

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, January 18, 2016, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 9, 2015.
- (2) President Peter N. Pyles, Jr. called the meeting to order at 7:00 PM. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call, the following board members were present: Mrs. Debra Bowman, Mrs. Ashley Cessna, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Cesar Liriano, Mr. Robert Okonak, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer and Mr. Paul M. Topping. Also present were Dr. Marianne T. Bartley, superintendent of schools; Mrs. Mary A. Harrell, secretary; Mr. Curtis O. Richards, business manager and treasurer.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy assistant to the superintendent for assessment and accountability; Mr. Dustin Nikles, director of technology; Mr. Fred Shattls, director of ESOL; Mr. Brian Hartman, director of buildings and grounds; Mr. Todd Kaylor, assistant director of buildings and grounds; Mr. Joshua Coatsworth, director of special education; Mr. Robert and Mrs. Jen Nordall, high school teachers; and the following media representative: Mr. John Latimer of the Lebanon Daily News.
- (5) RESOLUTION #15324 - The minutes of the re-organizational meeting held on December 7, 2015 were offered for consideration. It was moved by Mr. Schaffer and seconded by Mrs. Kotay that the minutes be approved. All members voiced consent and so ordered.
- (6) Mrs. Kotay announced that board members would find in their packet hearing reports for the following recently conducted disciplinary hearings:

Case 2015-2016 - #29
Case 2015-2016 - #30
Case 2015-2016 - #31
Case 2015-2016 - #32
Case 2015-2016 - #33
Case 2015-2016 - #41
Case 2015-2016 - #42
Case 2015-2016 - #43
- (7) Mrs. Kotay, chairperson of the Board Committee on Suspension and Expulsion of Students, stated a recommendation is included from the committee on suspension and expulsion of students on the hearing

reports. Copies of the hearing reports are included with these minutes. She thanked Tom Schaffer for attending the hearings.

- (8) RESOLUTION #15325 - It was moved by Mrs. Kotay and seconded by Mr. Schaffer to accept the committee's recommendations as set forth in the hearing reports. The motion passed with a unanimous vote.
- (9) Dr. Bartley began her superintendent report by stating that today is the birthday of Martin Luther King, Jr. We honor his legacy by striving to live the principles that he promoted.
- (10) Mr. Robert Nordall, LHS Teacher, shared information about WLHS. WLHS is a student-based group created to distribute the daily afternoon announcements and tell the story of Lebanon High School through audio and visual display. Students acquire announcements from teachers, advisors, coaches and students to be read by our anchors. News stories, or promotions are assigned to students to film footage, conduct interviews, and edit videos to produce a final product for our shows.

To assist the broadcast of WLHS, the Cedar Foundation provided funds to purchase the Pro Edition of WireCast, a computer-based software used to capture footage and broadcast to the Internet. The goal of WLHS is to not only capture student achievement at LHS, but to provide live footage to our students, parents, faculty and community of various LHS events.

Go here to view the most recent video clip:

<https://www.youtube.com/watch?v=dUjywdniq4>

- (11) Dr. Bartley shared that the following students were selected to be Rotary Students of the Month for December and January.
- ❖ Claudia Hoffman, December
 - ❖ Gian Fabian, December
 - ❖ Chastity Roman, January
 - ❖ Benjamin Kutz, January

- (12) The following students were recognized for submitting artwork to the Reflections Art Contest: Ethan Hershey, Grade 2, Henry Houck; Marcus Warfield, Grade 5, Henry Houck; Hannah Moore, Grade 8, LMS.

- (13) Dr. Bartley shared the following news about our students in Music:
•The following students were accepted to County Band. They will perform in the concert at Donegal HS on January 23, 2016:

Katie Bartal	Allie Bender	Violet Campbell
Jacob Collins	Molly Gable	Maggie Hinkel
Ande Maguire	Francesca Padillas	Natalie Payne

Keymaris Ramos Kristina Rittle Anna Rodkey
Krystina Rodkey Melanie Skylakon

•The PMEA District 7 Band Festival will be held at LHS on January 29 and 30, 2016!!

•The following five students were selected to play in the Susquehanna University Honors Band in February:

Maggie Hinkel Kristina Rittle Anna Rodkey
Krystina Rodkey Melanie Skylakon

- (14) RESOLUTION #15326 - The treasurer's report for the month December 2015 was presented for consideration. Mr. Schaffer made a motion, seconded by Mrs. Kotay, that the board approves the treasurer's reports and record them as a part of the minutes. All members answered aye and the motion carried.
- (15) RESOLUTION #15327 - Acting upon certification of the treasurer, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay, that the board approve the payment of bills payable for December 2015, as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (16) RESOLUTION #15328 - A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to accept the Cedar Foundation report, student activity fund, scholarship fund, food service fund, and Phillips Copy Center report for December, 2015 as presented. All members answered aye and the motion passed.
- (17) There was no communications and no solicitor's report.
- (18) Mr. Murphy informed the Board that we would be receiving up to \$25,000 from the Safe Schools equipment surveillance equipment grant.
- (19) RESOLUTION #15329 - Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval to accept the following Resolution approving the Preliminary Budget and authorizing Referendum Exception and Notice of Final Budget:

RESOLVED, by the Board of School Directors of Lebanon School District, as follows:

The Proposed Preliminary Budget of the Lebanon School District for the 2016-2017 fiscal year on form PDE 2028 as presented to the School Board is adopted as a Preliminary Budget Proposal for the

Lebanon School District General Fund. The Administration and School Board will continue review of budget components, and the Preliminary Budget may be revised prior to adoption of a Final Budget for the 2016-2017 fiscal year.

The Act 1 index applicable to the School District as calculated by the Pennsylvania Department of Education is 3.8%. The Preliminary Budget Proposal assumes that the School District will receive approval for use of one or more Act 1 real estate tax referendum exceptions. The School District shall take all steps required to obtain approval for the referendum exceptions contemplated in the Preliminary Budget Proposal, including advertising once in a newspaper of general circulation and placing on the School District internet website **Act 1 Referendum Exception Notice** in substantially the form as presented to the School Board.

The School District shall continue to make the Preliminary Budget Proposal available for public inspection, and shall make the Proposed Final Budget in its then current form available for public inspection at least 20 days before the date scheduled for adoption of the Final Budget.

At least 10 days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise **Final Budget Notice** in substantially the form as presented to the School Board. The notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.

School District officials shall take all action necessary or appropriate to carry out the intent of this resolution.

The following vote was recorded:

Mrs. Debra Bowman – Yes	Mrs. Ashley Cessna – Yes
Mrs. Rose Marie Kotay – Yes	Mr. Mike Kuhn – Yes
Mr. Cesar Liriano – Yes	Mr. Robert Okonak – Yes
Mr. Peter N. Pyles, Jr. – Yes	Mr. Tom Schaffer - Yes
Mr. Paul Topping – Yes	

Yes 9 No 0 Absent 0 Abstain 0

The motion passed with a unanimous vote.

- (20) **RESOLUTION #15330** – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant permission to pay Invoice #15-2342, from Steckbeck Engineering & Surveying, Inc. in the amount of \$3,000, for professional services rendered for the period November 1, 2015, through January 2, 2016, for the Northwest Elementary PennDOT Multimodal Transportation Funding Grant. The motion passed with a unanimous vote.

(21) RESOLUTION #15331 – A motion was made by Mr. Schaffer and seconded by Mrs. Cessna for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

- | <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|---|-------------------|-----------------------|
| A. ADMINISTRATIVE | | |
| B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE | | |
| C. CLERICAL | | |
| D. FOOD SERVICE | | |
| E. MAINTENANCE | | |

Schaeffer, Cheryl	LHS Custodian/Truck Driver	Retirement 27 years	1/1/2016
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| F. PARAPROFESSIONAL |
| G. SECURITY |

Rodriguez, Rafael	NW Security Guard 7.5 hours/day	Retirement 16 years	12/14/2015
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On behalf of the entire Board, President Pyles thanked the retirees for their many years of service to the District.

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| H. OTHER |
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2. RESIGNATIONS

- | <u>Name</u> | <u>Assignment</u> | <u>Reason</u> | <u>Effective Date</u> |
|---|-------------------|---------------|-----------------------|
| A. ADMINISTRATIVE | | | |
| B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE | | | |
| C. CLERICAL | | | |
| D. FOOD SERVICE | | | |

E. MAINTENANCE

F. PARAPROFESSIONAL

Otero, Marisol	HH Personal Care Assistant 6.5 hours/day	Personal	12/11/2015
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G. SECURITY

Dent, Travis	LMS Security Guard 7.5 hours/day	Personal	1/11/2016
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H. OTHER

3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent

<u>Name</u>	<u>Assignment</u>	Prev Emp <u>in LSD</u>	New/ <u>Replace</u>	<u>Proposed</u> <u>Rate</u>	<u>Effective</u> <u>Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Kish, Lori	HD LTS Grade 1	N	R	\$243.37/day	11/10/2015 – 2/5/2016
Kish, Lori	HD LTS Grade K5/1	Y	R	\$243.37/day	3/1/2016 – 5/11/2016

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Alam, Syeda	HH Personal Care Assistant 6.5 hours/day	N	R	\$9.75/hr.	12/15/2015
Booker, Penny	SE Cafeteria Monitor 3 hours/day	N	N	\$9.75/hr.	12/14/2015
De Castro, Natalie	NW Cafeteria Monitor 3 hours/day	N	N	\$9.75/hr.	12/18/2015
Vazquez, Julian	LMS Personal Care Assistant 6.5 hours/day	N	R	\$9.75/hr.	12/14/2015

G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Fenstermaker, Susan	SW LTS K4	Y	R	\$46,241/yr. prorated for the number of days worked	1/7/2016 – 6/7/2016
Wealand, Paige	NW LTS K4	Y	R	\$46,241/yr. prorated for the number of days worked	1/21/2016 – 6/7/2016

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL				
Bucy, Kelly	LHS Life Skills	HD/NW Itinerant Learning Support	No Change	11/9/2015
C. CLERICAL				
Minnich, Kathryn	Administrative Assistant- Employee Attendance 7.5 hours/day	Administrative Assistant to the Director of Building & Grounds 7.5 hours/day	\$22.88/hr.	3/21/2016
D. FOOD SERVICE				
Boger, Cindy	HH Cafeteria Helper 6 hours/day	HH Temporary Kitchen Manager 6.75 hours/day	\$16.85/hr.	12/7/2015- 12/23/2015
E. MAINTENANCE				
Houser, Timothy	LHS/NW 2 nd Shift Custodian 8 hours/day	LHS 2 nd Shift Custodian 8 hours/day	No Change	1/18/2016
Kreiser, Richard	LMS 2 nd Shift Custodian 8 hours/day	LHS/NW 2 nd Shift Custodian 8 hours/day	No Change	1/18/2016
F. PARAPROFESSIONAL				

Ramirez Peterson, Wanda	LMS Personal Care Assistant 6.5 hours/day	HD Personal Care Assistant 6.5 hours/day	No Change	1/19/2016
Sassani, Michael	HD Personal Care Assistant 6.5 hours/day	HH Personal Care Assistant 6.5 hours/day	No Change	1/12/2016

G. SECURITY

Heller, Bruce	HD Security Guard 7.5 hours/day	LMS Security Guard 7.5 hours/day	No Change	9/23/2015
Yeagley, Jeffrey	LHS Security Guard 7.5 hours/day	NW Security Guard 7.5 hours/day	No Change	1/19/2016

H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Livering, Ashley	Day-to-day substitute	SE LTS Special Education Teacher	\$243.37/day	3/1/2016 – 6/3/2016
Weidner, Elizabeth	Day-to-day substitute	NW LTS Grade 4	\$46,241/yr. prorated for number of days worked	1/4/2016 – 6/7/2016

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

Eiceman, Jonathan	LHS Temporary 2 nd Shift Custodian 8 hours/day	LHS 2 nd Shift Custodian 8 hours/day	No Change	12/31/2015
Henning, William	Day-to-day substitute	LHS/SE 2 nd Shift Custodian 8 hours/day	\$15.10/hr.	11/19/2015

F. PARAPROFESSIONAL

Competielle, Jennifer	SW LTS ESOL	LHS ESOL Teaching Assistant 7 hours/day	\$15.25/hr.	1/9/2016
Pflueger, Melissa	NW K4 Paraprofessional 6.5 hours/day	Day-to-Day Substitute Paraprofessional	\$9.30/hr.	12/23/2015
Robinson, Mychal	Day-to-Day Substitute	LHS ESOL Teaching Assistant 7 hours/day	\$15.25/hr.	12/8/2015

G. SECURITY

H. OTHER

Davis, Kristi	Day-to-Day Substitute Nurse	Nurse Assistant Floater 6.5 hours/day	\$16.00/hr.	1/19/2016
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8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Clemens, Alyssa	SE Teacher	Consecutive	3/7/2016 – 6/7/2016
DeShong, Stephanie	SW Teacher	Consecutive	1/11/2016 – 6/7/2016
Gonzalez, Maribel	LHS Social Worker	Consecutive	12/17/2015 – 3/17/2016
Hainley, Marion	SW Custodian	Intermittent	11/27/2015 – 11/26/2016
Kelly, Ragna	HD Teacher	Consecutive	11/2/2015 – 11/20/2015 & 12/1/2015 – 1/31/2016
Kreiser, Richard	LMS Custodian	Consecutive	10/31/2015 – 11/30/2015
Matarazzi, Amanda	HD Teacher	Consecutive	3/13/2016 – 5/6/2016
Miller, Roy	LMS Custodian	Consecutive	11/4/2015 – 12/18/2015
Mongkon, Tina	SW Teacher	Consecutive	11/4/2015 – 12/14/2015
Newswanger, Kelly	LHS Teacher	Consecutive	4/9/2016 – 6/3/2016
Rhen, Tiffany	SE Teacher	Consecutive	4/8/2016 – 6/7/2016
Rentas, Maria	LHS PCA	Consecutive	2/1/2016 – 3/24/2016
Rivera, Elizabeth	LHS Paraprofessional	Intermittent	11/9/2015 – 12/22/2016
Rivera, Nilda	NW Custodian	Consecutive	11/11/2015 – 11/29/2015

Sattazahn, Jennifer	NW Teacher	Consecutive	5/21/2016 – 6/3/2016
Smaltz, Cory	HD Teacher	Consecutive	1/4/2016 – 1/8/2106
Spangler, Lisa	SW Teacher	Intermittent	11/10/2015 – 5/10/2016
Warner, JoAnn	NW Teacher	Intermittent	12/7/2015 – 2/29/2016
Warner, JoAnn	NW Teacher	Intermittent	1/4/2016 – 1/8/2016
Warner, Melanie	DO Human Resources Administrative Assistant	Consecutive	12/18/2015 – 12/23/2015

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint the following persons as teachers to the 2015-2016 AM Academy at Henry Houck Elementary School at a rate of \$30/hour for 30 minutes per school day Tuesdays, Wednesdays, and Thursdays from 2/23/2016-4/7/2016, to be paid by Henry Houck Building funds:

Name

Dailey, Susan
Danielewicz, Susan
Daub, Heather
Fox, Kristen
Kohr, Earletta
McNeal, James
Schrader, Dawn
Vu, Jennie

- B. Appoint the following persons as paraprofessionals to the 2015-2016 AM Academy at Henry Houck Elementary School at their current hourly rate for 30 minutes per school day Tuesdays, Wednesdays, and Thursdays from 2/23/2016-4/7/2016, to be paid by Henry Houck Building funds:

Name

Bord, Johnna
Moreno-Disla, Lourdes

- C. Appoint Crystal Zerbe as the 2016-2017 Head Girls Soccer Coach at a stipend to be determined upon completion of the LEA contract negotiations.
- D. Appoint Clinton Hibshman as a 2015-2016 Volunteer Wrestling Coach.
- E. Appoint Molly Lucas as the 2015-2016 LMS Newspaper Advisor at a stipend of \$2,065/yr.
- F. Appoint the following persons to the 2015-2016 21st Century Program at a rate of \$30/hr. in the position and school indicated:

<u>Name</u>	<u>School</u>	<u>Position</u>
Brown, Tammy	NW	Substitute Teacher
Shucker, Lisa	LHS	Teacher

- G. Appoint Emily Villafane as the 2015-2016 NW Student Council Advisor at a rate of \$607/yr.
- H. Appoint Kemuel Polydore as a 2015-2016 Volunteer Assistant Varsity Wrestling Coach.
- I. Appoint Carolina Azeles as the 2015-2016 Social Studies Division Level Coordinator from January 2016 to June 2016 at a stipend of \$500/yr.
- J. Appoint the following persons at the established rate of \$110 per day, as a day-to-day substitute teacher, subject to assignment by the superintendent and pending receipt of all required documentation:

<u>Name</u>	<u>Effective Date</u>
Bond, Pamela	12/14/2015
Burger, Amy	11/16/2015
Cooley, Gregory	12/14/2015
Dianderas, Eneida	6/8/2016
Friend, Carmela	1/4/2016
Hoff, Alison	1/18/2016
Keller, Kaitlyn	1/18/2016
Kish, Lori	2/6/2016
Mittig, Maelis	1/18/2016
Ober, Kaila	1/18/2016
Rolon, Keith	1/18/2016
Varney, Lauren	11/16/2015

- K. Appoint the following persons as an interpreter/translator at the rate of \$25/hr., as needed (outside of regular work hours):

<u>Name</u>	<u>Effective Date</u>
Gonzalez, Giselle	11/9/2015

Robinson, Mychal 12/8/2015

- L. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation:

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>	<u>Effective Date</u>
Bartal, Keith	Custodian	\$10.05/hr.	12/21/2015
Brandt, Kenneth	Paraprofessional	\$9.30/hr.	11/16/2015
Carrillo-Torres, Josephine	Paraprofessional	\$9.30/hr.	12/9/2015
Davis, Kristi	Nurse Assistant- RN	\$15.25/hr.	11/16/2015

- M. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers:

Name
Brasley, Carrie K.
Clarke, Diane L.
Evans, Richard E.
Gatto, Kelly M.
Heist, Amber C.
Kellstrom, Jessica
Mohammed, Ronnie
Mottin, Mary A.
Ramos, Stacy L.
Rodriguez, Azucena
Shalters, Karen E.
Ward, Chakakhan
Wharton-Mohammad, Aiden
Wharton-Mohammad, Jaron
Wharton-Mohammad, Lorraine

- N. Approve Peter Lazorcik to receive a payment of \$200 for the 2015-2016 Musical Pit Honorarium.
- O. Approve Tsai-Ann Yawching as a Business Office Intern from 1/25/2016-5/4/2016 at no cost to the district.
- P. Approve Mary Gassert to work an additional one half hour, as needed, effective 11/19/2015 through the 2015-2016 school year, due to additional responsibilities at Northwest Elementary School.
- Q. Rescind the appointment of Allison Bullock as the 2015-2016 LMS Newspaper Advisor.
- R. Rescind the appointment of Michelle Norman as the 2015-2016 Head JV Softball Coach.

S. Rescind the appointment of the following substitutes as indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rehrer, Stephanie	Paraprofessional	9/21/2015
Velazquez Diaz, Yelitza	Paraprofessional	10/19/2015

T. Remove the following substitutes as indicated:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Freed, Richard	Teacher	12/14/2015
McKetchnie, Timothy	Teacher	1/11/2016

12. AMEND THE FOLLOWING

- A. Amend Thomas Pearson's stipend amount as the 2015-2016 Assistant Varsity Track & Field Coach to \$1,973.50/yr.
- B. Amend Benjamin Andrews' start date to 1/19/2016.
- C. Amend Chad Thomas' stipend amount as the 2015-2016 Social Studies Division Level Coordinator to \$500/yr. to reflect his appointment to the position from September 2015 to January 2016.
- D. Amend Martha Rodriguez's approved leave of absence dates to 10/28/2015 - 11/13/2015.
- E. Amend Roseanne Roberts's approved leave of absence dates to 11/27/2015 - 1/22/2016.
- F. Amend Rebecca Smith's assignment from 2015-2016 Volunteer Assistant Varsity Softball Coach to 2015-2016 Head JV Softball Coach at a stipend of \$3,157/yr.
The motion passed with a unanimous vote.

(22) RESOLUTION #15332 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval to adopt the Pennsylvania School Boards Association's recommended Principles for Governance and Leadership. The motion passed with a unanimous vote.

(23) RESOLUTION #15333 - A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to accept the following drivers from D. B. Fisher Student Transportation to provide transportation services to the Lebanon School District during the 2015-2016 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:

Tonya Fordyce Randall Houck Cheryl Keller Charles McCarty

The motion passed with a unanimous vote.

- (24) RESOLUTION #15334 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to take two students to Lampeter-Strasburg High School for PMEA District 7 Orchestra from January 15 to January 16, 2016. Ms. Mitchell will drive the students to L-S after school on Friday and parents will pick up students on Saturday. The motion passed with a unanimous vote.
- (25) RESOLUTION #15335 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to take five students to Hempfield High School to perform at the PMEA District 7 Chorus Festival. Mr. Naimoli will drive students to Hempfield after school on Friday, February 5, 2016, using a school van. The motion passed with a unanimous vote.
- (26) RESOLUTION #15336 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant permission to take five members of the Honors Band to Susquehanna University to perform in the Honors Band Concert. Mr. McGrory will drive the students to the University using a school van, leaving after school on Friday, February 19 and parents will pick up from Concert on Sunday, February 21, 2016. The motion passed with a unanimous vote.
- (27) RESOLUTION #15337 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant permission to take members of the 2016-2017 LHS Football Team to Camp Shohola, from August 14 to August 18, 2016. The motion passed with a unanimous vote.
- (28) RESOLUTION #15338 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of the Lebanon High School Course Selection Guide for the 2016-2017 school year. The motion passed with a unanimous vote.
- (29) RESOLUTION #15339 – A motion was made by Mr. Schaffer and seconded by Mr. Liriano to grant approval of the tentative calendar for the 2016-2017 school year. The motion passed with a unanimous vote.
- (30) RESOLUTION #15340 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of Second Reading of New Board Policy #251 – Homeless Students. The motion passed with a unanimous vote.
- (31) RESOLUTION #15341 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of Second Reading of Revised Board Policy #417 – Disciplinary Procedures. The motion passed with a unanimous vote.
- (32) RESOLUTION #15342 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of Second Reading of New Board Policy #417.1 – Educator Misconduct. The motion passed with a unanimous vote.

- (33) RESOLUTION #15343 - A motion was made by Mr. Schaffer and seconded by Mrs. Cessna to grant approval of Second Reading of New Board Policy #806.2 - Naloxone. The motion passed with a unanimous vote.
- (34) RESOLUTION #15344 - A motion was made by Mr. Schaffer and seconded by Mr. Okonak to grant approval of First Reading of Revised Board Policy #340 - FMLA Administration; approval of First Reading of Revised Board Policy #440 - FMLA Professional; approval of First Reading of Revised Board Policy #540 - FMLA Classified. The motion passed with a unanimous vote.
- (35) RESOLUTION #15345 - A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of First Reading of New Board Policy #815D - Teacher-Student Communications. The motion passed with a unanimous vote.
- (36) RESOLUTION #15346 - A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to grant approval of First Reading of New Board Policy #819A - Suicide Awareness and Prevention. The motion passed with a unanimous vote.
- (37) The president announced that an executive session would be held to discuss personnel matters.
- (38) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mr. Topping that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 7:21 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board