

SECTION: PROFESSIONAL
EMPLOYEES

TITLE: CREATING A POSITION

ADOPTED: FEBRUARY 19, 1996

REVISED:

Lebanon School District

	401. CREATING A POSITION	1
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1. Purpose	Positions for professional employes will be	5
SC 1106	established by the Board in order to provide	6
	programs of education and other supporting	7
	services, consistent with the needs and resources	8
	of the community.	9
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2. Authority	The need for creating positions for other	11
	professional employes shall be determined by the	12
	Board in accordance with these guidelines.	13
	Recommendations for continuing, new, or additional	14
	professional positions will include a description	15
	of the duties for which the positions were created	16
	and a title that conforms with the appropriate	17
	certificate if such certification is required.	18
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	In the exercise of its authority to create	20
	new positions, the Board shall give primary	21
	consideration to:	22
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SC 652	the number of students enrolled;	24
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	the special needs of students;	26
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	the operational needs of the district;	28
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3. Delegation of Respon- sibility	The Board expects that the Superintendent	30
	shall normally be responsible for recommending new	31
	or additional professional positions. The Board	32
	reserves for itself the final determination as to	33
	the number and kind of professional positions	34
	deemed necessary for the effective operation of	35
	the schools.	36
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