

## SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met as a committee-of-the-whole on Monday, November 12, 2012, at 7:00 p.m. in the Northwest Elementary School as advertised in the Lebanon Daily News on October 17, 2012. The location was changed from the board conference room in the Lebanon High School.
- (2) President Thomas Schaffer called the meeting to order at 7:00 p.m.
- (3) On roll call by the secretary, the following board members were present: Dr. Anne V. Dall, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Mrs. Debra L. Bowman was absent. Mr. Richard Mase, Sr. resigned from the board on October 15, 2012. Also present were Dr. Marianne T. Bartley, superintendent of schools; Mrs. Mary A. Harrell, secretary; and Mr. Curtis O. Richards, business manager and treasurer.
- (4) Also present were Mr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Brian Hartman, assistant director of buildings and grounds; Mr. Ted Graeff, chief information officer; Mr. Fred Shattls, director of ESOL; Mr. Corey Wenger, assistant principal of LMS; Mr. Josh Coatsworth, director of special education; Mr. Neil Young, principal of Northwest Elementary; Mr. Greg Danz, assistant principal of Northwest Elementary; Mr. Brad Remig and Mr. Paul Lundeen; Ms. Becky Young, Esquire; Mr. George Horn, district resident; Ms. Laura LeBeau of WLBR and Mr. John Latimer of the Lebanon Daily News.
- (5) The following applicants were present to be interviewed for the current vacancy existing on the Board of School Directors due to the resignation of Mr. Richard Mase, Sr., who resigned effective October 15, 2012 for personal reasons.
- |                       |                                 |
|-----------------------|---------------------------------|
| Ms. Vanessa Fischer   | 511 Cumberland Street           |
| Mr. Randy Granger     | 33 South 4 <sup>th</sup> Street |
| Ms. Lora Lebo         | 1510 Miller Street              |
| Ms. Lori Burrus       | 336 Canal Street                |
| Mr. Joshua Gologowski | 305 Guilford Street             |
| Ms. Jessie Green      | 326 Canal Street                |
| Mr. Carl Jarboe       | 416 Maple Street                |
- (6) President Schaffer announced that interviews of applicants to fill the current board vacancy would be conducted this evening. President Schaffer thanked the applicants for coming out and showing interest in the vacancy on the board. He went on to say that according to the School Laws of Pennsylvania, the vacancy must be filled within thirty days of the resignation of the former board member. The new board member will be appointed tonight after the interview process, to fill the unexpired term of Mr. Richard Mase, Sr., and will serve until the first Monday of December, 2013.

- (7) RESOLUTION #14819 – Mr. Kuhn made a motion to nominate all seven candidates; Mr. Pyles seconded the motion. All members voiced consent and so ordered.
- (8) RESOLUTION #14820 – Mrs. Kotay moved that the nominations be closed, and Dr. Dall seconded the motion. All members voiced consent and so ordered.
- (9) Each applicant gave a one-minute introduction.
- (10) President Schaffer asked the first question: Why do you want to be a member of the Board of School Directors? Each applicant answered the question.
- (11) President Schaffer asked the second question: What do you believe are the major challenges to be faced by our public schools over the next five years? Each applicant answered the question.
- (12) President Schaffer asked the third question: What do you think are the primary responsibilities of a school board member? Each applicant answered the question.
- (13) President Schaffer asked the fourth question: What are the greatest personal strengths and/or skills you would bring to the Board? Each applicant answered the question.
- (14) Each applicant was given an opportunity to make a closing statement.
- (15) On behalf of the entire Board, President Schaffer again thanked the applicants and invited them to stay for the remainder of the meeting.
- (16) President Schaffer announced that at this time we would continue with the selection process.
- (17) The secretary called the roll for Ballot #1.
- (18) Dr. Dall voted for Ms. Fischer.  
Mrs. Kotay voted for Ms. Fischer.  
Mr. Kuhn voted for Mr. Gologowski.  
Mr. Pyles voted for Ms. Fischer.  
Mr. Schaffer voted for Ms. Fischer.  
Mr. Topping voted for Ms. Fischer.  
Mr. Wilson voted for Ms. Fischer.
- (19) The secretary announced the results of Ballot #1. Ms. Fischer received six votes; Mr. Gologowski received one vote.
- (20) President Schaffer congratulated and welcomed Ms. Fischer to the Lebanon School District Board of Directors. He reminded the other candidates that the general election will be held in February and they are welcome to place their name on the ballot.
- (21) Mrs. Kotay announced that board members would find in their packet hearing reports of the following recently conducted disciplinary hearings:

Case 2012/2013 – 03  
Case 2012/2013 – 04  
Case 2012/2013 – 05  
Case 2012/2013 – 06  
Case 2012/2013 – 07  
Case 2012/2013 – 08  
Case 2012/2013 – 09  
Case 2012/2013 – 10

(22)        RESOLUTION #14821 - It was moved by Mrs. Kotay and seconded by Dr. Dall to accept the committee's recommendations as set forth in the hearing reports. The motion passed with a unanimous vote.

(23)        RESOLUTION #14822 – Dr. Bartley introduced Mr. Brad Remig from Public Financial Management and Mr. Paul Lundeen from Rhoads and Sinon. They are here tonight to explain the process of refinancing two bonds that could result in savings to the district of more than a half million dollars. The Resolution is expected to be approved by the Board next week.

(24)        RESOLUTION #14823 – Dr. Bartley announced the formation of an ad hoc committee to study the feasibility of the district selling the Northwest Elementary property in the event the school board decides to build elsewhere. Along with Dr. Bartley, the committee would comprise of the following members: Neil Young, Northwest Principal; Curt Richards, business manager; Craig Boltz, director of buildings and grounds; Brian Hartman, assistant director of buildings and grounds; Bill Reed, district solicitor; Sherry Capello, Lebanon Mayor; Bob Hoffman, architect; Steve Sherk, engineer; and George Christianson, Esquire.

Dr. Bartley shared that the ad hoc committee would meet twice and report its recommendations in January. The meetings are open to the public.

(25)        RESOLUTION #14824 – In updating the board on the high school renovations, Dr. Bartley reported that construction delays to the gymnasium will force some basketball games to be played at Palmyra High School and Lebanon Valley College. This is unfortunate for our athletic booster club, as they use the proceeds from concessions to benefit the district's athletic programs.

The cafeteria work is finishing up and hot meals will resume this week for the first time since the kitchen was closed in the spring.

(26)        RESOLUTION #14825 – Dr. Bartley announced the following important dates:

- Lebanon High School musical has been moved to April 4, 5, and 6, 2013. The
- Lebanon High School open house and dedication – April 7, 2013
- IU Convention at Lebanon High School – April 10, 2013

(27)        RESOLUTION #14826 – Mr. Hartman, assistant director of buildings and grounds, told the board that portions of the Lebanon Middle School roof are deteriorating, causing

leaks in the gym and cafeteria areas. He requested permission to obtain bids for the job. Mr. Hartman also reported that pipes in the school are deteriorating because of insulation that was wrapped around them when they were installed in 1986.

Mr. Hartman also reported that the climate control units at Henry Houck and Harding Elementary Schools need to be replaced so they match the equipment in the district's other schools which is maintained by local company Conexus. The energy and other savings over time would recoup the expense of replacing the units.

(28) Next, Dr. Bartley distributed a document that showed a substantial savings by working a 4-day week during the summer. The document is part of these minutes.

(29) Dr. Bartley shared that next week Mr. Jeff Tankesely from Trout, Ebersole and Groff will present the 2011-2012 Fiscal Year Audit. This will be on the December agenda for approval.

(30) Dr. Bartley stated that this week is American Education Week. The theme is Great Public Schools: A Basic Right & Our Responsibility. As part of the celebration, a Friends of Education luncheon will be held on Friday, November 16. The following will be honored:

- Michael Bechtold nominated Dawn Lawrence
- Ann Marie Brewer nominated by Christen Horn
- Kelly Davis nominated by Mary Garrett-Giovino
- Kevin Dellicker nominated by Dr. Bartley and Ted Graeff
- Deb Gingrich nominated by Kate Brunelli
- George Hollich nominated by John Copenhaver
- Phyllis Stewart nominated by Francy Reigert
- Tom and Sherri Strohman nominated by Madison Luciotti
- Mr. George Franklin Feeman, LHS graduate from the Class of 1947, will be honored as Lebanon High School's 2012 distinguished alumnus. George Franklin Feeman was born on April 16, 1930, the son of Edwin Leroy and Florence Alberta (nee Wenrich) Feeman. Among the nine children in the family, he was the seventh by age and the third of five boys. George went to elementary school in South Lebanon Township, Henry Houck Junior High School in Lebanon, and graduated in 1947 from Lebanon High School.

He then went to Muhlenberg College in Allentown, PA, where he majored in mathematics and minored in physics. He graduated in 1951, summa cum laude and second in his class. He went on to get his M.S. and Ph. D. in mathematics from Lehigh University. While doing his graduate studies, he taught mathematics first at Lehigh, then at Muhlenberg. He completed his doctoral studies in 1958 while on leave with a Teacher Study Grant from the Danforth Foundation in St. Louis, Missouri. He left Muhlenberg in 1959 and taught at the Massachusetts Institute of Technology in Cambridge, Massachusetts on a two-year special instructorship. After that he joined the faculty of Williams College in Williamstown, Massachusetts. During his eight years there, he spent one academic year on leave at US - Berkeley on an NSF Fellowship and two summers in Mombasa, Kenya, where he was a participant in the African Math Project, sponsored by MIT. This involved training for teachers from all of the English speaking African countries. He also co-authored a book with Neil Grabois titled "Linear Algebra and Multivariable Calculus."

Beginning in Williamstown, Mass., and continuing in Michigan, he spent a great amount of time training teachers for the public schools, primarily inner city schools, at all levels from K to 12. While at Oakland, he served as Mathematics Department Chair for seven years, then as Vice Provost and Dean of the Graduate School for three years. From 1975 to 1977, he worked as a math consultant in Nepal on a USAID contract. The purpose of this was to assist in the implementation of a new national curriculum. In 1984 he took a leave from Oakland and went to Egypt on a US Defense Department contract, the purpose of which was to modernize the training program for pilots and navigators at the Egyptian Air Force Academy in Belbeis. During his first year there he set up the mathematics program for the cadets, then spent an additional four years as Academic Dean of the Academy, in charge of the total non-military program. In order to complete the work in Egypt, he decided not to return to Oakland, and retired from there in 1988 as Professor Emeritus. Following that tour of duty, he spent one year as a visiting faculty member at Alma College in Alma, Michigan. From 1993 to 1998, he spent five years at the United Arab Emirates University in Al Ain, Abu Dhabi, UAE. During that time he served as Head of a large Math and Computer Department and as a consultant to the Ministry of Higher Education. In the latter role he participated in the strengthening of the secondary school system and played a key role in the establishment of a new women's university, called Zayed University, with campuses in Abu Dhabi and Dubai. In 2004, the State of Michigan honored George for his extensive work in the public schools by naming him Senior Citizen of the Year for Service, for which he had been nominated by the Catholic Social Services. He was also honored by the Bush administration in Washington, DC, by being named a Daily Point of Light in a program started by the first President Bush. We are proud to honor Mr. Feeman as a Distinguished Alumnus!

At the last meeting, the Cedar Foundation Board suggested honoring four or five distinguished alum's each year instead of one.

- (31) Dr. Bartley and the board members discussed the remaining items on the agenda, but no official action was taken.
- (32) President Schaffer requested that board members remain for an executive session to discuss personnel matters and a litigation matter following the meeting.
- (33) With no further business to come before the board at this time, a motion was made by Mrs. Kotay and seconded by Dr. Dall that the meeting adjourn. All members voiced consent and President Schaffer declared the meeting adjourned at 8:45 p.m.

Respectfully submitted,

Mary A. Harrell  
Secretary of the Board