

SECTION: PROFESSIONAL EMPLOYEES

TITLE: NONTENURED STAFF MEMBERS

ADOPTED: FEBRUARY 19, 1996

REVISED:

Lebanon School District

	416. NONTENURED STAFF MEMBERS	1
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1. Purpose	It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.	4
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2. Authority	The Board may elect to have certain functions performed by professional employes despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employe actions governed by tenure. Such functions may include:	9
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	community education teachers or instructors not regularly employed;	19
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	extracurricular and other extra pay duty;	22
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	homebound instructors not regularly employed;	24
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	noncertificated aides; or	26
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SC 1101	any position in which provision for tenure is not made by law.	28
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SC 111	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.	32
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School Code		37
111, 1101,		38
1107		39
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