

SECTION: CLASSIFIED
EMPLOYEES

TITLE: SMOKING

ADOPTED: JULY 18, 1994

REVISED: October 20, 2014

Lebanon School District

	523. SMOKING	1
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1. Purpose	The Board recognizes that smoking during school hours and on school property presents a health and safety hazard which can have serious consequences for the smoker and the nonsmoker and the safety of the district and is, therefore, of concern to the Board.	6 7 8 9 10 11
2. Definition	For the purpose of this policy, "Smoking" includes possession of a lighted cigarette, cigar, pipe or other lighted smoking equipment. "Tobacco use" includes smoking and the use of smokeless tobacco in any form, including e-cigarettes and vaping.	12 13 14 15 16 17 18
SC 510	Tobacco use by employes is prohibited in school buildings and school buses and on school property owned by, leased by or under control of the Lebanon School District. In addition, tobacco use by employees is prohibited while supervising students at any school function regardless of location.	19 20 21 22 23 24 25 26
Act 168 of 1988	Violators of this smoking policy shall be subject to such disciplinary action as the Superintendent or the Board may direct.	27 28 29 30 31 32 33 34 35
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