

SECTION: PROFESSIONAL  
EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: FEBRUARY 19, 1996

REVISED:

# Lebanon School District

	414. PHYSICAL EXAMINATION	1
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1. Purpose	In order to certify the fitness of employes	4
SC 1418	to discharge efficiently the duties which they	5
	will be performing and to protect the health of	6
	students from the transmission of communicable	7
	diseases, physical examinations of all	8
	professional employes will be required prior to	9
	employment.	10
2. Definition		11
	For purposes of this policy, a "physical	12
	examination" shall mean a general examination	13
	conducted by a licensed physician.	14
3. Guidelines		15
SC 1418	All candidates for employment, prior to being	16
	placed on the rolls of the district, shall undergo	17
	a medical examination, as required by law.	18
SC 1418		19
Title 28	The Board requires that all employes undergo	20
Sec. 23.43	a tuberculosis examination upon initial employment	21
	in accordance with the regulations of the Advisory	22
	Health Board.	23
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	The Board may require a special physical	25
	examination for any school employe at any time.	26
Title 28		27
Sec. 23.4	The Board will accept an affidavit in lieu of	28
	an examination where circumstances warrant such	29
	action.	30
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	The results of all required medical examina-	32
	tions shall be made known to the Superintendent on	33
	a confidential basis, discussed with the employe,	34
	and made a part of the employe's record. In the	35
	event of an unsatisfactory report, the Superin-	36
Pol. 415	tendent shall follow Board policy relating to	37
	"Disqualification by Reason of Health."	38
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