

SECTION: CLASSIFIED EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: MARCH 18, 1996

REVISED: October 20, 2003

# Lebanon School District

	514. PHYSICAL EXAMINATION	1
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1. Purpose	In order to certify the fitness of classified	4
SC 1418	employees to discharge efficiently the duties	5
	which they will be performing and to protect the	6
	health of students from the transmission of	7
	communicable diseases, physical examinations of	8
	all classified employees will be required prior to	9
	employment.	10
2. Definition		11
	For purposes of this policy, a "physical	12
	examination" shall mean a general examination by a	13
	licensed physician.	14
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	All classified personnel shall be required to	16
	take a pre-employment physical examination, the	17
	results of which shall be recorded on forms	18
	prescribed and provided by the school district.	19
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	Cafeteria employees shall be required to take	21
	a physical examination at a time and place to be	22
	determined by the District, upon original	23
	employment.	24
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	All classified personnel shall be required to	26
	have a chest x-ray or other appropriate tuberculin	27
	test, upon original employment.	28
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	Cafeteria employees shall be required to have	30
	a chest x-ray or other appropriate tuberculin test	31
	at a time to be determined by the District, upon	32
	original employment.	33
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	The Board may require a special physical	35
Title 28	examination for any school employee at any time.	36
Sec. 23.44		37
	The Board will accept an affidavit in lieu of	38
	an examination where circumstances warrant such	39
	action.	40
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Policy 515

The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employe, and made a part of the employe's record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Policy 515)

School Code

1418

PA Code

Title 28

Sec.

23.43,

23.44

Board Policy

No. 515