

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, October 15, 2012, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 15, 2011.
- (2) President Thomas L. Schaffer called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Mrs. Debra L. Bowman, Dr. Anne V. Dall, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Mr. Richard Mase, Sr. was absent. Also present were Dr. Marianne T. Bartley, superintendent; Mrs. Mary A. Harrell, secretary; Mr. Curt Richards, business manager; and Mr. Bill Reed, solicitor.
- (4) Also present were Mr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Craig Boltz, director of buildings and grounds; Mr. Brian Hartman, assistant director of buildings and grounds; Mr. Ted Graeff, chief information officer; Mr. Fred Shattls, director of ESOL; Mr. Josh Coatsworth, director of special education; Mr. George Horn and Mr. Charles Hildebrand, district residents; Mr. Mike Bechtold, Esquire; Mr. Neil Young, principal, Northwest Elementary; Mr. Greg Danz, assistant principal, Northwest Elementary; Mr. John Latimer of the Lebanon Daily News and Laura LeBeau of WLBR; Ken Phelps, development officer for HACCC's Lebanon Campus; and the following elected officials: Mayor Sherry Capello; County Commissioner's Bill Ames and Jo Ellen Litz.
- (5) RESOLUTION #14804 – It was moved by Mr. Topping and seconded by Mrs. Kotay to grant permission to accept the resignation of Mr. Richard Mase, Sr. from the Lebanon School District Board of School Directors, effective October 15, 2012. The motion passed with a unanimous vote.
- (6) RESOLUTION #14805 – President Schaffer announced that we are left with another vacancy on our board. Last month we appointed Mr. Peter N. Pyles, Jr. to fill the unexpired term of Eveira Prados who asked to resign so she could take a teaching position in our district. At that time the following candidates were interviewed:
 1. Vanessa Fischer
 2. Randy Granger
 3. Lora Lebo
 4. Peter Pyles, Jr.
 5. Larry Sweigart

According to the School Laws of Pennsylvania, the vacancy must be filled within thirty days of the resignation of the former board member. The new board

member would be appointed to fill the unexpired term of Mr. Richard Mase, and will serve until the first Monday of December, 2013.

- (7) RESOLUTION #14806 – President Schaffer made a motion to nominate Vanessa Fischer to fill the Board Vacancy and Paul Topping seconded the nomination.

President Schaffer explained that Ms. Fischer received the second highest vote when we interviewed last month. She applied for the position numerous times before and also ran in the General Election for a seat on the Board. He questioned her to see if she would be interested in the position and she said that she would be interested.

Mr. Kuhn asked Attorney Reed if this procedure is consistent with the letter of the law. Attorney Reed responded there are no procedures outlined in the School Law as to how we select other than we must appoint within thirty days and we must have a majority vote. Mr. Kuhn offered an amended motion.

- (8) RESOLUTION #14807 – Mr. Kuhn made an amended motion to grant permission to move ahead with the necessary procedures to fill the vacancy on the board by advertising, accepting applications, contacting applicants from the most recent previous board vacancy, interviewing candidates at the Committee-of-the-Whole Meeting on Monday, November 12, 2012 at 7:00 p.m. and appointing the new director at the same meeting. Mrs. Debra Bowman seconded the motion. The following roll call vote was recorded:

Mrs. Bowman	yes	Dr. Dall	yes	Mrs. Kotay	yes
Mr. Kuhn	yes	Mr. Pyles	yes	Mr. Schaffer	yes
Mr. Topping	yes	Mr. Wilson	yes		

The motion passed.

- (9) RESOLUTION #14808 – The minutes of the committee meeting held on September 10, 2012, and the regular meeting held September 17, 2012, were offered for consideration. It was moved by Mrs. Bowman and seconded by Dr. Dall that the minutes be approved. All members voiced consent and so ordered.

- (10) Dr. Bartley welcomed our guests present and thanked them for attending. Senator Folmer, Representative Gingrich and Representative Swanger would have attended the meeting but they were in session. Dr. Bartley also invited the county commissioners, city council members and Mr. Don Papson, Executive Director of the M.S. Hershey Foundation.

- (11) Dr. Bartley informed everyone that at our school board work session, Dr. Cindy Burkhart, Executive Director of IU13, and Dr. David Davare, PSBA, presented trending data and we want to make sure our elected officials were aware of this data. In Dr. Davara’s five-year budgetary projection, he made several assumptions such as including staff salary increases of 2.5 percent and rising heal benefit costs of 8 percent. He assumed flat state funding and the continued 2 percent decline in local proper tax revenues that the district has experienced for many years.

Dr. Davare concluded that the Lebanon School District would face a \$2.6 million deficit in 2013-2014 that would escalate to a total of \$8.6 million by 2017-2018. This report did not include additional debt service that the district is likely to take on as part of the need to restore or replace Northwest Elementary School. On a positive note, the report did not include the \$170,000 additional property tax revenue the district will receive when the Keystone Opportunity Zone tax abatements are lifted in 2014.

Dr. Bartley shared that most urban districts are in a very precarious situation right now because they do not have a healthy fund balance. When you look at our demographics and see the increase of students that have special needs, it is going to be a real struggle to make ends meet. In order to sustain we need continued state and federal support, which currently accounts for 68 percent of our funding.

Dr. Bartley noted that the district has already taken many cost-saving steps to avoid the impending financial disaster, including starting our own cyber charter school to offset \$900,000 in cyber school costs and eliminating 20 staff positions a year ago.

Dr. Bartley stressed that we are managing but the future is something of a concern. She invited our elected officials here so they would be aware of the challenges facing the district. Dr. Bartley feels that the commitment we have made to our students has been tremendously strong and very positive over the years. But we are in a scenario where we need support at the state and federal level to continue to provide a strong and competitive education system in the school district.

Another big decision the district is facing is what to do about Northwest Elementary School. Mr. Boltz shared that the mechanical systems are hanging on by a thread. Dr. Bartley reported that last year \$100,000 was needed for an electrical repair, but repairing the antiquated HVAC system will cost ten times that. Dr. Bartley shared that while the building is functioning, it is certainly not up to par compared with our other buildings.

Dr. Bartley shared estimates for building a new school and for renovating the existing school but said the estimates are very rough and she really feels they need to be reworked. One big aspect to consider is selling the existing property. Mr. Kuhn shared that he would prefer to build a new school but would have difficulty supporting construction without knowing that we would have a potential buyer for the existing property. He suggested forming an ad hoc committee that would include representatives from the district, the city, Lebanon Valley Economic Development Corp. and possibly the Lebanon County Planning Department to determine the value of the land and how best to market it. Mayor Capello and others thought this was a good idea and she volunteered to be a part of this committee. She acknowledged that it would behoove both the city and the district to find an owner for the existing site. Any project will require significant borrowing. The board authorized Dr. Bartley to arrange a meeting with the district's bond counsel to determine what financial impact it will have on the district's already tight budget situation.

- (12) Dr. Bartley shared our current enrollment data. A copy of the report is included with the minutes.
- (13) Dr. Bartley shared that about three years ago we began looking at our relationship with China. Dr. Bartley, Dr. Heckard and Dr. Dall went to visit the schools in China. Last year Mr. Danz and Mrs. Garrett-Giovino visited China and this year Mr. Giovino and Mr. Reager are planning to visit China in November. The trip will be paid by China. This program has been very successful.
- (14) Dr. Bartley thanked everyone for attending this meeting. She stated that we are in the best shape we could be in considering the shape we're in.
- (15) RESOLUTION #14809 – The treasurer's report for the month of September 2012, was presented for consideration. Mrs. Bowman made a motion, seconded by Mr. Kuhn, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.
- (16) RESOLUTION #14810 – Acting upon certification of the treasurer, a motion was made by Dr. Dall and seconded by Mr. Wilson, that the board approves the payment of bills payable for September, 2012 as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (17) RESOLUTION #14811 – A motion was made by Mrs. Bowman and seconded by Mr. Topping to accept the student activity fund report for September 2012, scholarship fund for September 2012, Cedar Foundation Fund for September 2012, and Phillips Copy Center report for September 2012, as presented. All members answered aye and the motion passed.
- (18) There were no communications.
- (19) During the solicitor's report, Attorney Reed mentioned that Michael Bechtold is on the agenda to be approved as our assistant solicitor. Attorney Reed mentioned so many good things about Attorney Bechtold and stated that he is happy to have Attorney Bechtold helping out.
- (20) RESOLUTION #14812 – Mr. Kuhn made a motion, seconded by Dr. Dall to grant approval of a contract with Sylvan Learning for supplemental education services (SES) as required by No Child Left Behind. With approval of the contract services for our students will start on November 1 and continue until the students' limit as included in Title I is met. This contract comes to us at this time due to process used to enroll students in which the provider must first await for parents to contact them before a contract can be executed. All members answered aya and the motion passed.
- (21) RESOLUTION #14813 – Mr. Kuhn made a motion, seconded by Mrs. Kotay to grant approval of payment of invoice from Beers and Hoffman in the amount of

\$4,206.46 for additional services to the High School auditorium renovations. All members answered aya and the motion passed.

- (22) RESOLUTION #14814 - A motion was made by Mrs. Kotay and seconded by Mr. Topping for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda, Exhibit A and Exhibit B as follows:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
A. ADMINISTRATIVE		
A. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE		
B. CLERICAL		
D. FOOD SERVICE		
E. MAINTENANCE		
F. PARAPROFESSIONAL		
G. SECURITY		

2. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
A. ADMINISTRATIVE			
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE			
Eck, Timothy	LHS Music	Personal	9/27/2012
C. CLERICAL			
E. FOOD SERVICE			
F. MAINTENANCE			
G. PARAPROFESSIONAL			
Marrero, Jescenia	NW Nurse Assistant	Personal	9/21/2012

H. SECURITY

I. OTHER

3. NON-ACCEPTANCE

A. Approve Lisa Shank's non-acceptance of the HD intervention tutor position

4. APPOINTMENTS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>Assignment</u>	Prev Emp <u>in LSD</u>	New/ <u>Replace</u>	<u>Proposed Rate</u>	<u>Effect Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Naimoli, Mark	LHS Music (permanent position)	Y	R	No Change	11/6/2012 (continuation of previous change of assignment)
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C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

de Mackiewicz, Kristie	LHS ESOL Teaching Assistant	N	N	\$14.50/hr.	9/17/2012
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G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

Effective

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE				
C. CLERICAL				
D. PARAPROFESSIONAL				
Fink, Alexandra	SE Building Paraprofessional	Floating Office Paraprofessional	No Change	10/9/2012
Rine, Dana	LMS Personal Care Assistant	HH Personal Care Assistant	No Change	9/20/2012
E. SECURITY				
F. MAINTENANCE				
G. OTHER				

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
Wenger, Corey	LMS Guidance	LMS Interim Assistant Principal	\$64,000/yr. prorated for the number of days worked	10/15/2012
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE				
Forry, Joshua	Day-to-Day Substitute	NW LTS Grade 4	\$43,286/yr. prorated for the number of days worked	10/29/2012 - 1/11/2013
Greene, Tiffany	Day-to-Day Substitute	LMS LTS Business	\$43,286/yr. prorated for the number of days worked	10/1/2012 - End of the 1 st Semester of the 2012-2013 School

Podjed, Jaime	Day-to-Day Substitute	HH LTS Grade 2	\$43,286/yr. prorated for the number of days worked	Year 10/17/2012 - 1/4/2013
Riley, Jessica	Day-to-Day Substitute	NW LTS Special Ed	\$43,286/yr. prorated for the number of days worked	11/12/2012 -2/22/2013

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Conner, Jennifer	HH Personal Care Assistant	Day-to-Day Substitute	\$8.50/hr.	10/9/2012
Fern, Julia	Day-to-Day Substitute	NW LTS Nurse Assistant	\$13.50/hr.	9/25/2012- End of the 1 st Semester of the 2012-2013 School Year
Keener, Kim	Day-to-Day Substitute	SW K5 Paraprofessional	\$10.50/hr.	9/04/2012
Schneck, Wendy	Day-to-Day Substitute	HH Personal Care Assistant	\$9.00/hr.	10/15/2012

G. SECURITY

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Dailey, Susan	SW Physical Education Teacher	Consecutive	9/18/2012 – 9/26/2012
Rivera, Elizabeth	LHS Library Paraprofessional	Consecutive	11/2/2012 – 11/30/2012
Shay, Laurie	NW Grade 4 Teacher	Consecutive	10/3/2012 – 10/12/2012
Tricoche, Jeanette	SE Personal Care Assistant	Consecutive	3/20/2013- 5/10/2013

11. OTHER PERSONNEL RECOMMENDATIONS

- A. Appoint the following persons to the 2012-2013 21st Century Program at the position, school and rate indicated-See Exhibit A
- B. Approve Rebecca Hemperly as an Intervention Tutor at Harding Elementary, effective 9/28/2012 for the 2012-2013 school year, at the rate of \$30/hr., pending receipt of all required documentation, and to be funded by School Improvement Funds; hours not to exceed funding appropriated.
- C. Appoint the following persons as 2012-2013 winter coaches as indicated-See Exhibit B
- D. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers, pending receipt of all required documents

Name

Borden, Michael L.
Boyette, Susan M.
Burke, Jacqueline M.
Hansen, Carmen S.
Jaggers, Jessica M.
Rivera, Tarah B.
Rodriguez, Janed
Suarez, Lizbeth
Yoder, Heidi J.

- E. Appoint Mark Naimoli as the 2012-2013 LHS Musical Director at a stipend of \$3,778/yr.
- F. Appoint Mark Naimoli as the 2012-2013 LHS Show Choir Director at a stipend of \$3,778/yr.
- G. Appoint Mark Naimoli as the 2012-2013 LHS Musical Vocal Director at a stipend of \$2,232/yr.
- H. Appoint Kristie de Mackiewicz as an interpreter/translator at the rate of \$25/hour (outside regular work hours) effective 9/17/2012
- I. Appoint Luke Topping as the 2012-2013 Artist Guild Master at a stipend of \$556/yr.
- J. Appoint Bobbi Boris and Douglas Mason as LMS Year Book Co-Advisors for the 2012-2013 school year at a stipend of \$361/each
- K. Appoint the following persons at the established rate of \$100.00 per day, as day-to-day substitute teachers, subject to assignment by the superintendent and pending receipt of all required documentation, effective 10/15/2012

Name

Campbell, Erin
 Cerasini, Gina
 Dunn, Katelyn
 Gingrich, Marylouise
 Greene, Tiffany
 Hurlburt, Sara
 Kerkeslager, Heather
 Moyer, Seth
 Myers, Julie
 Progin, Rebeka
 Reed, Alison
 Rice Roseanne
 Schneider, Melissa
 Smith, Allison
 Snyder, Joelle
 Tobias, Jill
 Torres Martinez, Annett

- L. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>
Bastian, Judith	Nurse	\$15.00/hr.	9/1/2012
Gingrich, Marylouise	Nurse	\$15.00/hr.	10/1/2012

Lampkin, Sabrina	Security	\$8.50/hr.	9/17/2012
Mottin, Mary	Paraprofessional	\$8.50/hr.	10/1/2012
Ramos, Julian	Paraprofessional	\$8.50/hr.	10/15/2012
Thomason, Levana	Paraprofessional	\$8.50/hr.	10/1/2012

- M. Approve the LHS ISS Instructor/Disciplinarian to work up to a maximum of 10 additional days as needed at a per diem rate to be paid via timesheet
- N. Approve to pay Betty Miller \$8,183.06 for wages owed as Director of Special Education from 10/31/2011-6/30/2012
- O. Rescind the appointment of George K. Shaak as a volunteer
- P. Remove the following substitutes effective 10/1/2012

Name
 Granger, Jeremy
 Natal, Jose
 Pagan, Marileen
 Torres-Ortega, Yanira

12. AMEND THE FOLLOWING

- A. Amend Andrew Hurst’s employment dates to 8/27/2012-End of the 1st Semester of the 2012-2013 school year
- B. Amend Kimberly Blair’s return to work date from 10/15/2012 to 10/11/2012
- C. Amend Elizabeth Keaton’s return to work date from 11/2/2012 to 10/9/2012
- D. Amend John MacNeil’s employment dates as LMS LTS SAFE to 9/24/2012-6/7/2013

Mr. Paul Topping abstained from approving Luke Topping as the 2012-2013 Artist Guild Master at a stipend of \$556/yr. because Luke is Paul’s son. The motion passed.

- (23) RESOLUTION #14815 – Mrs. Kotay made a motion, seconded by Mrs. Bowman, to grant permission to accept the following drivers from D. B. Fisher Student Transportation to provide transportation service to the Lebanon School District during the 2012-2013 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:

Mary Louise Atkins	Rosario Marie Bajandas	Cindy Beck
Martha Bicksler	Naoma Boyer	Robert Brower

Ann Courtney	Eddie Delk	Pat Eisbrenner
Barry Elliot	John Evans	Allen Firestone
Gene Funk	Diane Gasper	Frederick Goudy
Woodrow Heffelfinger	Donna Herr	Denise Horn
Roberto Janesko	George Keith	Richard Kline
Diane Maquire	Pascualin Martinez	Jacquelynn McKinney
Laura Mills	John Myers	John Pellow
John Rutter	Judith Seibert	John Steinrock
Cheryl Weidman		

The motion passed with a unanimous vote.

- (24) RESOLUTION #14816 – Mr. Topping made a motion, seconded by Dr. Dall, to grant permission for two student delegates (Josh Antal, 10th Grade and Gene Smoak, 10th Grade) and one chaperone (Mr. Paul Seyfert, Advisor) to attend the PSBA Leadership Conference at the Hershey Lodge and Convention Center from Wednesday, October 17 to Friday, October 19, 2012. Students and chaperone would be staying overnight Wednesday and Thursday at the Holiday Inn, Harrisburg East. There is no cost to the district. The motion passed with a unanimous vote.

- (25) RESOLUTION #14817 – Mr. Topping made a motion, seconded by Mr. Wilson, to grant permission for a maximum of twelve students and two chaperones to attend the Future Business Leaders of America State Leadership Workshop held on November 4 and 5, 2012 at the Penn Stater Hotel and Conference Center in State College, PA. Students are paying for their accommodations and the workshop registration fee. FBLA is paying for the chaperone’s room. District vans will be used to transport students. The motion passed with a unanimous vote.

- (26) RESOLUTION #14818 – Mrs. Kotay made a motion, seconded by Mr. Wilson, to grant approval to appoint Michael S. Bechtold, Esquire, Buzgon Davis Law Offices, as assistant solicitor for the Board of School Directors at no additional cost to the district. The motion passed with a unanimous vote.

- (27) With no further business to come before the board at this time, a motion was made by Mrs. Kotay and seconded by Mr. Topping that the meeting adjourn. All members voiced consent and President Schaffer declared the meeting adjourned at 8:35 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A
2012-2013 21st Century Program
October 15, 2012

Substitute Teachers at an hourly rate of \$30/hr.

<u>Name</u>	<u>School</u>
Dasher, Barbara	HD
Light, Jeraldine	HD
*Moore, Curtis	HD
Dianderas, Eneida	HH
Hernley, Carmelle	HH
Kramer, Sharon	HH
Beare, Cathy	SE
Brown, Christopher	SE
Marks, Michael	SE
Richards, Carolyn	SE
Lane, Amber	SW
Oswalt, Erica	SW
Bastek, Kelly	NW
Brubaker, Tracy	NW
Custer, Nicole	NW
Fisher, Danielle	NW
Frederick, Ryan	NW
Groff, Cynthia	NW
Hauenstein, Jill	NW
Hauenstein, Timothy	NW
Livering, Allison	NW
Shuey, Corby	NW
Travis, Kenneth	NW

Substitute Paraprofessionals at current hourly rate

<u>Name</u>	<u>School</u>
Heagy, Jodi	HD
Light, Steven	HD
Cruz, Belkys	HH
Krick, Tabitha	HH
O'Neil, Ginny	SW
Laudermilch, Angela	SE
Killian, Rheta	NW
Ryan, Jonathan	NW
Benfer, Tina	LMS

Exhibit B
2012-2013 Winter Coaching
October 15, 2012

Boys Basketball

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Speraw, Timothy	Head Varsity Boys Basketball Coach	\$7223
Sanchez, Carlos	Assistant Varsity Boys Basketball Coach	\$4696
Bentz, David	Head Junior Varsity Boys Basketball Coach	\$4696
Kreiser, George	Head Junior High Boys Basketball Coach	\$4696
DiScuillo Jr., Frank	Assistant Junior High Boys Basketball Coach	\$3612
Schwenk, Warren	Volunteer Assistant Boys Basketball Coach	
DiScuillo Sr., Frank	Volunteer Assistant Boys Basketball Coach	
Spotts, Ryan	Volunteer Assistant Boys Basketball Coach	
Rakow, William	Volunteer Assistant Boys Basketball Coach	
Blouch, Christopher	Volunteer Assistant Boys Basketball Coach	

Girls Basketball

Brewer, Benjamin	Head Varsity Girls Basketball Coach	\$7223
Palumbo, Jenna	Assistant Varsity Girls Basketball Coach	\$4696
Lampkin, Jerry	Head Junior Varsity Girls Basketball Coach	\$4696
Shellehamer, Shon	Head Junior High Girls Basketball Coach	\$3356
Bucy, Kelly	Assistant HS/MS Girls Basketball Coach	\$2056
O'Byle, Staci	7 th / 8 th Grade Girls Basketball Co-Coach	\$1448
O'Byle, Amy	7 th /8 th Grade Girls Basketball Co-Coach	\$1448
Uhler, Samuel	Volunteer Assistant Girls Basketball Coach	

Bowling

Hartman, Brian	Head Varsity Bowling Coach	\$3464
Evans, Ashley	Volunteer Assistant Varsity Bowling Coach	
Gilbert, Megan	Volunteer Assistant Varsity Bowling Coach	
Schaffer, Neil	Volunteer Assistant Varsity Bowling Coach	

Wrestling

Worrell, Carl	Head Varsity Wrestling Coach	\$5557
Conners, Douglas	Assistant Varsity Wrestling Coach	\$3612

Monk, Robert	Head Junior High Wrestling Coach	\$3612
Celaschi, Stephen	Assistant Junior High Wrestling Coach	\$2778