	2014-2015 hourly rate
Miller, Debra	SE	Paraprofessional	2014-2015 hourly rate

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Rate</u>
Miller, Donna	SW	Paraprofessional	2014-2015 hourly rate
Minnich, Kathryn	SE	Paraprofessional	2014-2015 hourly rate
Neiheiser, Tara	HD	Teacher	\$30/hour
Neuin, Kelly	SW	Teacher	\$30/hour
Orenstein, Molly	LMS	Teacher	\$30/hour
Oswalt, Erica	SW	Teacher	\$30/hour
Paine, Stephanie	SW	Teacher	\$30/hour
Patches, Kendra	NW	Substitute Teacher	\$30/hour
Perez, Wanda	SE	Teacher	\$30/hour
Phillips, Paige	SE	Paraprofessional	\$30/hour
Pukay, Bradley	LMS	Teacher	\$30/hour
Reiner, Tiffany	NW	Teacher	\$30/hour
Rhen, Tiffani	SE	Teacher	\$30/hour
Rhinier, Amanda	LMS	Teacher	\$30/hour
Ribera, Christa	NW	Teacher	\$30/hour
Rife, Elaine	LMS	Teacher	\$30/hour
Rule, Jody	HH	Teacher	\$30/hour
Saylor, Kelly	SE	Substitute Teacher	\$30/hour
Sauer, Melissa	NW	Teacher	\$30/hour
Seigrist, Kathryn	SE	Teacher	\$30/hour
Sellers, Nolan	SE	Teacher	\$30/hour
Sherk, Alison	LHS	Paraprofessional	2014-2015 hourly rate
Shrefler, Joan	HH	Teacher	\$30/hour
Shucker, Lisa	LHS	Teacher	\$30/hour
Smaltz, Cory	NW	Teacher	\$30/hour
Spangler, Lisa	SW	Teacher	\$30/hour
Stoltz, Christina	NW	Teacher	\$30/hour
Swisher, Lori	SW	Teacher	\$30/hour
Travis, Kenneth	NW	Teacher	\$30/hour
Van Houten, Ryan	HH	Paraprofessional	\$14/hour
Van Vleet, Susan	HH	Teacher	\$30/hour
Villafane, Emily	NW	Teacher	\$30/hour
Walton, Jamie	SE	Paraprofessional	2014-2015 hourly rate
Warner, Melanie	HH	Paraprofessional	2014-2015 hourly rate
Williams, Lauren	HD	Teacher	\$30/hour
Worrell, Carl	NW	Teacher	\$30/hour
Yingst, Bethany	LHS	Teacher	\$30/hour

Exhibit B
Musical Pit Honorariums
January 19, 2015

<u>Name</u>	<u>Stipend</u>
Holt, Linda	\$300
Hoover, Dan	\$300
Johnston, John	\$200
Leibig, Steve	\$300
McGrory, Sarah	\$300
Meashey, Chester	\$300
Meashey, Steve	\$300
Umbenhauer, Jeremy	\$300
Weiser, Gwen	\$300
Yeater, Rachel	\$200