

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, May 20, 2013, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 5, 2012.
- (2) President Anne Dall called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Dr. Anne V. Dall, Ms. Vanessa Fischer; Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Mr. Wilson left the meeting at 7:45 p.m. Also present were Dr. Marianne T. Bartley, superintendent of schools, Mrs. Mary A. Harrell, secretary; and Mr. Curtis O. Richards, business manager and treasurer; and Mr. Harry W. Reed, solicitor.
- (4) Also present were Mr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment and accountability; Mr. Fred Shattls, director of ESL; Mr. Ted Graeff, chief information officer; Mr. Craig Boltz, director of buildings and grounds; Mr. Brian Hartman, assistant director of buildings and grounds; Mr. George Horn, community member; several students and parents; and the following media representative: Mr. John Latimer of the Lebanon Daily News.
- (5) RESOLUTION #14948 - The minutes of the committee meeting held on April 8, 2013, and the regular meeting held April 15, 2013, were offered for consideration. It was moved by Mr. Kuhn and seconded by Mr. Pyles that the minutes be approved. All members voiced consent and so ordered.
- (6) Dr. Bartley welcomed all guests present. She stated that this special recognition is for Rotary and/or students who attended the Excellence in Education Banquet. This is a good way to recognize our top students and show that we are very proud of each one.
- (7) High School Principal, Bill Giovino and Dr. Bartley presented Certificates of Achievement for Academic Excellence and Commitment to School and Community to the following seniors:
- (8) Dr. Bartley acknowledged Coach Aaron Lucas and the JH Track Team for having an undefeated season. They are the Lebanon County Champions and the L-L League Champions. Several students were in attendance.

Kenneth Brandt	Elijah Brown	Alex Cabinaw
Deirdre Carmichael	Rigoberto Colon	Laura Cramer
Karla Cruz-Velazquez	Abyana Davila	Ethan Davis

Habiba Elanany	Cheyenne Emerich	Kelly Fair
Olivia Firestine	Leah Garloff	Nicole Hartpence
Alyssa Hartman	Sanjeev Herr	Mary Huynh
Zachariah Kuzo	Robyn Meashey	Emily Miller
Freeman Miller	Tajana Mrdalj	Ondrea Padillas
Marielys Pagan	Tyler Truax	Evan Zimmerman

(9) The meeting recessed at 7:20 p.m. for the guests present to enjoy refreshments, and reconvened in the board room at 7:30 p.m.

(10) Mrs. Kotay announced that board members would find in their packet hearing reports for the following recently conducted disciplinary hearings:

Case 2012/2013 - #56
Case 2012/2013 - #57
Case 2012/2013 - #58
Case 2012/2013 - #59
Case 2012/2013 - #60

(11) Mrs. Kotay, chairperson of the Board Committee on Suspension and Expulsion of Students, stated a recommendation is included from the committee on suspension and expulsion of students on the hearing reports. Copies of the hearing reports are included with these minutes.

(12) RESOLUTION #14949 - It was moved by Mrs. Kotay and seconded by Mr. Schaffer to accept the committee's recommendations as set forth in the hearing reports. The motion passed with a unanimous vote.

(13) Dr. Bartley informed the board of two resignations that need to be removed from tonight's agenda because of a timing technicality: Gilberto Vargas and Ashraf Fayed.

(14) In discussing the Physicians Agreement with Hershey Medical Center, Dr. Bartley shared that Mr. Elias made an effort to find a local group but could not find one that would offer the same package. Dr. Bartley asked if the board would like to table this item until July or if they have any other options to share.

Dr. Bartley shared that we addressed the two concerns from last week:

1. Regarding any new athletic trainer hired by the district being subject to approval by the hospital's team physician --- we added a sentence that states --- if the team physicians are not willing to accept the district's hiring, the contract will be mutually dissolved by both parties.
2. Regarding the district providing such supplies as are necessary for the provision of team physician services, as recommended by the team physician, we added --- within the limits established by the approved budget in the athletic department.

Mr. Kuhn stated that there is nothing in the Good Samaritan Hospital that has a package like this. He stated that he does not want to leave Sam and the athletic department in a lurch.

Mr. Kuhn questioned the fact that we would provide transportation to Hershey for a student with a concussion. Mr. Pyles stated that he did not recall Sam saying that we would provide transportation to Hershey. Mr. Pyles shared that he feels this is a total care package for our athletes and that we should go with it. Dr. Dall stated that she would not support providing transportation for anyone to go to Hershey Medical Center.

Dr. Bartley stated that because this is a service contract, a request for proposal bid procedure was not required. She stated that another suggestion would be to look at this agreement after one year instead of two.

- (15) In updating the board about Northwest, Dr. Bartley presented figures on what it would cost to build a new school versus renovating the existing one, which has infrastructure problems and other problems.

The estimates for building a new school did not include land acquisition, which has not been established but would probably add several hundred thousand dollars to the figure.

Building a new 100,000 square foot school would cost about \$24.7 million. Dr. Bartley shared that while Northwest is about 100,000 square feet, much of the space is used for basement storage and that a new 75,000 square foot school would accommodate Northwest's 550 student population and could cost about \$18.7 million. The design would be similar to Southwest Elementary School, which is 50,000 square feet and accommodates about 400 students.

Mrs. Kotay questioned whether 75,000 square feet would be large enough given the fact that we have shown an increase in student population over the last six years.

- (16) Dr. Bartley mentioned that in November, 2006, we approved a demographic study done by the Pennsylvania Economy League. She suggested that we might want to look at doing an update.

- (17) Dr. Bartley shared that the TCC Resolution is on the agenda for approval tonight. The verbiage is committing us to pay \$21,000, which is the validated claim for the 1st and 2nd Quarters of Tax Year 2008.

- (18) Dr. Bartley shared a very positive letter that was written by a school district resident.

- (19) Dr. Bartley recognized the following student and staff accomplishments:

Staff Recognition:

- ❖ Four NW teachers (Jodi DiBetta, Helen Pennypacker, Maggie Stellar & Adrianna Steveson) applied for the Lebanon County Chapter of PASR grant and won \$300 to help fund the hatching butterflies and taking their students on a trip to the Butterfly Garden in Hershey.

Student Recognitions:

- ❖ Derin Klick became the Lancaster Lebanon League Champion in the mile and 800 Meter run at the Track Championships ---- mile: 4:45 Place; 800 1st Place.
 - ❖ Shilesky Montalvo placed 3rd in the Midlevel Contest for the Rotary Four Way Test Speech Contest.
 - ❖ Jessica T. Bohnam met the Qualifying Test (PSAT) score requirements to enter the 2014 National Merit Scholarship Program. She is one of the 50,000 highest-scoring participants of some 1.5 million program entrants.
 - ❖ Jadylliss Castillo, Southwest Elementary, submitted the winning entry for 1st grade, *A Girl and a Butterfly*, in the Lebanon Community Library's Write and Illustrate Your Own Book Contest. Children from 11 area schools participated in the contest. The judges were very impressed with the entries.
 - ❖ Zach Norman broke LHS p.v. record, 14'3" – placed 4th in District III Meet
 - ❖ Erin Winters was a silver medalist at the District III Meet.
 - ❖ Jeannie Shower and Geronimo Rodriguez qualified for Districts at Shippensburg.
- (20) Dr. Bartley stated that she feels we will be receiving more requests to use our Atrium by outside organizations. She was asked by a group, using our facility, if we would allow alcohol at their function. She stated that this is driven by moral and policy, not by law. Peter Pyles and Tom Schaffer shared that we already have a no smoking policy and they feel alcohol should not be allowed on our property.
- (21) RESOLUTION #14950 - The treasurer's report for the month of April 2013, was presented for consideration. Mr. Schaffer made a motion, seconded by Mr. Pyles, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.
- (22) RESOLUTION #14951 - Acting upon certification of the treasurer, a motion was made by Mr. Schaffer and seconded by Mr. Pyles, that the board approves the payment of bills payable from April 1, 2013 to April 30, 2013 as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.

- (23) RESOLUTION #14952 - A motion was made by Mr. Schaffer and seconded by Mr. Wilson to accept the Cedar Foundation summary report, student activity fund report, scholarship fund report, food service report, and Phillips Copy Center report for April, 2013, as presented. All members answered aye and the motion passed.
- (24) There was no communications report.
- (25) Attorney Bill Reed shared a revised Keystone Opportunity Resolution. The Resolution is part of these minutes.
- (26) RESOLUTION #14953 – Mrs. Kotay made a motion, seconded by Mr. Wilson to grant permission to apply for the Next Generation Learning Challenge Grant (NGLC). All members answered aye and the motion passed.
- (27) RESOLUTION #14954 – Mr. Pyles made a motion, seconded by Mrs. Kotay, to grant approval of Fund Balance Designations and Amounts for Fiscal Year ending June 30, 2013, as proposed in the executive summary and in particular designate \$260,871 as Committed Fund Balance for the purpose of paying the Lebanon School District’s remaining share of overpaid earned income tax from prior years as calculated in the Grumbine Plan. All members answered aye and the motion passed.
- (28) RESOLUTION #14955 – Mrs. Kotay made a motion, seconded by Mr. Schaffer, to grant approval of depositories for the 2013-2014 school year:

General Fund/Payroll Account	-	Metro Bank
	-	PLGIT
	-	PNC Bank
	-	PSDLAF
Activity Account	-	Metro Bank
Food Service Fund	-	Metro Bank
Construction Fund	-	PLGIT
Sinking Fund	-	M & T Bank
	-	Wells Fargo Bank
Scholarship Funds	-	Metro Bank
Athletic Funds	-	Metro Bank
Cedar Foundation	-	Metro Bank
	-	Wells Fargo Bank (stock certificate)

The motion passed with a unanimous vote.

- (29) RESOLUTION #14956 – Mr. Schaffer made a motion, seconded by Mrs. Kotay, to grant tentative approval to contract with Penn State Milton S. Hershey Medical Center From June 1, 2013 to June 30, 2015, to provide medical, rehab, and on site attention for all our student athletes, if needed. Compensation for the services provided under this Agreement shall be \$10,065 in school year 2013-2014 and \$10,315 in school year 2014-2015. Approval of this agreement is contingent upon the proposed budget. The vote was recorded as follows:

Dr. Anne Dall, Aye
Ms. Vanessa Fischer, Aye
Mr. Michael Kuhn, Nay
Mr. Tom Schaffer, Aye
Mr. Cornell Wilson, Nay

Mrs. Debra Bowman, Aye
Mrs. Rose Marie Kotay, Aye
Mr. Peter N. Pyles, Aye
Mr. Paul Topping, Aye

7 Aye 2 Nay 0 Absent 0 Abstain
The motion passed.

- (30) RESOLUTION #14957 – Mr. Topping made a motion, seconded by Mr. Pyles, to grant approval of the Lebanon County CTC Operating Budget for the 2013-2014 School Year. The motion passed with a unanimous vote.
- (31) RESOLUTION #14958 – Mr. Pyles made a motion seconded by Mrs. Kotay to grant approval of the District Contract Consortium Special Education Contracting Agreement with Lancaster-Lebanon IU 13 to provide special education programs and services during the 2013-2014 school year as listed on the attached worksheet in the amount of \$1,154,331.98. (last year's amount was \$999,645.60). The motion passed with a unanimous vote.
- (32) RESOLUTION #14959 – Mr. Schaffer made a motion seconded by Mrs. Kotay to grant approval of the Special Education Contracting Agreement with Lancaster-Lebanon IU 13 to provide special education programs and services during the 2013-2014 school year as listed on the attached worksheet in the amount of \$780,767.54. (last year's amount was \$704,303.55). The motions passed with a unanimous vote.
- (33) RESOLUTION #14960 – Mr. Pyles made a motion seconded by Mr. Topping to grant permission to conduct the Migrant Education Program (IU#12) from Monday, July 15, 2013 through Thursday, August 8, 2013, from 8:00 AM to 2:45 PM at Henry Houck Elementary School for grades K5 through fifth grade at no cost to the District. The motion passed with a unanimous vote.
- (34) RESOLUTION #14961 – Mr. Pyles made a motion seconded by Mrs. Kotay, to grant approval of invoice #5, dated April 12 from Beers and Hoffman, in the amount of \$12,343.15, for post contract services on the high school project from March 2 to March 31, 2013. The work consisted of 68.1 hours for attending job meetings, reviewing shop drawings and submittals and project coordination along with 19 hours of mechanical, electrical and plumbing review plus reimbursable expenses. The motion passed with a unanimous vote.
- (35) RESOLUTION #14962 – Mr. Schaffer made a motion seconded by Mrs. Kotay, to grant approval of invoice #18, dated April 12 from Beers and Hoffman, in the amount of \$2,275 for additional auditorium work on the HS renovation project from March 2 to March 31, 2013. The work consisted of 13.6 hours of project coordination and 13 hours of mechanical, electrical and plumbing consulting. The motion passed with a unanimous vote.

- (36) RESOLUTION #14963 – Mr. Schaffer made a motion seconded by Mr. Pyles, to grant approval of enclosed Change Orders for the Lebanon High School Renovations Project in the amount of \$256,651.26.

This approval of all change orders over \$18,500 is contingent upon their submission to and approval from the Pennsylvania Department of Education through the "Part I: Interim Reporting Board Transmittal" in which the board certifies that the attached materials were approved for submission to the Pennsylvania Department of Education prior to entering into contract for the attached change order(s)/supplemental Contract(s) by board action.

The motion passed with a unanimous vote.

- (37) RESOLUTION #14964 – Mr. Pyles made a motion seconded by Mr. Schaffer, to grant approval of payment of invoice #3052, dated 4/30/2013, from Fairchild Services in the amount of \$5,745.00 for services provided during the month of April. Services provided include 21.5 hours by the principal, 12.5 hours of site monitoring and 136 hours of clerical work that included final auditorium and furniture work, change order reviews and closeout documentation. The motion passed with a unanimous vote.

- (38) RESOLUTION #14965 – Mrs. Kotay made a motion seconded by Mr. Schaffer, to grant approval to adopt the amended resolution exempting Real Property Tax, Earned Income Tax, Net Profit Tax, and Mercantile and Business Privilege Taxes within a specific geographic area of the City of Lebanon, Pennsylvania, to be designated as a Proposed Keystone Opportunity Expansion Zone. The provisions of this resolution will begin January 1, 2014 and terminate December 31, 2023. A key provision of this resolution requires an Agreement for a yearly payment in Lieu of Taxes shall be made in the amount equal to 100% of the real property tax base on the assessed value and school tax rate in the year in which this designation is granted to the Lebanon School District and adjusted each year by the percentage increase in real estate tax rates. The motion passed with a unanimous vote.

- (39) RESOLUTION #14966 – Mr. Pyles made a motion seconded by Mr. Schaffer, to grant approval to adopt the following Resolution regarding Protocol to Pay Validated Out of County Earned County Income Tax Claims for First and Second Quarters of Tax Year 2008:

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE LEBANON SCHOOL DISTRICT, LEBANON COUNTY, PENNSYLVANIA, PROVIDING FOR THE LEBANON SCHOOL DISTRICT TO APPROVE A PROPOSED PROTOCOL TO PAY VALIDATED OUT-OF-COUNTY CLAIMS FOR the 1st and 2nd QUARTERS of TAX YEAR 2008. BY AND BETWEEN OTHER MUNICIPALITIES AND SCHOOL DISTRICTS WITHIN LEBANON COUNTY, PENNSYLVANIA, THE LEBANON COUNTY EARNED INCOME TAX BUREAU AND THE LEBANON COUNTY TAX COLLECTION COMMITTEE, TO SETTLE ANY AND ALL ISSUES AND DISPUTES CONCERNING OR ARISING OUT OF THE OBLIGATION TO PAY VALIDATED OUT-OF-COUNTY EARNED INCOME TAX CLAIMS FOR the 1st and 2nd QUARTERS OF TAX YEAR 2008.

WHEREAS, the Lebanon County Earned Income Tax Bureau (the “Bureau”) has obtained a written report by McKonly & Asbury, LLP for the tax years 2004, 2005, and 2006 dated January 22, 2009 and a written report dated March 7, 2010 for the tax year 2007 (the M&A Reports); and

WHEREAS, the M&A reports compare the Bureau’s allocation of earned income tax revenue to school districts and municipalities within Lebanon County, for the period of 2004 through 2007 to what those allocations would have been based upon (1) earned income tax figures derived from the PA-40 tax returns filed by Lebanon County residents, as provided by the Department of Revenue; (2) applicable earned income tax rates for each Lebanon County taxing jurisdiction; and (3) the municipal and school district residency of Lebanon County’s earned income tax payors; and

WHEREAS, based on the foregoing information, the M&A reports identify the extent to which the Bureau’s actual allocation of earned income tax revenues within Lebanon County from 2004 through 2007 either over-compensated or under-compensated each Lebanon County taxing jurisdiction; and

WHEREAS, the Bureau has the obligation to pay Earned Income Tax revenues collected from employers located in the Lebanon County to out-of-county earned income tax collectors for municipalities and school districts located outside Lebanon County where the employees of such employers reside;

WHEREAS, the Lebanon County Earned Income Tax Bureau (the “Bureau”) had failed to pay validated claims from earned income tax collectors outside of Lebanon County (“Out-Of-County Collectors”) for years prior to the 2008 tax year, and for the 1st and 2nd Quarters of the 2008 tax year; and

WHEREAS, before Keystone Collection Group (“Keystone”) began its collection efforts in 2009, the Bureau paid all validated pre-2008 claims received from Out-Of-County Collectors; and

WHEREAS, since January of 2009, the Bureau has received additional pre-2008 claims, and has validated many of those claims, and these claims currently total approximately \$1,250,000; and

WHEREAS, as of March 18, 2013, the Bureau has received additional claims for the 1st and 2nd Quarters of Tax Year 2008, and has validated many of those claims, and as of March 18, 2013, the total claims received equal \$723,321, and the validated claims as of March 18, 2013 equal \$375,752.25, with Lebanon School District’s share of the validated claims for the 1st and 2nd Quarters of Tax Year 2008 being \$21, 043.56 and the West Lebanon Township’s being \$717.22; and

WHEREAS, the Bureau, Keystone and The Lebanon County Tax Collection Committee (“TCC”) and Lebanon School District adopted a

protocol for paying validated pre-2008 claims, a copy of said Lebanon School District Resolution and Protocol being attached hereto as Exhibit A; and

WHEREAS, the Bureau, Keystone and The Lebanon County Tax Collection Committee (“TCC”) need a protocol for paying validated 1st and 2nd Quarters of Tax Year 2008 claims, for both those which have been currently validated and claims which are validated by the TCC in the future; and

WHEREAS, the Bureau, Keystone and TCC have proposed that the Lebanon County Earned Income Tax Bureau and the TCC adopt a Protocol To Pay Validated Out-Of-County Claims For the 1st and 2nd Quarters of Tax Year 2008, a copy of the Memorandum of Tom Baum, Lebanon County TCC Consultant and Howard Kelin, Lebanon County Solicitor, dated March 26, 2013, is attached hereto incorporated herein by reference and designated as Exhibit B; and

WHEREAS, Lebanon School District desires to enact a Resolution approving the Lebanon County Earned Income Tax Bureau’s and the TCC’s Proposed Protocol To Pay Validated Out-Of-County Claims For the 1st and 2nd Quarters of Tax Year 2008.

BE IT AND IT IS HEREBY RESOLVED AND ENACTED by the Board of School Directors of the Lebanon School District, Lebanon County, Pennsylvania, and it is hereby resolved and directed by the authority of the same as follows:

SECTION ONE: The caption of and recitals to this Resolution as set forth above are incorporated herein by reference as if fully set forth.

SECTION TWO: APPROVAL OF THE PROPOSED PROTOCOL AGREEMENT. The Lebanon County Earned Income Tax Bureau and TCC’s Proposed Protocol To Pay Validated Out-Of-County Claims For the 1st and 2nd Quarters of Tax Year 2008, shall be the same methodology as set forth in the Protocol to pay Validated Out-Of-County claims for Tax Years prior to 2008, is hereby approved and adopted.

SECTION THREE: AUTHORIZATION TO EXECUTE.

A. The appropriate officers and representatives of the Board of School Directors of the Lebanon School District are hereby authorized to execute any agreements memorializing the Lebanon County Earned Income Tax Bureau Proposed Protocol To Pay Validated Out-Of-County Claims For the 1st and 2nd Quarters of Tax Year 2008 or with such non-substantive changes as may be approved by the District’s Solicitor.

B. The appropriate officers and representatives of the Board of School Directors of this School District are hereby authorized to take such other action as may be necessary to carry out the purposes of this Resolution in connection with the Protocol To Pay Validated Out-Of-County Claims For the 1st and 2nd Quarters of Tax Year 2008.

SECTION FOUR: SEVERABILITY. If any sentence, clause, section, or part of this Resolution, or the Proposed Protocol (Exhibits “A” and “B”) is for any reason found to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality, or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses, sections, or parts of this Resolution. It is hereby declared as the intent of this School District that this Resolution would have been adopted had such unconstitutional, illegal, or invalid sentence, clause, section, or part thereof had not been included therein.

The motion passed with a unanimous vote.

(40) **RESOLUTION #14967** – A motion was made by Mr. Pyles and seconded by Mrs. Kotay to remove Gilberto Vargas and Ashraf Fayed from the Resignations under item #2. The motion passed with a unanimous vote.

(41) **RESOLUTION #14968** – A motion was made by Mr. Schaffer and seconded by Mr. Topping for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

- | <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|---------------------------------------------------------------|-------------------|-----------------------|
| A. ADMINISTRATIVE | | |
| B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE | | |
| C. CLERICAL | | |
| D. FOOD SERVICE | | |
| E. MAINTENANCE | | |
| F. PARAPROFESSIONAL | | |

Demmy, Lori	HH Life Skills Paraprofessional 12.5 years	Retirement	6/5/2013
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G. SECURITY

2. RESIGNATIONS

- | <u>Name</u> | <u>Assignment</u> | <u>Reason</u> | <u>Effective Date</u> |
|---------------------------------------------------------------|-------------------|---------------|-----------------------|
| A. ADMINISTRATIVE | | | |
| B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE | | | |
| Adams, | LMS | Personal | 6/7/2013 |

Gregory Technology Integrator

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Cheresini, Sable	NW K4 Paraprofessional	Terminated	5/8/2013
Shockley, Sheila	HH Personal Care Assistant	Personal	5/7/2013

G. SECURITY

Arnold, Michael	LMS Security Guard	Personal	4/24/2013
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H. OTHER

Ginder, Landra	Assistant 21 st Century Coordinator	Personal	5/30/2013
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3. NON-ACCEPTANCE

4. APPOINTMENTS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>Assignment</u>	Prev Emp in <u>LSD</u>	New/ <u>Replace</u>	Proposed <u>Rate</u>	Effect <u>Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Miller, Stewart	LMS LTS Itinerant Special Education	N	R	\$48,461/yr. Prorated for the number of days worked	8/19/2013
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C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

Fox, Richard	District	N	R	\$15.55/hr.	5/21/2013
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Maintenance

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

McCormick, Timothy	Assistant Director of Technology	Director of Technology	\$76,005/yr.	7/1/2013
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B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Cruz, Kiara	HH Personal Care Assistant	SW Personal Care Assistant	No Change	4/22/2013
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G. SECURITY

H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Rice, Roseanne	Day-to-Day Substitute	LMS Social Studies, Grade 6	\$48,461/yr.	8/19/2013
Winters, Kristin	HH .5 Speech	HH Speech	\$48,197/yr. Prorated for the remaining days of the 2012-2013 school year	4/29/2013

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

Davis, Stacey	Day-to-Day Substitute	LHS 2 nd Shift Custodian	\$14.29/hr.	5/21/2013
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F. PARAPROFESSIONAL

G. SECURITY

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>	
Deeb, Tracy	HD Grade 3	Consecutive	5/13/2013 6/7/2013	-
Fenton, Ruth Ann	SW K5	Consecutive	4/29/2013 5/3/2013	-
Heagy, Ian	HD Custodian	Intermittent	4/26/2013 4/26/2014	-
Herb, Michael	SE Grade 4	Consecutive	4/23/2013 6/7/2013	-

Laudermilch, Angela	LHS Paraprofessional	Intermittent	5/14/2013 5/14/2014	-
Mong, James	Maintenance	Consecutive	5/17/2013 5/24/2013	-
Moyer, Kathie	HH Grade 1	Consecutive	5/16/2013 5/31/2013	-
Shanfelder, Heather	HH Life Skills	Consecutive	8/19/2013 11/8/2013	-
Shaughnessy, Beth	HH Guidance	Consecutive	4/16/2013 6/7/2013	-
Shaughnessy, Beth	HH Guidance	Consecutive	8/19/2013 10/25/2013	-

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint Mary Harrell as Secretary for the Board of School Directors at an annual salary of \$2,500 for a four-year term until July 1, 2017
- B. Appoint the following persons to the Extracurricular activities as indicated for the 2013-2014 school year, subject to assignment by the superintendent and pending receipt of all required documentation-See Exhibit A
- C. Appoint Dylan Brown as an unpaid summer Business Office Intern beginning 5/28/2013
- D. Appoint Holly Landes as an unpaid fall Business Office Intern from 8/26/2013-12/12/2013
- E. Appoint the following persons as 2013 summer technology help at the rates indicated:

Name	Rate
Boudriss, Fatima	\$7.25/hr.
Haitos, Alicia	\$7.25/hr.
Kuhn, Adam	\$7.50/hr.
Maldonado, Christian	\$7.25/hr.
- F. Appoint Alexandra Fink to work as a substitute secretary outside of her regular schedule at the rate of \$9.50/hr.
- G. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers, pending receipt of all required documents-See Exhibit B
- H. Appoint the following persons at the established rate of \$100.00 per day, as day-to-day substitute teachers, subject to assignment by the superintendent and pending receipt of all required documentation.

Name	Effective Date
Davis, Theresa	11/16/2013

Light, Jeraldine 6/10/2013
Smith, Lacey 5/13/2013

- I. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>
Brown, Michael	Security	\$8.50/hr.	4/15/2013
Omar, Mohammed	Custodian	\$9.30/hr.	6/6/2013
Pete, John	Security	\$8.50/hr.	4/15/2013

- J. Remove the following substitutes as indicated-See Exhibit C
K. Remove the following interpreter/translators effective 6/1/2013

Name
Bowman, Leslie
Pierre, Edy
Rashid, Magda

- L. Rescind the removal of Jill Tobias as a substitute teacher

M. AMEND THE FOLLOWING

- A. Amend Jacqueline Lenich's approved leave of absence through the end of the 2012-2013 school year
B. Amend Jennifer Mullins' end date as a LTS School Psychologist to 5/31/2013
C. Amend Magdeline Stellar's return to work date to 5/13/2013
D. Amend Carl Worrell's approved leave of absence dates to 3/18/2013 - 4/2/2013

Mr. Kuhn abstained from voting to appoint Adam Kuhn as 2013 summer technology help, item E under Other Personnel Matters, because Adam is his son. The motion passed.

- (42) RESOLUTION #14969 - A motion was made by Mr. Pyles and seconded by Mr. Schaffer to grant approval to participate in the Election of Intermediate Unit Board of Directors. The motion passed with a unanimous vote.

- (43) RESOLUTION #14970 - A motion was made by Mrs. Kotay and seconded by Mr. Schaffer to grant approval to participate in the Election of Officers for the Lebanon County Career and Technology Center Board. The motion passed with a unanimous vote.

- (44) RESOLUTION #14971 - A motion was made by Mr. Pyles and seconded by Mr. Schaffer to grant approval of second reading of Revised Board Policy 127 - Evaluation of Programs. The motion passed with a unanimous vote.
- (45) The president requested board members to remain for an executive session to discuss personnel matters and a litigation matter following the meeting.
- (46) With no further business to come before the board at this time, a motion was made by Mr. Schaffer and seconded by Mr. Topping that the meeting adjourn. All members voiced consent and President Dall declared the meeting adjourned at 8:46 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A
Fall Coaching Recommendations
May 20, 2013

Football

Yonchiuk, Gerard	Head Varsity Football Coach	\$7,721
Liedtka, Karl	Assistant Varsity Football Coach	\$4,837
Isenberg, Frank	Assistant Varsity Football Coach	\$4,837
Swords, Brandon	Assistant Varsity Football Coach	\$4,837
Getz, Harold	Assistant Varsity Football Coach	\$4,837
Nordall, Robert	Head Junior High Football Coach	\$4,837
Stellar, Jeffrey	Assistant Junior High Football Coach	\$3,720
Norman, Robert	Assistant Junior High Football Coach	\$3,720
Ruppert, Jonathan	Assistant Junior High Football Coach	\$3,720
Watt, Nicholas	Assistant Junior High Football Coach	\$3,720
Bullock, Nicholas	Volunteer Assistant Junior High Football Coach	

Girls Volleyball

Albright, Jeffrey	Head Varsity Girls Volleyball Coach	\$4,578
O’Byle, Staci	Assistant Varsity Girls Volleyball Coach	\$2,976
Lawrence, Dawn	Head Junior High Girls Volleyball Coach	\$2,976
Richards, Carolyn	Assistant Junior High Girls Volleyball Coach	\$2,289

Cheerleading

Roth, Jamie	Head Varsity Cheerleading Coach	\$4,751
Sherk, Alison	Assistant Varsity Cheerleading Coach	\$2,976
*Crowe, Jamie	Co-Head Junior High Cheerleading Coach	\$2,632
*Nash, Kelsey	Co-Head Junior High Cheerleading Coach	\$2,632
*Splitting position		

Girls Tennis

Haitos, Karen	Head Varsity Girls Tennis Coach	\$3,434
Uzar, Cathy	Volunteer Assistant Varsity Girls Tennis Coach	
Wolf, Suzanne	Volunteer Assistant Varsity Girls Tennis Coach	

Boys Soccer

Cooper, Neil	Head Varsity Boys Soccer Coach	\$4,578
Gingrich, Todd	Assistant Varsity Boys Soccer Coach	\$2,976
Dornes, Andrew	Head Junior Varsity Boys Soccer Coach	\$2,976

Cross Country

Rau, Daniel	Head Varsity Cross Country Coach	\$3,434
*Nordall, Jennifer	Co-Assistant Varsity Cross Country Coach	\$1,116
*Robinson, Matthew	Co-Assistant Varsity Cross Country Coach	\$1,116
Lucas, Aaron	Head Junior High Cross Country Coach	\$2,232
*Splitting position		

Field Hockey

Johnston, Terese	Head Varsity Field Hockey Coach	\$5,939
Crater, Angela	Assistant Varsity Field Hockey Coach	\$3,720
Rhinier, Amanda	Head Junior High Field Hockey Coach	\$3,720
Stellar, Magdeline	Assistant Junior High Field Hockey Coach	\$2,862
Hess, Nichole	Volunteer Assistant Varsity Field Hockey Coach	
Herrmann, Kelly	Volunteer Assistant Varsity Field Hockey Coach	

Girls Soccer

Hauenstein, Timothy	Head Varsity Girls Soccer Coach	\$4,578
Bucy, Jacob	Assistant Varsity Girls Soccer Coach	\$2,976
Strohm, David	Head Junior Varsity Girls Soccer Coach	\$2,976
Orenstein, Molly	Head Junior High Girls Soccer Coach	\$2,976
DeRosa, Christine	Assistant Junior High Girls Soccer Coach	\$2,289

Golf

*Brewer, Benjamin	Co-Head Varsity Golf Coach	\$1,782
*Sanchez, Carlos	Co-Head Varsity Golf Coach	\$1,782
*Splitting position		

Weight Training

Yonchiuk, Gerard	Head Weight Training Coach	\$7,751
Isenberg, Frank	Winter Weight Training Coach	\$1,209
Isenberg, Frank	Spring Weight Training Coach	\$1,209
Isenberg, Frank	Summer Weight Training Coach	\$1,209

Bowling

Hartman, Brian	Head Varsity Bowling Coach	\$3,564
Schaffer, Neil	Volunteer Assistant Varsity Bowling Coach	
Gilbert, Megan	Volunteer Assistant Varsity Bowling Coach	

Girls Basketball

Brewer, Benjamin	Head Varsity Girls Basketball Coach	\$7,440
Kreiser, George	Assistant Varsity Girls Basketball Coach	\$4,837
Lampkin, Jerry	Head Junior Varsity Girls Basketball Coach	\$4,837
*Shellehamer, Shon	Head Junior High Girls Basketball Coach	\$3,424
*Bucy, Kelly	Assistant Junior High Girls Basketball Coach	\$1,283
*O’Byle, Staci	Assistant Junior High Girls Basketball Coach	\$1,711
*O’Byle, Amy	Assistant Junior High/High School Girls Basketball Coach	\$2,139
*Splitting positions		

Boys Basketball

Speraw, Timothy	Head Varsity Boys Basketball Coach	\$7,440
Sanchez, Carlos	Assistant Varsity Boys Basketball Coach	\$4,837
Bentz, David	Head Junior Varsity Boys Basketball Coach	\$4,837
Discuillo, Jr., Frank	Assistant Junior High Boys Basketball Coach	\$3,720
Blouch, Christopher	Volunteer Assistant Varsity Boys Basketball Coach	
Rakow, Bill	Volunteer Assistant Varsity Boys Basketball Coach	
Schwenk, Warren	Volunteer Assistant Junior High Boys Basketball Coach	
Discuillo, Sr., Frank	Volunteer Assistant Junior High Boys Basketball Coach	

Wrestling

Connors, Douglas	Assistant Varsity Wrestling Coach	\$3,720
Monk II, Robert	Head Junior High Wrestling Coach	\$3,720
Lucas, Aaron	Assistant Junior High Wrestling Coach	\$2,862

Managerial

Speraw, Daniel	Athletic Equipment Manager	\$4751
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Exhibit B
Volunteers
May 20, 2013

Name

Allwein, Gregory J.
Andujar, Fransuas
Andujar, Olga M.
Arnold, Michael A.
Brown, Jennifer A.
Cruz, Madeline
Cruz-Perez, Carlos, E.
Dela-Torre-Matos, Roslaura
Gibson, Rochelle L.
Gipe, Margaret A.
Glant, Jessica L.
Haulman Sr., Joshua M.
Marcano, Jacqueline C.
Mercado, Bianco I.
Page, Carol L.
Quinones, Wilmarie
Reidel, Kim M.
Royer, Julie J.
Schram, Amber D.
Troain, Joshua L.
Uhler, John J.
Uhler, Linda L.
Walezer, Carolina
Walker, Constance E.
Webster, Kathy J.
Webster, Stacey M.
Wolfe, Natalie L.

Exhibit C
Removal of Substitutes
May 20, 2013

<u>Name</u>	<u>Effective Date</u>
Arndt, Julie	6/1/2013
Baseggio, Janis	6/1/2013
Behney, Sara	6/1/2013
Boyer, Dianne	6/1/2013
Brown, Michael	6/1/2013
Buck, Amber	6/1/2013
Burt, Jason	6/1/2013
Casciotti, Karen	6/1/2013
Delk, Eddie	6/1/2013
Derr, Carrie Ann	6/1/2013
Forry, Renee	6/1/2013
Graham, Greg	6/1/2013
Kelley, Lisbeth	6/1/2013
Kohler, Chelsea	6/1/2013
Maeder, Daniele	6/1/2013
McElhaney, Lesley	6/1/2013
Miller, Deborah	6/1/2013
Moyer, Jeffrey	6/1/2013
Pete, John	4/22/2013
Rodkey, Traci	6/1/2013
Romanoff, Fe	6/1/2013
Sellers, Tonya	6/1/2013
Shaak, Aubrey	6/1/2013
Showers, Billie Jo	6/1/2013
Silva, Soleana	6/1/2013
Smith, Holly	6/1/2013
Snyder, Joelle	6/1/2013
Springer, Joy	6/1/2013
Sweinhart, Joan	6/1/2013
Swope, Jenna	6/1/2013
Thompson, Sara	6/1/2013
Trainer, Teresa	6/1/2013
Weidman, Brett	6/1/2013
Weik, Megan	6/1/2013
Young, Kelly	6/1/2013
Zimmerman, Nicholas	5/20/2013