

SECTION: CLASSIFIED EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: MARCH 18, 1996

REVISED:

Lebanon School District

	521. POLITICAL ACTIVITIES	1
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1. Purpose	The Board recognizes and encourages the right of its classified employes, as citizens, to engage in political activity. School property and school time, paid for by all the people, may not be used for political purposes.	5 6 7 8 9
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2. Guidelines	The Board adopts the following guidelines for those staff members who intend to engage in political activities:	11 12 13
	No classified employes shall engage in political activities upon property under the jurisdiction of the Board.	14 15 16 17
	Political circulars or petitions may not be posted or distributed in school.	18 19 20
	The collection of campaign funds and/or the solicitation for campaign workers is prohibited on school property.	21 22 23 24
	No materials that would promote the candidacy of any candidate or political party may be displayed in a facility of this district used as a polling place on any officially declared election day.	25 26 27 28 29 30
	Classified employes who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.	31 32 33 34 35 36
		37 38 39 40
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The following situation is exempt from the provisions of this policy:

the conduct of employe representative elections.

Violation of any of the foregoing rules shall, at the discretion of the Board, constitute cause for reprimand, penalty, or dismissal.

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