

SECTION: CLASSIFIED EMPLOYEES
TITLE: WAGE, SALARY, AND BENEFIT DETERMINATION
ADOPTED: MARCH 18, 1996
REVISED:

Lebanon School District

	528. WAGE AND SALARY DETERMINATION	1
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1. Purpose	There shall be an approved wage, salary, and benefit guides for all classified employees.	5
SC 406	Employes shall be placed on said guide in accordance with this policy.	6
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2. Authority	Wages, salaries, and benefits of bargaining unit classified personnel shall be as provided in the current collective bargaining agreement.	10
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3. Delegation of Responsibility	Wages, salaries, and benefits of non-unit, classified personnel shall be determined annually by the Board through a good faith meet and discuss procedure, upon request, with appropriate personnel. The outcome of this procedure shall be documented in a written plan of compensation and benefits and approved by the Board as part of the annual budget approval process.	14
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	Wages, salaries, and benefits for substitute classified personnel shall be determined annually by the Board.	23
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	The Superintendent or his/her designee is authorized to administer current collective bargaining agreements for unit personnel and the Board salary and benefit plan for non-unit personnel in a fair and consistent manner.	27
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School Code		36
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