

## SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, September 19, 2016, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 9, 2015.
- (2) President Peter N. Pyles, Jr., called the meeting to order at 7:01 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Cesar Liriano, Mr. Peter N. Pyles, Jr., Mr. Robert Okonak and Mr. Paul Topping. Mr. Thomas L. Schaffer and Mrs. Ashley Cessna were absent. Also present were Dr. Marianne T. Bartley, Superintendent of Schools; Mrs. Mary A. Harrell, secretary; and Mr. Curt Richards, business manager and treasurer.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for human resources and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Fred Shattls, director of ESL; Mr. Brian Hartman, director of buildings and grounds; Mr. Shawn Canady, chief information officer; Mr. Josh Coatsworth, director of special education; Mr. George Horn, district resident; and Mr. John Latimer of the Lebanon Daily News.
- (5) The following 2017 PSBA election results were recorded:

|                               |                          |
|-------------------------------|--------------------------|
| President-elect               | - Mr. Michael Faccinetto |
| Vice-President                | - Mr. David Hutchinson   |
| PSBA Insurance Trust Trustees | - Mr. William S. LaCoff  |
|                               | - Ms. Kathy K. Swope     |
|                               | - Ms. Marianne L. Neel   |

The Voting Receipt is part of these minutes.

- (6) RESOLUTION #15487 – The minutes of the committee meeting held on August 15, 2016 were offered for consideration. It was moved by Mr. Topping and seconded by Mrs. Kotay that the minutes be approved. All members voiced consent and so ordered.
- (7) Dr. Bartley shared that The Great Lebanon Community Project kick off will be at Alumni Stadium on Wednesday, September 21. All students and staff will be at the stadium. Most will be walking but a few will be transported by bus.
- (8) Dr. Bartley provided nomination forms for Distinguished Alumni and Friends of Education. Each year we recognize a Distinguished Alumni and Friends of Education during American Education Week. Completed forms should be sent to Dr. Bartley.
- (9) Dr. Bartley reminded everyone that the Fireball Run will be on Tuesday, September 27. The Cedar Foundation will be the recipient of a lot of items. Dr. Bartley will have a table set up to receive donations. This is a “no” homework night for all students.

- (10) Dr. Bartley shared that our Rotary Students of the Month for September are Laura Pamela Gilbert and Jeremiah Elias Agosto. Both students and their parents were invited to join Dr. Bartley at the Rotary Luncheon on Tuesday, September 20.
- (11) Dr. Bartley will be attending the National Superintendent's Roundtable in Washington DC, from October 7 to October 9.
- (12) RESOLUTION #15488 – The treasurer's report for the month of August 2016, was presented for consideration. Mr. Topping made a motion, seconded by Mrs. Kotay, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.
- (13) RESOLUTION #15489 – Acting upon certification of the treasurer, a motion was made by Mr. Topping and seconded by Mrs. Kotay, that the board approves the payment of bills payable for August 2016 as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (14) RESOLUTION #15490 – A motion was made by Mr. Okonak and seconded by Mr. Topping to accept the student activity fund report, scholarship fund, Cedar Foundation, food service, and Phillips Copy Center report for August 2016 as presented. All members answered aye and the motion passed.
- (15) There were no communications and no solicitor's report.
- (16) RESOLUTION #15491 – Mr. Okonak made a motion, seconded by Mrs. Kotay, to grant permission for the Penn State Health Milton S. Hershey Medical Center to administer free flu vaccinations at the Lebanon High School parking lot on Saturday, October 29, 2016, from 9 AM to 3 PM. In the event of inclement weather, this event would be moved indoors to the atrium or gymnasium. All members answered aye and the motion passed.
- (17) RESOLUTION #15492 – Mr. Okonak made a motion, seconded by Mrs. Kotay, to grant approval of the attached Authorization and General Release granted by Aspens, Inc. for the District and its representative to conduct ground water investigation and monitoring so as to comply with certain DEP requirements for ultimate Act 2 clearance. All members answered aye and the motion passed.
- (18) RESOLUTION #15493 – A motion was made by Mrs. Kotay and seconded by Mr. Liriano to grant approval of the Independent Contractor Agreement with Linda M. Woodin, Certified Nurse Practitioner, for services rendered to the Lebanon School District for Medical Provider Authorization of School Based Access Program Services at a rate of \$50 per hour for a period of one year. The motion passed with a unanimous vote.
- (19) RESOLUTION #15494 – Mr. Liriano made a motion, seconded by Mrs. Bowman to grant permission approval for R'newal of Middle School Chillers by Trane Inc. at a cost of \$200,860.00, paid from emergency budgetary reserve funds. Buildings and Grounds summary,

Trane contract and supporting engineering documents were posted to the wiki. All members answered aye and the motion passed.

- (20) **RESOLUTION #15495** – Mr. Topping made a motion, seconded by Mr. Liriano to grant permission to take music students who qualify at auditions, on the following overnight trips:
- o District Choir – January 13 and 14, 2017 - ELCO HS
  - o District Orchestra - January 27 and 28, 2017 - Central York
  - o District Band – February 10 and 11, 2017 – Big Spring HS
  - o Susquehanna University Honor Band - February 17 to 19, 2017  
Susquehanna University
  - o Region Choir - February 23 to 25, 2017 - Brandywine HS
  - o Region Orchestra - March 9 to 11, 2017 - TBA
  - o District Jazz – March 17 and 18, 2017 - Dover HS
  - o Region Band - March 23 to 25, 2017 - East Stroudsburg
  - o All State Band/Choir/Orchestra – April 19 to 22, 2017 - Erie PA

All members answered aye and the motion passed.

- (24) **RESOLUTION #15496** - A motion was made by Mr. Kuhn and seconded by Mr. Okonak for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

**1. RETIREMENT RESIGNATIONS**

| <u>Name</u>   | <u>Assignment</u>                      | <u>Effective Date</u>                |
|---|--|--------------------------------------|
| A. ADMINISTRATIVE   |  |                                      |
| B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE |  |                                      |
| C. CLERICAL   |  |                                      |
| D. FOOD SERVICE   |  |                                      |
| E. MAINTENANCE  |  |                                      |
| F. PARAPROFESSIONAL   |  |                                      |
| G. SECURITY   |  |                                      |
| Firestone, Glenn  | LHS<br>Security Guard<br>7.5 hours/day | Retirement<br>8.5 Years<br>8/22/2016 |

H. OTHER

**2. RESIGNATIONS**

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> | <u>Effective Date</u> |
|-------------|-------------------|---------------|-----------------------|
|-------------|-------------------|---------------|-----------------------|

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

|               |                      |          |            |
|---------------|----------------------|----------|------------|
| Wettig, Shawn | LMS<br>Math, Grade 6 | Personal | 11/30/2016 |
|---------------|----------------------|----------|------------|

C. CLERICAL

|                  |  |          |          |
|------------------|--|----------|----------|
| Rodriguez, Tiana | 195-Day Truancy<br>Elimination<br>Attendance<br>Administrator<br>7.5 hours/day | Personal | 9/9/2016 |
|------------------|--|----------|----------|

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

|                 |  |                                |           |
|-----------------|--|--------------------------------|-----------|
| Colon, Libertad | SE<br>ESOL Teacher<br>Assistant<br>7 hours/day | Considered to<br>have resigned | 8/25/2016 |
|-----------------|--|--------------------------------|-----------|

|              |  |          |           |
|--------------|--|----------|-----------|
| Moore, Tonya | LMS<br>Autistic Support<br>Paraprofessional<br>6.5 hours/day | Personal | 9/28/2016 |
|--------------|--|----------|-----------|

G. SECURITY

H. OTHER

3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent and pending required documents

|             |      |                    |           |
|-------------|------|--------------------|-----------|
| Prev<br>Emp | New/ | Proposed           | Effective |
|             | (35) | September 19, 2016 |           |

| <u>Name</u> | <u>Assignment</u> | <u>in LSD</u> | <u>Replace</u> | <u>Rate</u> | <u>Date</u> |
|-------------|-------------------|---------------|----------------|-------------|-------------|
|-------------|-------------------|---------------|----------------|-------------|-------------|

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

|                 |                               |  |     |              |            |
|-----------------|-------------------------------|--|-----|--------------|------------|
| Breeden, Sharon | HD<br>Elementary<br>Librarian |  | N R | \$53,782/yr. | 11/14/2016 |
|-----------------|-------------------------------|--|-----|--------------|------------|

|                 |   |  |     |              |           |
|-----------------|---|--|-----|--------------|-----------|
| Drew, Cassandra | LMS<br>Itinerant<br>Learning<br>Support |  | N R | \$47,885/yr. | 8/24/2016 |
|-----------------|---|--|-----|--------------|-----------|

|                |          |  |     |              |           |
|----------------|----------|--|-----|--------------|-----------|
| McSherry, Beth | NW<br>K4 |  | N R | \$47,885/yr. | 8/25/2016 |
|----------------|----------|--|-----|--------------|-----------|

|              |               |  |     |              |          |
|--------------|---------------|--|-----|--------------|----------|
| Weldon, Dana | SW<br>Title I |  | N R | \$53,782/yr. | 9/1/2016 |
|--------------|---------------|--|-----|--------------|----------|

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

|                            |  |  |     |             |           |
|----------------------------|--|--|-----|-------------|-----------|
| Gonzalez<br>Gomez, Giselle | LHS<br>Personal Care<br>Assistant<br>6.5 hours/day |  | Y R | \$10.00/hr. | 8/24/2016 |
|----------------------------|--|--|-----|-------------|-----------|

|                     |   |  |     |             |           |
|---------------------|---|--|-----|-------------|-----------|
| *Krall,<br>Jamianne | LHS<br>ESOL<br>Teacher Assistant<br>7 hours/day |  | N R | \$15.50/hr. | 9/15/2016 |
|---------------------|---|--|-----|-------------|-----------|

|                   |   |  |     |             |           |
|-------------------|---|--|-----|-------------|-----------|
| Wilson, Priscilla | LMS<br>ESOL<br>Teacher Assistant<br>7 hours/day |  | N R | \$15.50/hr. | 8/24/2016 |
|-------------------|---|--|-----|-------------|-----------|

|                      |                  |  |  |  |  |
|----------------------|------------------|--|--|--|--|
| Woodward,<br>Melissa | LHS<br>Emotional |  |  |  |  |
|----------------------|------------------|--|--|--|--|

Support Paraprofessional 6.5 hours/day N R \$11.50/hr. 8/30/2016

G. SECURITY

H. OTHER

Gulotta, NW N R \$14.50/hr. 8/24/2016  
 Katelyn Nurse Assistant 6.5 hours/day

5. RE-APPOINTMENTS

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent.

| <u>Name</u>       | <u>From</u> | <u>To</u>                     | <u>Rate</u> | <u>Effective Date</u> |
|-------------------|-------------|-------------------------------|-------------|-----------------------|
| A. ADMINISTRATIVE |             |                               |             |                       |
| B. PROFESSIONAL   |             |                               |             |                       |
| Jaeger, Lindsey   | SE Grade 4  | SW/NW/HH Elementary Librarian | No Change   | 8/24/2016             |
| Bailey, Ashley    | HD Grade 4  | HD Grade 5                    | No Change   | 8/24/2016             |

|                       |                  |               |           |           |
|-----------------------|------------------|---------------|-----------|-----------|
| Daugherty,<br>Melinda | HD<br>Grade 1    | HD<br>K5      | No Change | 8/24/2016 |
| Forgotch,<br>Rachel   | HD<br>Grade K5   | HD<br>Grade 1 | No Change | 8/24/2016 |
| Frederick,<br>Ryan    | HD<br>Grade 4    | HD<br>Grade 5 | No Change | 8/24/2016 |
| Gibson,<br>Lindsay    | HD<br>Grade 5    | HD<br>Grade 4 | No Change | 8/24/2016 |
| Kelly, Ragna          | HD<br>Grade 1    | HD<br>K5      | No Change | 8/24/2016 |
| Kish, Lori            | HD<br>K5/Grade 1 | HD<br>Grade 1 | No Change | 8/24/2016 |
| Kline,<br>Christopher | HD<br>Grade 4    | HD<br>Grade 5 | No Change | 8/24/2016 |
| Maya, Tara            | HD<br>Grade 1    | HD<br>K5      | No Change | 8/24/2016 |
| Miller, Shelly        | HD<br>K5         | HD<br>Grade 1 | No Change | 8/24/2016 |
| Shoenfelt,<br>Marc    | HD<br>Grade 5    | HD<br>Grade 4 | No Change | 8/24/2016 |
| Staudt,<br>Lindsey    | HD<br>K5         | HD<br>Grade 1 | No Change | 8/24/2016 |
| Swavely,<br>Bradley   | HD<br>Grade 5    | HD<br>Grade 4 | No Change | 8/24/2016 |
| Williams,<br>Lauren   | HD<br>Grade 1    | HD<br>K5      | No Change | 8/24/2016 |

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

|                                  |  |  |              |           |
|----------------------------------|--|--|--------------|-----------|
| Hain, Susan                      | LHS<br>Personal Care<br>Assistant<br>6.5 hours/day | LMS<br>Personal Care<br>Assistant<br>6.5 hours/day | No<br>Change | 8/29/2016 |
| *Miller,<br>Donna                | SW<br>ESOL<br>Paraprofessional<br>6.5 hours        | HH<br>ESOL<br>Paraprofessional<br>6.5 hours        | No<br>Change | 9/16/2016 |
| Rosales-<br>Colmenares,<br>Grace | LMS<br>Personal Care<br>Assistant<br>6.5 hours/day | LHS<br>Personal Care<br>Assistant<br>6.5 hours/day | No<br>Change | 8/24/2016 |
| Vazquez,<br>Karla                | NW<br>Personal Care<br>Assistant<br>6.5 hours/day  | LMS<br>Personal Care<br>Assistant<br>6.5 hours/day | No<br>Change | 8/24/2016 |

G. SECURITY

H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent.

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Rate</u> | <u>Effective<br/>Date</u> |
|-------------|-------------|-----------|-------------|---------------------------|
|-------------|-------------|-----------|-------------|---------------------------|

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

|                         |                                     |               |              |          |
|-------------------------|-------------------------------------|---------------|--------------|----------|
| Ellingsworth,<br>Ashley | Day-to-Day<br>Substitute<br>Teacher | SE<br>Grade 4 | \$47,885/yr. | 9/6/2016 |
|-------------------------|-------------------------------------|---------------|--------------|----------|

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

|                   |                          |             |             |                         |
|-------------------|--------------------------|-------------|-------------|-------------------------|
| *DeJesus,<br>Ruth | Day-to-Day<br>Substitute | LHS<br>ESOL | \$15.50/hr. | 8/24/2016-<br>9/16/2016 |
|-------------------|--------------------------|-------------|-------------|-------------------------|



Teacher      Teacher  
 Assistant  
 7 hours/day

G. SECURITY

H. OTHER

|                |                                   |  |             |           |
|----------------|-----------------------------------|--|-------------|-----------|
| Nixon,<br>Kyra | Day-to-Day<br>Substitute<br>Nurse | LMS<br>Nurse<br>Assistant<br>6.5 hours/day | \$14.50/hr. | 8/24/2016 |
|----------------|-----------------------------------|--|-------------|-----------|

8. EXTRA PAY FOR EXTRA DUTY

| <u>Name</u> | <u>Assignment</u> | <u>Proposed<br/>Rate</u> | <u>Effective<br/>Date</u> |
|-------------|-------------------|--------------------------|---------------------------|
|-------------|-------------------|--------------------------|---------------------------|

A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

|                      |                       |             |                           |
|----------------------|-----------------------|-------------|---------------------------|
| Roberts,<br>Roseanne | LMS<br>Social Studies | Consecutive | 12/05/2016-<br>12/12/2016 |
| Vu, Jennie           | HH<br>Grade 1/Grade 2 | Consecutive | 09/14/2016-<br>09/24/2016 |

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint Alison Sherk as the 2016-2017 Tri-Hi-Y Co-Advisor at a stipend of \$312.50/yr.
- B. Appoint the following persons to the coaching positions as indicated for the 2016-2017 school year, subject to assignment by the superintendent -See Exhibit A.
- C. Appoint the following substitute support staff, as indicated, subject to assignment:

| <u>Name</u> | <u>Assignment</u> | <u>Rate</u> | <u>Effective Date</u> |
|-------------|-------------------|-------------|-----------------------|
|-------------|-------------------|-------------|-----------------------|

|                 |                  |            |           |
|-----------------|------------------|------------|-----------|
| Aponte, Mariluz | Paraprofessional | \$9.60/hr. | 9/12/2016 |
| Evans, Jodi     | Paraprofessional | \$9.60/hr. | 8/29/2016 |
| Saltzer, Carol  | Security         | \$9.60/hr. | 8/31/2016 |

- D. \*Appoint Cameron Gill as a 2016-2017 Assistant Junior High Football Coach effective 9/9/2016 at a prorated stipend.
- E. \*Appoint Chad Hellenthal as the 2016-2017 Special Education Division Level Coordinator (9-12) at a stipend of \$1,000/yr.
- F. Appoint the following persons at the established rate of \$120 per day, as a day-to-day substitute teacher, subject to assignment by the superintendent:

| <u>Name</u>                  | <u>Effective Date</u> |
|------------------------------|-----------------------|
| Becker, Denise               | 9/08/2016             |
| *Boyer, Terri                | 9/19/2016             |
| Butler, Danesha              | 9/12/2016             |
| Gerhardt-Kreiser, Shawn      | 9/13/2016             |
| Lyster, Katelyn              | 9/12/2016             |
| Meese, Tania                 | 9/06/2016             |
| Moody, Andrea                | 9/12/2016             |
| Murphy, Rachel               | 9/12/2016             |
| Pfautz, Emilee               | 9/06/2016             |
| Roth, Tyler                  | 8/24/2016             |
| Rusen, Gary                  | 8/30/2016             |
| Schaeffer, Keenan            | 9/06/2016             |
| Schaffer, Kari               | 9/12/2016             |
| Silkowski-Velazquez, Yelitza | 9/12/2016             |
| Wills, Emily                 | 9/06/2016             |

- G. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers:

| <u>Name</u>            |
|------------------------|
| Bisbee, Jaimy          |
| Conrad, Travis A.      |
| Luciotti, Katherine M. |
| *Rosario, Nathali      |
| *Shartle, Mary Jane    |
| *St. Clair, Jayme L.   |
| Vega, Socorro          |

- H. Appoint the following coaches as indicated for the 2016-2017 school year:

Name

Johnson, Kayla      Volunteer Assistant Varsity Girls Soccer Coach  
 Roberts, Michelle    Volunteer Assistant Junior High Field Hockey Coach

- I. \*Appoint the following teachers to the 2016-2017 21<sup>st</sup> Century Program at the school indicated at a rate of \$32/hr.-See Exhibit C.
- J. \*Appoint the following persons to the 2016-2017 21<sup>st</sup> Century Program as site coordinators at the school indicated at a stipend of \$1,000/yr.

| <u>Name</u>       | <u>School</u> |
|-------------------|---------------|
| Williams, Lauren  | HD            |
| Brenner, Kelly    | HH            |
| Marker, Danielle  | LHS           |
| Ribera, Christa   | NW            |
| Siegrist, Kathryn | SE            |
| Spangler, Lisa    | SW            |

- K. \*Appoint the following persons to the 2016-2017 21<sup>st</sup> Century Program as paraprofessionals at the school indicated at his/her current hourly rate:

| <u>Name</u>       | <u>School</u> |
|-------------------|---------------|
| Arnt, Angela      | SW            |
| Crowe, Jamie      |               |
| Cruz, Sandra      | HH/HD/NW      |
| Davis, Jean       | HH            |
| Dundore, Renee    | HD            |
| Eiceman, JoAnn    | HD            |
| Engle, Barbara    | SW            |
| Geesey, Albert    | SE            |
| Getch, Jodi       | SW            |
| Lane, Kim         | SW            |
| Miller, Donna     | HH            |
| Minnich, Kathryn  | SE/HH         |
| O'Neill, Ginny    | SW            |
| Rittle, Charlotte | HH            |
| Sellers, Wendy    | SW            |
| Sherk, Alison     | LHS           |
| Shucker, Ivy      | SE            |

- L. \*Appoint Roseanne Roberts and Amy Tycenski as the LMS Student Government Co-Advisors at a stipend of \$312.50/yr. each.
- M. \*Approve the following persons as ESOL After-School Tutors for the 2016-2017 school year at a rate of \$32/hr. effective 9/12/2016:

Name  
 Agnew-Karcheski, Leahn

Docterman, Dean  
Ebersole, Stephanie  
Gott, Jonathan  
Krall, Jamieanne  
Ohl, Debra  
Rivera Moraes, Diana

- N. Approve the following persons as 2016-2017 new teacher mentors at a stipend of \$1,000/year:

Name  
Attig, Leslie  
Hurley, Kirsten  
Lucas, Molly  
Miller, Judy

- O. Approve the following paraprofessionals to work the 2016-2017 Family Night out functions at their current hourly rate, paid by Title 1 funding:

Name  
Laudermilch, Angela  
Rivera, Elizabeth  
Roberts, Michelle  
Ruiz, Elizabeth

- P. Approve to pay Michelle Norman a stipend in the amount of \$8,403/yr. as Director of the 21<sup>st</sup> Century Program for the 2016-2017 school year, paid by 21<sup>st</sup> Century funds.
- Q. Approve to pay a stipend in the amount of \$3,500 to Annette Colon Salgado for required skills necessary for translating and interpreting, pro-rated for the number of days worked.
- R. Approve Craig Hartman as a Substitute Athletic Trainer at the rate of \$32/hr., effective 09/12/2016.
- S. Approve a stipend in the amount of \$3,500 to Jeffrey Klinger for required skills necessary for translating and interpreting, pro-rated for the number of days worked.
- T. Approve to pay Nicole Norman her current hourly rate for work performed as the 21<sup>st</sup> Century (Cohort 7) Coordinator for the 2016-2017 school year, paid by 21<sup>st</sup> Century funds, at a maximum of 10 hours per week.
- U. Approve the following paraprofessionals to work an additional one half hour, as needed, during the 2016-2017 school year, due to additional responsibilities:

| <u>Name</u>             | <u>School</u> |
|-------------------------|---------------|
| Caro, Reuben            | LHS           |
| Eckert, Wendy           | LHS           |
| Gonzalez Gomez, Giselle | LHS           |
| Laudermilch, Angela     | LHS           |
| Rine, Dana              | LHS           |

- V. Grant tenure to the following professional employees-See Exhibit B.
- W. Rescind the appointment of Marquita Stanton as a LHS Emotional Support Paraprofessional.
- X. Rescind the appointment of Autumn Garrison as a LHS Personal Care Assistant.
- Y. Rescind the appointment of Staci O'Byle as 2016-2017 Tri-Hi-Y Advisor.
- Z. Remove the following substitutes as indicated:

| <u>Name</u>          | <u>Position</u>  | <u>Effective Date</u> |
|----------------------|------------------|-----------------------|
| Brubaker, Tracey     | Teacher          | 9/09/2016             |
| Detter, Jennifer     | Teacher          | 9/02/2016             |
| Durning, Dori        | Teacher          | 9/02/2016             |
| *Fenstermaker, Susan | Teacher          | 9/19/2016             |
| Francioni, Lauren    | Teacher          | 4/01/2016             |
| Galgon, Robert       | Teacher          | 9/02/2016             |
| Hogg, Tiffany        | Teacher          | 9/02/2016             |
| Livering, Ashley     | Teacher          | 8/30/2016             |
| Mosley, Mark         | Teacher          | 9/02/2016             |
| Petley, Nate         | Teacher          | 8/29/2016             |
| Rittle, Allison      | Paraprofessional | 8/31/2016             |
| Schneider, Nicole    | Teacher          | 9/02/2016             |
| Schultz, Mollie      | Paraprofessional | 8/31/2016             |
| Smith, Micheal       | Teacher          | 9/02/2016             |
| Spitler, Karissa     | Teacher          | 9/02/2016             |
| Swisher, Courtney    | Teacher          | 8/23/2016             |
| Tobias, Jill         | Teacher          | 9/02/2016             |

- AA. Remove Sonia Rodriguez as an interpreter/translator effective 9/1/2016.

**12. AMEND THE FOLLOWING**

- A. Amend Casey Ebling's start date to August 26, 2016.
- B. Amend the assignment end date for Rosemary Jones as LHS LTS Life Skills to 6/7/2017.

- C. Amend the assignment dates for Mary Ziegler as LMS LTS School Nurse to 8/24/2016-6/7/2017.
- D. Amend Stewart Miller's resignation date to 9/29/2016.
- E. Amend Bruce Shepps' appointment from 2016-2017 7<sup>th</sup> Grade Girls Basketball Coach to Head Junior High Girls Basketball Coach.
- F. Amend Jennifer Conner's employment dates from 4/25/2016 through 6/3/2016.
- G. \*Amend David Haninchick's stipend to a prorated amount for his assignment as an 2016-2017 Assistant Junior High Football Coach from 5/16/2016-9/8/2016.

The motion passed with a unanimous vote.

- (25) RESOLUTION #15497 – Mrs. Kotay made a motion, seconded by Mr. Okonak, to grant permission to allow the Community Health Council of Lebanon County to administer the 2016 Social Norms Survey to students in grade 7. This is an online Questionnaire. No identifying information about the students will be included in the results. The motion passed with a unanimous vote.
- (26) RESOLUTION #15498 – Mr. Topping made a motion, seconded by Mrs. Kotay, to grant permission to allow Megeara Glah, Temple University student, to conduct research among Lebanon High Students this fall. Megeara is seeking to conduct this research for her PhD in Education. The goal of her research is to evaluate an instructional approach which would improve students' comprehension of nonfiction. Permission slips will be sent home with students. In reporting the data, no identifying information about the students, teachers, or school will be included. The motion passed with a unanimous vote.
- (27) RESOLUTION #15499 – Mr. Topping made a motion, seconded by Mr. Liriano, to grant approval for Lebanon High School to start the Knights 21 Club, a new Student Activity Club, at no cost to the district. The motion passed with a unanimous vote.
- (28) RESOLUTION #15500 – Mr. Schaffer made a motion, seconded by Dr. Dall, to grant approval of First Reading of Revised Board Policy #137 – Homeschooling. The motion passed with a unanimous vote.
- (29) RESOLUTION #15501 – Mr. Liriano made a motion, seconded by Mrs. Bowman, to grant approval of First Reading of New Board Policy #247 – Hazing. The motion passed with a unanimous vote.
- (30) RESOLUTION #15502 – Mrs. Bowman made a motion, seconded by Mr. Kuhn, to grant approval of First Reading of New Board Policy #718 – Service Animals. The motion passed with a unanimous vote.

- (30) RESOLUTION #15502 – Mr. Topping made a motion, seconded by Mr. Liriano, to grant approval of First Reading of Revised Board Policy #804 – School Day. The motion passed with a unanimous vote.
- (31) The president requested board members to remain for an executive session to discuss a personnel matters.
- (32) With no further business to come before the board at this time, a motion was made by Mr. Topping and seconded by Mrs. Kotay that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 7:17 p.m.

Respectfully submitted,

Mary A. Harrell  
Secretary of the Board

\*\*Splitting stipend

**Track & Field**

| <u>Name</u>       | <u>Position</u>                           | <u>Stipend</u> |
|-------------------|---|----------------|
| Watt, Nicholas    | Head Track & Field Coach                  | \$6,464/yr.    |
| **Rolon, Keith    | Assistant Varsity Track & Field Coach     | \$2,030.50/yr. |
| **Black, Vaughn   | Assistant Varsity Track & Field Coach     | \$2,030.50/yr. |
| Shucker, Lisa     | Assistant Varsity Track & Field Coach     | \$4,061/yr.    |
| Richards, Stephen | Assistant Varsity Track & Field Coach     | \$4,061/yr.    |
| **Peck, Kathleen  | Assistant Varsity Track & Field Coach     | \$2,030.50/yr. |
| **Pearson, Thomas | Assistant Varsity Track & Field Coach     | \$2,030.50/yr. |
| Lucas, Aaron      | Head Junior High Track & Field Coach      | \$4,061/yr.    |
| Monk II, Robert   | Assistant Junior High Track & Field Coach | \$3,124/yr.    |
| **Rhinier, Amanda | Assistant Junior High Track & Field Coach | \$1,562/yr.    |
| **Comp, Chadd     | Assistant Junior High Track & Field Coach | \$1,562/yr.    |

**Baseball**

| <u>Name</u>         | <u>Position</u>                            | <u>Stipend</u> |
|---------------------|--|----------------|
| Toomey, Michael     | Head Baseball Coach                        | \$4,998/yr.    |
| Vacancy             | Assistant Varsity Baseball Coach           | \$3,249/yr.    |
| Luciotti, Darren    | Head JV Baseball Coach                     | \$3,249/yr.    |
| **Sellers, Nolan    | Assistant JV Baseball Coach                | \$1,249.50/yr. |
| **Eisenhauer, Randy | Assistant JV Baseball Coach                | \$1,249.50/yr. |
| Warren, Nicholas    | Volunteer Assistant Varsity Baseball Coach |                |
| Wettig, Shawn       | Volunteer Assistant Varsity Baseball Coach |                |

**Boys Tennis**

| <u>Name</u>   | <u>Position</u>                               | <u>Stipend</u> |
|---------------|---|----------------|
| Uzar, Cathy   | Head Boys Tennis Coach                        | \$3,749/yr.    |
| Shott, John   | Assistant Varsity Boys Tennis Coach           | \$2,437/yr.    |
| Haitos, Karen | Volunteer Assistant Varsity Boys Tennis Coach |                |
| Kale, Bradley | Volunteer Assistant Varsity Boys Tennis Coach |                |

**Boys Volleyball**

| <u>Name</u>       | <u>Position</u>            | <u>Stipend</u> |
|-------------------|----------------------------|----------------|
| Albright, Jeffrey | Head Boys Volleyball Coach | \$4,998/yr.    |



|                 |   |             |
|-----------------|---|-------------|
| Dissinger, Paul | Assistant Varsity Boys Volleyball Coach           | \$3,249/yr. |
| Lawrence, Dawn  | Volunteer Assistant Varsity Boys Volleyball Coach |             |

**Softball**

| <u>Name</u>     | <u>Position</u>                            | <u>Stipend</u> |
|-----------------|--|----------------|
| Norman, Robert  | Head Softball Coach                        | \$4,998/yr.    |
| Vacancy         | Assistant Varsity Softball Coach           | \$3,249/yr.    |
| Smith, Rebecca  | Head JV Softball Coach                     | \$3,249/yr.    |
| Jumper, Miranda | Assistant JV Softball Coach                | \$2,499/yr.    |
| Crater, Angela  | Volunteer Assistant Varsity Softball Coach |                |

Name

Anthony, Karoline  
Ashworth, Jessica  
Comp, Chadd  
Daugherty, Melinda  
Day, Kaitlyn  
Hurst, Joelle  
Kafferlin, Nicole  
Kahler, Melissa  
Lerch, Robin  
Maya, Tara  
Roberts, Roseanne  
Sellers, Nolan  
Staudt, Lindsey

| <u>Name</u>        | <u>School</u>   |
|--------------------|-----------------|
| Bailey, Ashley     | HD              |
| Batchler, Caroline | HD              |
| Brightbill, Haylee | NW              |
| Brown, Tammy       | NW (substitute) |
| Comp, Chadd        | LMS             |
| Conners, Tammy     | SW              |
| Dailey, Susan      | HH              |
| Damiano, Beth      | SW              |
| Delahunt, Suzanne  | All (music)     |
| Dimond, Lindsey    | NW              |
| Ditzler, Brad      | SE              |
| Fairbanks, Chris   | HD              |
| Forry, Christopher | LMS/LHS         |
| Gonzalez, Maribel  | LMS             |
| Gross, Tarah       | HH              |
| Guth, Tricia       | SW              |
| Hamilton, Michelle | SW              |
| Hoffman, Wanda     | SE              |
| Hufnagle, Eric     | LMS             |
| Itzen, Erik        | SE              |
| Kahler, Melissa    | NW              |
| Kaley, Dave        | HD or SE        |
| Kennedy, Rachael   | SW              |
| Marks, Michael     | SE              |
| Maya, Tara         | HD              |
| Miller, Judy       | NW              |
| Miller, Shelly     | HD              |
| Monk, Robert       | LMS             |
| Neuin, Kelly       | SW              |
| O'Byle, Amy        | LHS             |
| Palardy, Danielle  | HD              |
| Patches, Kendra    | SE              |
| Pukay, Bradley     | LMS             |

|                  |                  |
|------------------|------------------|
| Reiner, Tiffany  | NW               |
| Rife, Elaine     | ALL              |
| Royer, Julie     | All (substitute) |
| Rule, Jody       | HH               |
| Santiago, Shonda | LMS              |
| Sauer, Melissa   | NW               |
| Sellers, Nolan   | SE               |
| Shay, Laurie     | NW               |
| Shrefler, Joan   | HH               |
| Shucker, Lisa    | LMS/LHS          |
| Travis, Ken      | NW               |
| VanVleet, Susan  | HH               |
| Walton, Jamie    | SE               |
| Wolbrette, Lisa  | NW               |
| Worrell, Carl    | NW               |

Exhibit A  
21st Century  
September 21, 2015

Harding Teachers (\$30/hour)

Bailey, Ashley  
Batchler, Caroline  
Daugherty, Melinda  
Fairbanks, Christopher  
Forgotch, Rachel  
Frederick, Ryan  
Kaley, David  
Maya, Tara  
Moore, Kara  
Palardy, Danielle  
Northwest Teachers (\$30/hour)  
Bucy, Jacob-Substitute  
Fouch, Lindsey  
Hauenstein, Jill  
Kahler, Melissa  
Miller, Judy  
Reiner, Tiffany  
Sauer, Melissa  
Shay, Laurie  
Stellar, Kolby  
Travis, Kenneth  
Worrell, Carl

Southwest Teachers (\$30/hour)

Allwein, Melissa  
Damiano, Elizabeth  
Guth, Tricia  
Kennedy, Rachael  
Maulfair, Tracey  
Neuin, Kelly  
Paine, Stephanie

High School Teachers (\$30/hour)

Cachi, William  
Delahunt, Suzanne  
Topping, Luke

Harding Paraprofessionals  
(2015-2016 hourly rate)

Cruz, Natasha  
Dundore, Renee  
Eiceman, JoAnn

Henry Houck Teachers (\$30/hour)

Dailey, Susan  
Patches, Kendra-Substitute  
Rule, Jody  
Shrefler, Joan  
Van Vleet, Susan

Southeast Teachers (\$30/hour)

Day, Kaitlyn-Substitute  
Oswalt, Erica  
Perez, Wanda  
Rhen, Tiffani-Substitute  
Sellers, Nolan  
Walton, Jamie

Middle School Teachers (\$30/hour)

Bare, Shonda-Substitute  
Comp, Chadd  
Crater, Angela  
Hauenstein, Timothy  
Hufnagle, Eric  
Monk II, Robert  
Schnoke, Elizabeth

Southeast Paraprofessionals  
(2015-2016 hourly rate)

Geesey, Albert  
Phillips, Paige  
Ruiz, Elizabeth  
Shucker, Ivy

Henry Houck Paraprofessionals  
(2015-2016 hourly rate)  
Davis, Jean  
Rittle, Charlotte

High School Paraprofessionals  
(2015-2016 hourly rate)  
Sherk, Alison

Southwest Paraprofessionals  
(2015-2016 hourly rate)  
Arnt, Angela  
Engle, Barbara  
Getch, Jodi  
Lane, Kim  
Miller, Donna  
O'Neil, Ginny

Exhibit B  
Volunteers  
September 21, 2015

Name  
Davis, Theresa L.  
Blumling, Erin  
Edwards, Zac R.  
Fellin, Marilyn J.  
Fisher, Bryce J.  
Hall, Lloyd N.  
Kaylor, Stephanie A.  
Lacasse, Lisa M.  
Mentzer, Julie A.  
Moyer, Loretta V.  
Muhr, Frances M.  
Patches, Linda J.  
Reyes, Jose A.  
Rittle, Michelle E.  
Schappell, Judith A.  
Seybert, Craig A.  
Seybert, Tiffany A.  
Stevenson, Virginia D.  
Yohn, Kathryn A.

Exhibit C  
2015-2016 Extra Hours for Support Staff  
September 21, 2015

| Name                   | School |
|------------------------|--------|
| Eckert, Wendy          | LHS    |
| Hain, Susan            | LHS    |
| Laudermilch, Angela    | LHS    |
| Meade, Donna           | LHS    |
| Ortega-Suarez, Dalinet | LHS    |
| Pagan, Marileen        | LHS    |
| Rentas, Maria          | LHS    |
| Schies, Ryan           | LHS    |
| Yeagley, Charmaine     | LHS    |



Exhibit D  
Tenure  
September 21, 2015

Name  
Allwein, Melissa  
Attig, Leslie  
Capellan, Angel  
Clemens, Alyssa  
Coller, Michele  
DeShong, Stephanie  
Dornes, Andrew  
Faiola, Lori  
Gibson, Lindsay  
Harned, Vanessa-Ann  
Herrmann, Kelly  
Longo, Lindsey  
Martin, Rebecca  
McGrory, Colin  
Mitchell, Jessica  
Norman, Michelle  
Perez, Wanda  
Toomey, Michael  
Varney, Keith