

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, September 21, 2015, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 3, 2014.
- (2) President Peter N. Pyles, Jr., called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Dr. Anne Dall, Mrs. Rose Marie R. Kotay, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer and Mr. Paul Topping. Mr. Joshua Gologowski, Mr. Michael J. Kuhn, and Mr. Cornell Wilson were absent. Also present were Dr. Marianne T. Bartley, superintendent of schools; Mrs. Mary A. Harrell, board secretary; and Mr. Curtis Richards, business manager.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for human resources and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Fred Shattls, director of ESL; Mr. Brian Hartman, director of buildings and grounds; Mr. Shawn Canady, chief information officer; Mr. George Horn, district resident; and Mr. John Latimer of the Lebanon Daily News.
- (5) The following 2015 PSBA election results were recorded:

President-elect	- Mr. Mark B. Miller
Vice-President	- John Love

The Voting Receipt is part of these minutes.
- (6) RESOLUTION #15250 – The minutes of the committee meeting held on August 17, 2015 were offered for consideration. It was moved by Mr. Schaffer and seconded by Mrs. Kotay that the minutes be approved. All members voiced consent and so ordered.
- (7) Dr. Bartley reminded the Board and everyone present that there would be two public meetings scheduled in October pertaining to the Northwest Elementary School:
 - October 12, 2015 – Land Acquisition Meeting – 6 PM in the Boardroom
 - October 19, 2015 – Act 34 Hearing – 6 PM in the Boardroom
- (8) Dr. Bartley provided nomination forms for Distinguished Alumni and Friends of Education. Each year we recognize a Distinguished Alumni and Friends of Education during American Education Week. Completed forms should be sent to Dr. Bartley.
- (9) Dr. Bartley mentioned that we would be hosting a drug awareness forum on Monday, October 5, from 6:30 to 8 PM. The forum will be held in partnership with the Lebanon County Commission on Drug and Alcohol and Drug Free Workplace PA. It is being held in response to the rise in heroin and synthetic drug use. Dr. Bartley stated that we are trying to be proactive because we believe that prevention is the best antidote for drug addiction. The forum is open to everyone, including students in fifth grade and higher.

- (10) On Wednesday, October 7, the Gin Mill Restaurant will donate fifteen percent of all food and beverage sales to the Cedar Foundation and they will also match that amount with a donation of their own. The Cedar Foundation supports special programs and events in the district and gives scholarships to students and teachers.
- (11) Dr. Bartley shared that our Rotary Students of the Month for September are Billy Blair and Brandi Fair. Both students and their parents were invited to join Dr. Bartley at the Rotary Luncheon on Tuesday, September 15.
- (12) RESOLUTION #15251 – The treasurer’s report for the month of August 2015, was presented for consideration. Mr. Schaffer made a motion, seconded by Mr. Topping, that the board approves the treasurer’s report and records it as a part of the minutes. All members answered aye and the motion carried.
- (13) RESOLUTION #15252 – Acting upon certification of the treasurer, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay, that the board approves the payment of bills payable for August 2015 as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (14) RESOLUTION #15253 – A motion was made by Mr. Schaffer and seconded by Mrs. Kotay to accept the student activity fund report, scholarship fund, Cedar Foundation, food service, and Phillips Copy Center report for August 2015 as presented. All members answered aye and the motion passed.
- (15) There was no communications and no solicitor’s report.
- (16) RESOLUTION #15254 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant permission to apply for the Safe Schools Targeted Equipment Grant. All members answered aye and the motion passed.
- (17) RESOLUTION #15255 – Mr. Schaffer made a motion, seconded by Mr. Topping, to grant permission to administer flu shots to employees on a voluntary basis for a \$20.00 fee per employee. All members answered aye and the motion passed.
- (18) RESOLUTION #15256 – A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval for Administration to work with Public Financial Management, Inc., as Financial Advisor, and Rhoads & Sinon LLP, as Bond Counsel and its Solicitor to proceed with plans for the financing of the Northwest Elementary School project to include participation in meetings as required for the project. The motion passed with a unanimous vote.
- (19) RESOLUTION #15257 – Mr. Schaffer made a motion, seconded by Mr. Topping to grant permission to enter into the minutes of this board meeting PlanCon Part A, Project Justification, which has been reviewed and approved by the Department of Education. All members answered aye and the motion passed.

- (20) RESOLUTION #15258 – Mr. Schaffer made a motion, seconded by Mr. Topping to grant permission to enter into the minutes of this board meeting PlanCon Part B, Schematic Design, which has been reviewed and approved by the Department of Education subject to further refinement in preparation for PlanCon Part E, Design Development. All members answered aye and the motion passed.
- (21) RESOLUTION #15259 – Mr. Schaffer made a motion, seconded by Mr. Topping to grant approval of the second reading of the Resolution directing the City Treasurer of the City of Lebanon, Pennsylvania to collect school taxes upon real estate in the area of the Lebanon School District and the City of Lebanon from the certain territory comprised of the intersection between Greystone Crossing and Fairview Heights, effective immediately.

DIRECTING CITY TREASURER OF THE CITY OF LEBANON, LEBANON COUNTY, PENNSYLVANIA TO COLLECT CERTAIN SCHOOL TAXES LEVIED AND ASSESSED UPON REAL ESTATE WITHIN THE AREA OF THIS SCHOOL DISTRICT OF THE CITY OF LEBANON, LEBANON COUNTY, PENNSYLVANIA AND PER CAPITA SCHOOL TAXES UPON CERTAIN RESIDENTS OF THE SCHOOL DISTRICT OF THE CITY OF LEBANON, LEBANON COUNTY, PENNSYLVANIA,

WHEREAS, effective January 1, 1952, a City Ordinance became effective annexing a certain territory generally known as Fairview Heights to the City of Lebanon; and

WHEREAS, the current residents of the south-western-most two-thirds portion of a certain territory generally known as Fairview Heights were exonerated from paying school taxes to the School District of the City of Lebanon, Lebanon County, Pennsylvania and were permitted to remain in their then current school district and pay school taxes to what is now the Cornwall-Lebanon School District; and

WHEREAS, the north-eastern-most third portion of a certain territory generally known as Fairview Heights was exempt from all school taxes from any school district; and

WHEREAS, a new development of previously undeveloped parcels is undergoing division and construction and intersects with a portion of a certain territory generally known as Fairview Heights, said new development being generally known as Greystone Crossing; and

WHEREAS, certain parcels of the territory generally known as Greystone Crossing are located within the City of Lebanon on property of a certain territory generally known as Fairview Heights, that was previously exempt from all school taxes from any school district;

NOW THEREFORE, BE IT HEREBY RESOLVED, that the Board of School Directors of the School District of the City of Lebanon, Lebanon County, Pennsylvania, does hereby direct the City Treasurer of the City of Lebanon, Lebanon County, Pennsylvania, Tax Collector for the School District of the City of Lebanon, Lebanon County, Pennsylvania, to commence collection of School Real Estate taxes and the collection of School Per Capita taxes, Occupation Flat taxes, Earned Income taxes, and Real Estate Transfer taxes, effective immediately, from the property owners and the residents of the territory generally known as Greystone Crossing whose parcels are located within the City of Lebanon.

AND BE IT FURTHER RESOLVED that the Secretary of the Board of School Directors of the School District of the City of Lebanon, Lebanon County, Pennsylvania, be directed to furnish

the City Treasurer of the City of Lebanon, Lebanon County, Pennsylvania, with a properly certified copy of this Resolution which shall constitute proper direction of the City Treasurer to collect such taxes, all of the above in accordance with the appropriate Acts of Assembly in such case made and provided.

All members answered aye and the motion passed.

- (22) RESOLUTION #15260 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval to adopt the following Act 34 Resolution relating to the construction of a new elementary school to be the new Northwest Elementary School, as required by Act 34, approving among other things, maximum project cost, maximum building construction cost and substantial form of Project Description Booklet.

WHEREAS, The Board of School Directors of this School District has determined that additional and improved school facilities are required for use of the pupils of this School District and has authorized certain preliminary steps to be taken to construct and equip a new elementary school to be the new Northwest Elementary School (the "Project"); and

WHEREAS, The Pennsylvania Public School Code of 1949, as amended and supplemented, including amendments made pursuant to Act 34 of the Session of 1973 of the General Assembly (the "School Code"), requires, inter alia, that a public hearing be held prior to the construction, the entering into a contract to construct or entering into a contract to lease a new school building or to construct a substantial addition to an existing school building; and

WHEREAS, In accordance with the requirements of the School Code, a public hearing is required to be held in connection with the Project; and

WHEREAS, The School Code requires that a Notice of such public hearing be advertised twenty (20) days prior to such hearing, that certain information be made available to persons in attendance at such hearing and that certain financial information be available for inspection by interested citizens during the period of such advertisement; and

WHEREAS, The Board of School Directors desires to authorize its Architect, Solicitor, Financial Advisor and Bond Counsel to take certain action with respect to the Project; and

WHEREAS, The School District wishes to take certain action with respect to the Project.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of this School District, as follows:

- a. This School District hereby authorizes a public hearing to be held in connection with the Project, in accordance with and in compliance with the requirements of the School Code, in the Boardroom of the High School, 1000 South Eighth Street, Lebanon, Pennsylvania, on October 19, 2015, at 6:00 P.M., prevailing time.
- b. The Secretary of the Board of School Directors is hereby authorized and directed to advertise the Notice of Public Hearing set forth in Exhibit A, which is attached hereto and made part hereof, in accordance with the requirements thereof and of the School Code.

- c. This School District authorizes a “maximum project cost” of \$25,482,817 and a “maximum building construction cost” of \$22,182,055 in connection with the Project.
- d. The Board of School Directors of this School District hereby authorizes and approves preparation of a description of the Project in accordance with prior decisions of this Board, and upon approval thereof by the Solicitor and Superintendent of this School District, the Board of School Directors hereby directs the Secretary of the Board of School Directors of this School District to make copies of such description of the Project available to interested citizens requesting the same at the place and during the reasonable hours stated in the Notice of Public Hearing.
- e. This School District hereby authorizes Michael S. Bechtold of the law firm of Buzgon Davis, Lebanon, Pennsylvania, Solicitor of this School District, to perform such acts on behalf of this School District as may be necessary in connection with the Project.
- f. This School District hereby authorizes the law firm of Rhoads & Sinon LLP, Harrisburg, Pennsylvania, Bond Counsel for this School District, to perform such acts, on behalf of this School District, as may be necessary in connection with the Project.
- g. This School District hereby authorizes the firm of Beers + Hoffman Architecture, Lititz, Pennsylvania, Architects of this School District, to perform such acts, on behalf of this School District, as may be necessary in connection with the Project.
- h. This School District hereby authorizes the firm of Public Financial Management, Harrisburg, Pennsylvania, Financial Advisor of this School District, to perform such acts, on behalf of this School District, as may be necessary in connection with the Project.
- i. The Secretary is directed to make the approved descriptions of the Project, including the financial information with respect to the Project, available for inspection by interested citizens requesting such inspection at the office of the Secretary of the School District, and to disseminate the description of the Project to the local news media in accordance with the applicable regulations of the Pennsylvania Department of Education.
- j. This School District approves, ratifies and confirms all action heretofore taken in connection with the Project.

All members answered aye and the motion passed.

- (23) RESOLUTION #15261 - A motion was made by Mr. Schaffer and seconded by Mr. Topping to grant approval of the Settlement Agreement with Lime Energy Services Co. relating to the Lebanon High School Renovation Project and the close-out procedure to release certain retainage monies held by the District. All members answered aye and the motion passed.
- (24) RESOLUTION #15262 - A motion was made by Mr. Schaffer and seconded by Mr. Topping for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
A. ADMINISTRATIVE		
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE		
C. CLERICAL		
D. FOOD SERVICE		
E. MAINTENANCE		
F. PARAPROFESSIONAL		
G. SECURITY		
H. OTHER		

2. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
A. ADMINISTRATIVE			
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE			
Haverstick, Rachael	HD Reading	Personal	10/5/2015
C. CLERICAL			
D. FOOD SERVICE			
E. MAINTENANCE			
F. PARAPROFESSIONAL			
Brewer, Stephanie	LMS Life Skills Paraprofessional 6.5 hours/day	Personal	8/25/2015
Irizarry-Garcia, Sara	SE ESOL Teaching Assistant 7 hours/day	Personal	9/16/2015

Nunez, Naomi	NW Autistic Support Paraprofessional 6.5 hours/day	Personal	6/4/2015
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G. SECURITY

H. OTHER

3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent

<u>Name</u>	<u>Assignment</u>	Prev Emp <u>in LSD</u>	New/ <u>Replace</u>	<u>Proposed</u> <u>Rate</u>	<u>Effective</u> <u>Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Baughman, Jeffrey	LMS Language Arts, Grade 8	N	R	\$48,238/yr.	8/24/2015
Shoenfelt, Marc	HD Grade 4/5	N	R	\$50,110/yr.	9/23/2015

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Caraballo, Angie	NW Personal Care Assistant 6.5 hours/day	N	R	\$9.75/hr.	9/22/2015
Elbastawisy, Nancy	NW Personal Care Assistant 6.5 hours/day	N	N	\$9.75/hr.	8/24/2015

Johnson, Chelsey	LMS Personal Care Assistant 6.5 hours/day	N N	\$9.75/hr.	9/22/2015
Kline, Tracy	NW Autistic Support Paraprofessional 6.5 hours/day	N R	\$15.25/hr.	9/8/2015
Oskam, Yvette	SE Personal Care Assistant 6.5 hours/day	N N	\$9.75/hr.	8/24/2015
Parrish, Gabrielle	NW Personal Care Assistant 6.5 hours/day	N R	\$9.75/hr.	8/24/2015
Rentas, Maria	LHS Personal Care Assistant 6.5 hours/day	N R	\$9.75/hr.	8/24/2015
Shepps, Michelle	HD Personal Care Assistant 6.5 hours/day	N R	\$9.75/hr.	9/22/2015
Tawadrous, Neveen	LMS Learning Support Paraprofessional 6.5 hours/day	N R	\$15.25/hr.	8/24/2015

G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

- E. MAINTENANCE
- F. PARAPROFESSIONAL
- G. SECURITY
- H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL				
Dasher, Barbara	HD Grade 4/5	HD Title I	No Change	10/5/2015
C. CLERICAL				
D. FOOD SERVICE				
E. MAINTENANCE				
F. PARAPROFESSIONAL				
Berrios, Nadia	HD Personal Care Assistant 6.5 hours/day	LMS Personal Care Assistant 6.5 hours/day	No Change	8/24/2015
Bord, Johnna	HH K4 Paraprofessional 6.5 hours/day	HH K5/1 st Grade Paraprofessional 6.5 hours/day	No Change	9/8/2015
Gurdus, Patricia	NW Austistic Support Paraprofessional 6.5 hours/day	NW K5 Paraprofessional 6.5 hours/day	No Change	9/21/2015

Irizarry Garcia, Sara	LHS ESOL Teaching Assistant 7 hours/day	SE ESOL Teaching Assistant 7 hours/day	No Change	8/24/2015
Meade, Donna	LMS Personal Care Assistant 6.5 hours/day	LHS Personal Care Assistant 6.5 hours/day	No Change	8/24/2015
Tricoche, Jeanette	NW Personal Care Assistant 6.5 hours/day	NW Autistic Support Paraprofessional 6.5 hours/day	\$11.25/ hr.	8/24/2015

G. SECURITY

H. OTHER

Bucy, Jeanne	Day-to-Day Substitute Teacher	Day-to-Day Substitute Paraprofessional	\$9.30/hr.	8/24/2015
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7. CHANGE OF STATUS

Subject to assignment by the superintendent.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Betz, Lisa	Day-to-Day Substitute	NW LTS Grade 4	\$46,241/yr. prorated for the number of days worked	8/31/2015 - 6/7/2016
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Le, Brittany	Day-to-Day Substitute	LMS Supplemental Science	\$46,241/yr.	8/24/2015
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C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Barbara Hampton	Day-to-Day Substitute	HH K4 Paraprofessional 6.5 hours/day	\$15.25/hr.	9/21/2015
Pagan, Marileen	Day-to-Day Substitute	LHS Personal Care Assistant 6.5 hours/day	\$9.75/hr.	8/24/2015
Vazquez, Serenity	Day-to-Day Substitute	LMS Personal Care Assistant 6.5 hours/day	\$9.75/hr.	8/24/2015

G. SECURITY

H. OTHER

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
A. RESIGNATION			
B. DELETION			
C. APPOINTMENT			
D. REVISION			

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Ebersole, Stephanie	LHS Teacher	Consecutive	1/6/2016 – 3/24/2016
Gonzalez, Jennie	LMS Secretary	Consecutive	8/17/2015 – 10/1/2015
Hernandez-Fields, Naomi	LHS Guidance	Intermittent	4/1/2015 – 6/8/2015

Pepley, Linda	HD Teacher	Intermittent	8/24/2015 – 2/16/2016
Roberts, Roseanne	LMS Teacher	Consecutive	11/27/2015 – 2/19/2016

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint the following persons as interpreter/translator at the rate of \$25/hr., as needed (outside their regular work hours) effective 9/22/2015

Name

Elbastawisy, Nancy
Ramos, Julian
Tawadrous, Neveen

- B. Appoint the following persons as new teacher mentors at a stipend of \$750/mentee

Name

Bastek, Kelly
Frey, Attie
Weyant, Charlotte

- C. Appoint the following persons as LHS after-school ESL tutors at a rate of \$30/hr. paid by Title III

Name

Brown, Rebecca
Dochterman, Dean
Doerrman, Susan
Prados, Eveira
Rivera Moraes, Diana
Seyfert, Paul
Strauser, Rachel

- D. Appoint the following persons as Site Coordinators in the 2015-2016 21st Century Program at a stipend of \$1,000/yr. at the school indicated

<u>Name</u>	<u>School</u>
Brenner, Kelly	HH
Marker, Danielle	LHS
Ribera, Christa	NW
Rife, Elaine	LMS
Siegrist, Kathryn	SE
Spangler, Lisa	SW
Williams, Lauren	HD

- E. Appoint the following persons to the 2015-2016 21st Century Program as indicated-See Exhibit A
- F. Appoint Scott Sanders as the 2015-2016 Head Junior High Basketball Coach at a stipend of \$5,131/yr.
- G. Appoint Linda Epright to administer ESL placement testing on an as needed basis at a rate of \$30/hour effective 9/2/2015
- H. Appoint Linda Epright to administer ACCESS for ELL's testing on an as needed basis at a rate of \$110/day effective 9/2/2015
- I. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers- See Exhibit B
- J. Appoint David Kaley as a tutor for a homebound Harding student at a rate of \$30/hr.
- K. Appoint Wilmarie Rodriguez as an interpreter at the rate of \$25/hr., as needed
- L. Appoint Kristin Chinnici as the 2015-2016 HH Hand bell Choir Instructor at a stipend of \$1,215/yr.
- M. Appoint Rebecca Smith as a 2015-2016 Volunteer Assistant Varsity Field Hockey Coach
- N. Appoint Crystal Zerbe as a Volunteer Assistant Varsity Girls Soccer Coach
- O. Appoint Julie Blouch as the 2015-2016 Elementary Odyssey of the Mind Advisor at a stipend of \$607/yr.
- P. Appoint Bobbi Boris as the 2015-2016 LMS Odyssey of the Mind Advisor at a stipend of \$607/yr.
- Q. Appoint the following persons at the established rate of \$110 per day, as a day-to-day substitute teacher, subject to assignment by the superintendent and pending receipt of all required documentation

<u>Name</u>	<u>Effective Date</u>
Boatwright, Rachel	9/21/2015
Ciortan, Ashley	9/21/2015
Drill, Cindy	9/21/2015
Francioni, Lauren	9/14/2015
King, Matthew	9/21/2015
Koller, Krysteena	9/21/2015
Lazorcik, Jody	9/14/2015
Marko, Autumn	9/21/2015

Miles, Erin	9/21/2015
Olson, Kathleen	9/21/2015
Ray, Terry	9/21/2015
Reilly, Joann	9/14/2015
Shay, Collen	12/7/2015
Stepnick, John	9/14/2015
Wentling, John	9/21/2015
Zug, Peter	9/14/2015

- R. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>	<u>Effective Date</u>
Francisco, Yesenia	Paraprofessional	\$9.30/hr.	9/21/2015
Gonzalez, Giselle	Secretary	\$10.30/hr.	9/1/2015
Gonzalez, Giselle	Paraprofessional	\$9.30/hr.	9/1/2015
Horst, Dawn	Secretary	\$10.30/hr.	9/21/2015
Lopez, Katty	Nurse Asst., RN	\$15.25/hr.	9/21/2015
Lum, Vicky	Secretary	\$10.30/hr.	9/21/2015
Mendoza, Ezequiel	Paraprofessional	\$9.30/hr.	9/14/2015
Mendoza, Ezequiel	Security Guard	\$9.30/hr.	9/14/2015
Rehrer, Stepahnie	Paraprofessional	\$9.30/hr.	9/21/2015
Rodriguez, Wilmarie	Secretary	\$10.30/hr.	9/14/2015
Rodriguez, Wilmarie	Paraprofessional	\$9.30/hr.	9/14/2015

- S. Approve the following paraprofessionals to work an additional one half hour, as needed, during the 2015-2016 school year, due to additional responsibilities at the school indicated – See Exhibit C
- T. Approve the contractual \$0.45 raise plus \$1.25/hour differential for an employee, Brenda Garrett, transferring from Cafeteria Helper to Custodian position. Initially this individual was approved at the starting rate for Custodian back on July 20.
- U. Approve the following paraprofessionals to work the 2015-2016 Family Night Out functions at their current hourly rate, paid by Title I funding:

Name
Laudermilch, Angela
Rivera, Elizabeth
Roberts, Michelle

- V. Grant tenure to following professional employees-See Exhibit D
- W. Rescind the appointment of the following persons as day-to-day substitute teachers:
Name
 Clarke, Ryan
 Hambrick, Sharon
 Kleinfelter, Stephanie
 Merritt, John
 Sunderland, Mara
- X. Rescind the removal of Maria Angelatos as a substitute paraprofessional
- Y. Rescind Frank Discuillo, Jr. as the 2015-2016 Head Junior High Boys Basketball Coach
- Z. Rescind Emily Villafane as the 2015-2016 Volunteer Assistant Varsity Girls Soccer Coach
- AA.Remove the following substitutes as indicated

<u>Name</u>	<u>Date</u>
Dewalt, Kaitlynn	5/23/2014
Dunn, Katelyn	5/17/2013
Haggard, Laura	6/8/2015
Kreider, Bruce	2/13/2015
Lowe, Lorie	11/24/2015
Miller, Jayne	8/24/2015
Mock, Charles	5/30/2015
Ruth, Teri	6/8/2015
Shipkowski, Anthony	6/4/2015
Summy, Laura	4/1/2015

12. AMEND THE FOLLOWING

- A. Amend the dates for Elizabeth Weidner’s long term substitute teacher assignment to 8/24/2015 – 12/4/2015
- B. Amend the approved intermittent leave of absence dates for Michael Brubaker to 7/2/2015 – 7/1/2016
- C. Amend the dates for Jasmine Miller’s approved leave of absence to 8/24/2015 – 6/7/2016
- D. Amend the dates for Adrianna Stevenson’s approved leave of absence to 9/8/2015 – 11/25/2015
- E. Amend Tricia Guth’s salary to \$46,241/yr. effective 8/24/2015

F. Amend the change of assignment effective date for Shawn Canady as Chief Information Officer to 9/11/2015

G. Amend Dustin Nikles hire date to 9/15/2015

Mr. Topping abstained from voting to approve Luke Topping to the 2015- 2016 21st Century Program because Luke is his son. The motion passed.

- (25) **RESOLUTION #15263** – Mr. Schaffer made a motion, seconded by Mr. Topping, to grant permission to accept the following drivers and aides from D. B. Fisher Student Transportation to provide transportation services to the Lebanon School District during the 2015-2016 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:

Joe Bahstetter	Cindy Beck	Trina Behney
Naoma Boyer	Sandy Boyer	Robert Brower
Clyde Carr	Joseph Cheresini, Jr.	Roy Craig
Eddie Delk	Donald Doss	Barry Elliot
Herb Firestone	Brenda Fitzgibbons	Darlene Fletcher
Denise Gettle	Woodrow Heffelfinger	Donna Herr
Denise Horn	Roberta Janesko	Donald Jones
George (Rod) Keith	Aieshaya Lanier-Murphy	Diane Maguire
Ronald Paul	Cindy Ratcliffe	Jerry Reidell
Blanca Rivera	Judith Seibert	Steve Seiger
Alan Shirk	Michael Smith	Alberta Snyder
Stacy Steigalman	Dave Umberger	George Wagner
Dennis Young	James Springborn	

Aides:

Linda Hurd	Freeda Mann	Joanne Maurer
Mary Whitman	Barbara Reichert	

The motion passed with a unanimous vote.

- (26) **RESOLUTION #15264** – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of Second Reading of Revised Board Policy #302 – Employment of Superintendent. The motion passed with a unanimous vote.

- (27) **RESOLUTION #15265** – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant approval of Second Reading of Revised Policy #404 – Employment of Professional Employees. The motion passed with a unanimous vote.

- (28) **RESOLUTION #15266** – Mr. Schaffer made a motion, seconded by Dr. Dall, to grant approval of Second Reading of Revised Policy #504 – Employment of Classified Employees. The motion passed with a unanimous vote.

- (29) **RESOLUTION #15267** – Mr. Schaffer made a motion, seconded by Dr. Dall, to grant approval of Second Reading of Revised Board Policy #916 – Volunteers. The motion passed with a unanimous vote.

- (30) RESOLUTION #15268 – Mr. Schaffer made a motion, seconded by Dr. Dall, to grant permission to take no more than eight students to the PA-(Future Business Leaders of America) State Leadership Workshop at the Penn Stater Hotel and Conference Center in State College. Students will travel in school vans. They will leave on Sunday, October 25, 2015, and return on Monday, October 26, 2015. All costs will be covered by individual students and the FBLA Student Activity Fund. The motion passed with a unanimous vote.
- (31) The president requested board members to remain for an executive session to discuss a legal matter.
- (32) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mrs. Kotay that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 7:16 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A
21st Century
September 21, 2015

Harding Teachers (\$30/hour)

Bailey, Ashley
Batchler, Caroline
Daugherty, Melinda
Fairbanks, Christopher
Forgotch, Rachel
Frederick, Ryan
Kaley, David
Maya, Tara
Moore, Kara
Palardy, Danielle
Northwest Teachers (\$30/hour)
Bucy, Jacob-Substitute
Fouch, Lindsey
Hauenstein, Jill
Kahler, Melissa
Miller, Judy
Reiner, Tiffany
Sauer, Melissa
Shay, Laurie
Stellar, Kolby
Travis, Kenneth
Worrell, Carl

Southwest Teachers (\$30/hour)

Allwein, Melissa
Damiano, Elizabeth
Guth, Tricia
Kennedy, Rachael
Maulfair, Tracey
Neuin, Kelly
Paine, Stephanie

High School Teachers (\$30/hour)

Cachi, William
Delahunt, Suzanne
Topping, Luke

Harding Paraprofessionals
(2015-2016 hourly rate)

Cruz, Natasha
Dundore, Renee
Eiceman, JoAnn

Henry Houck Paraprofessionals
(2015-2016 hourly rate)

Davis, Jean
Rittle, Charlotte

Henry Houck Teachers (\$30/hour)

Dailey, Susan
Patches, Kendra-Substitute
Rule, Jody
Shrefler, Joan
Van Vleet, Susan

Southeast Teachers (\$30/hour)

Day, Kaitlyn-Substitute
Oswalt, Erica
Perez, Wanda
Rhen, Tiffani-Substitute
Sellers, Nolan
Walton, Jamie

Middle School Teachers (\$30/hour)

Bare, Shonda-Substitute
Comp, Chadd
Crater, Angela
Hauenstein, Timothy
Hufnagle, Eric
Monk II, Robert
Schnoke, Elizabeth

Southeast Paraprofessionals
(2015-2016 hourly rate)

Geesey, Albert
Phillips, Paige
Ruiz, Elizabeth
Shucker, Ivy

High School Paraprofessionals
(2015-2016 hourly rate)

Sherk, Alison

Southwest Paraprofessionals
(2015-2016 hourly rate)

Arnt, Angela
Engle, Barbara
Getch, Jodi
Lane, Kim
Miller, Donna
O'Neil, Ginny

Exhibit B
Volunteers
September 21, 2015

Name
Davis, Theresa L.
Blumling, Erin
Edwards, Zac R.
Fellin, Marilyn J.
Fisher, Bryce J.
Hall, Lloyd N.
Kaylor, Stephanie A.
Lacasse, Lisa M.
Mentzer, Julie A.
Moyer, Loretta V.
Muhr, Frances M.
Patches, Linda J.
Reyes, Jose A.
Rittle, Michelle E.
Schappell, Judith A.
Seybert, Craig A.
Seybert, Tiffany A.
Stevenson, Virginia D.
Yohn, Kathryn A.

Exhibit C
2015-2016 Extra Hours for Support Staff
September 21, 2015

Name	School
Eckert, Wendy	LHS
Hain, Susan	LHS
Laudermilch, Angela	LHS
Meade, Donna	LHS
Ortega-Suarez, Dalinet	LHS
Pagan, Marileen	LHS
Rentas, Maria	LHS
Schies, Ryan	LHS
Yeagley, Charmaine	LHS

Exhibit D
Tenure
September 21, 2015

Name
Allwein, Melissa
Attig, Leslie
Capellan, Angel
Clemens, Alyssa
Coller, Michele
DeShong, Stephanie
Dornes, Andrew
Faiola, Lori
Gibson, Lindsay
Harned, Vanessa-Ann
Herrmann, Kelly
Longo, Lindsey
Martin, Rebecca
McGrory, Colin
Mitchell, Jessica
Norman, Michelle
Perez, Wanda
Toomey, Michael
Varney, Keith