

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, November 19, 2012, at 7:00 p.m. in the board conference room in the senior high school as advertised in the Lebanon Daily News on December 15, 2011.
- (2) President Thomas Schaffer called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Dr. Anne V. Dall, Ms. Vanessa A. Fischer, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Peter N. Pyles, Jr., Mr. Thomas L. Schaffer, Mr. Paul Topping and Mr. Cornell Wilson. Also present were Dr. Marianne T. Bartley, superintendent; Mrs. Mary A. Harrell, secretary; Mr. Curt Richards, business manager; and Mr. Bill Reed, solicitor.
- (4) Also present were Mr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Brian Hartman, assistant director of buildings and grounds; Mr. Ted Graeff, chief information officer; Mrs. Kelly Herr, assistant business manager; Mr. Jeff Tankesely, Krista Shower and Vivian Ressler, Trout, Ebersole and Groff; Mr. Fred Shattls, director of ESOL; Mr. Josh Coatsworth, director of special education; Mr. Corey Wenger, assistant principal at LMS; Mr. Bob Swanson, parent; Mr. George Horn, district resident; Mr. John Latimer of the Lebanon Daily News.
- (5) RESOLUTION #14827 – Mrs. Kotay announced that board members would find in their packet, hearing reports for the following recently conducted disciplinary hearings:
 - Case 2012-2013 – 11
 - Case 2012-2013 – 12
 - Case 2012-2013 – 13
 - Case 2012-2013 – 14
- (5) Mrs. Kotay, chairperson of the Board Committee on Suspension and Expulsion of Students, stated a recommendation is included from the committee on suspension and expulsion of students on the hearing reports. Copies of the hearing reports are included with these minutes.
- (6) RESOLUTION #14828 – It was moved by Mrs. Kotay and seconded by Mr. Pyles to accept the committee's recommendation as set forth in the hearing reports. The motion passed with a unanimous vote.

- (5) RESOLUTION #14829 – The minutes of the committee meeting held on October 8, 2012; and the regular meeting held October 15, 2012, were offered for consideration. It was moved by Mr. Pyles and seconded by Dr. Dall that the minutes be approved. All members voiced consent and so ordered.
- (6) Dr. Bartley began her superintendent’s report by commenting on how wonderful the Friends of Education Banquet was. Our distinguished alumnus, George Feeman and the others who were recognized were so appreciative. The plaque we presented to Mr. Feeman is hanging on our wall. He is interested in coming back when we have our open house in April.
- (7) Dr. Bartley introduced Mr. Bob Swanson, school district parent of two. Mr. Swanson shared many positive comments about our district. He stated that he is grateful for the wonderful education his daughter is receiving. He feels the district has much to offer.
- (8) Next, Dr. Bartley introduced Mr. Jeff Tankesely from Trout, Ebersole and Groff. Mr. Tankesely reported on the audit for the fiscal year ending June 30, 2012. A copy of the presentation is a part of these minutes. The report will be on the board agenda for approval in December.
- (8) Mr. Mike Murphy, assistant to the superintendent for assessments, presented a Curriculum guidebook which he created.
- (9) Continuing with her report, Dr. Bartley shared information about a collaborative partnership with Penn State Hershey Medical Center. A group of about twenty nurses will be here on December 7 and December 14 to perform mandated screenings (height, weight, vision, hearing) for every child in kindergarten through twelfth grade. This would normally take our nurses two months to complete but because of this great collaboration with HMC we will get it done in two days. This is a great asset for us and we thank Jeanne Arnold for this. Jeanne Arnold worked on the District’s behalf to bring this service to the Lebanon School District. Ed and Jeanne Arnold have continued to support the district in many ways, and this is one example. The nurses will also be working with our Safe Schools Committee.
- (10) Dr. Bartley shared the IU13 Enrollment Survey which shows our population over 5,000 students. This is higher than anticipated.
- (11) Dr. Bartley reported that the ad hoc committee met on Thursday, November 15, 2012. We have an item on tonight’s agenda asking permission to move forward and seek a commercial real estate appraisal for the Northwest Elementary School. The next committee meeting is scheduled for January 3, 2013.
- (11) Next, Dr. Bartley shared the following student news/accomplishments:
- Madison Rakow and Kelly Fair were named to the Lebanon League Section 3 Second Team All-Stars for volleyball.

- Girl's volleyball team was honored with the Sportsmanship Award by the LL League referees. The girls have shown our competitors, officials and opposing fans what type of student athletes Lebanon truly possess within our walls.
- (12) Dr. Bartley reminded everyone that we have only one meeting in December --- the Reorganization meeting on Monday, December 3 at 7 PM in the Board Conference room.
- (13) RESOLUTION #14830 - The treasurer's report for the month of October 2012, was presented for consideration. Dr. Dall made a motion, seconded by Mr. Kuhn, that the board approves the treasurer's report and records it as a part of the minutes. All members answered aye and the motion carried.
- (14) RESOLUTION #14831 - Acting upon certification of the treasurer, a motion was made by Mrs. Bowman and seconded by Mrs. Kotay, that the board approves the payment of bills payable for October 2012, as listed, ratify the payment of invoices mentioned in the letter of certification, and take care of all other matters regarding the payment of invoices, including acceptance of the letter of certification, and record the financial statements as a part of the minutes of this meeting. All members answered aye and the motion carried.
- (15) RESOLUTION #14832 - A motion was made by Mr. Pyles and seconded by Dr. Dall to accept the Cedar Foundation report; student activity fund report; scholarship fund report; food service report; and Phillips Copy Center report, all for October, 2012, as presented. All members answered aye and the motion passed.
- (17) There was no communications, no solicitor's report and no federal and state projects to report on.
- (19) RESOLUTION #14833 - Dr. Dall made a motion, seconded by Mr. Pyles, to grant approval of the November Change Orders for the Lebanon High School Renovation Project in the amount of \$111,267.70.
- This approval of change orders over \$10,000 is contingent upon their submission to and approval from the Pennsylvania Department of Education through the "Part I: Interim Reporting Board Transmittal" in which the board certifies that the attached materials were approved for submission to the Pennsylvania Department of Education prior to entering into contract for the attached change order(s)/supplemental Contract(s) by board action.
- All members answered aye and the motion passed.
- (20) RESOLUTION #14834 - A motion was made by Mrs. Kotay and seconded by Mr. Topping to grant permission to seek a commercial real estate appraisal for the Northwest Elementary School. The following wording was added to this motion: Administration will come back with a cost appraisal at the December 3 meeting. The person who made the motion (Mrs. Kotay) and the person who seconded the motion

(Mr. Topping) agreed on the additional wording. All members answered aye and the motion passed.

- (21) RESOLUTION #14835 - A motion was made by Mr. Kuhn and seconded by Mr. Pyles to grant approval of the following Resolution.

A RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THIS SCHOOL DISTRICT DETERMINING PRELIMINARILY TO PROCEED TO ISSUE GENERAL OBLIGATION BONDS OF THIS SCHOOL DISTRICT FOR REFUNDING PURPOSES; APPOINTING A FINANCIAL ADVISOR AND BOND COUNSEL; AND AUTHORIZING PROPER OFFICERS OF THIS SCHOOL DISTRICT, THE SOLICITOR, BOND COUNSEL, AND FINANCIAL ADVISOR TO TAKE CERTAIN ACTION.

WHEREAS, The Board of School Directors of this School District has determined that it is in the best financial interest of this School District to proceed with the authorization, sale, issuance and delivery of one or more series of general obligation bonds (the "Bonds") for the purpose of refunding this School District's outstanding General Obligation Bonds, Series of 2006 (the "2006 Bonds"), and General Obligation Bonds, Series of 2007 (the "2007 Bonds"), to achieve debt service savings; and

WHEREAS, The Financial Advisor (defined below) has presented a tentative plan of financing to accomplish the refunding of such outstanding bonds that contemplates that the sale and issuance of the Bonds in two series, each series to be sold separately as "bank-qualified tax exempt obligations" under the existing United States Treasury Regulations in order to be sold and issued at the most advantageous market interest rates; and

WHEREAS, The Board of School Directors of this School District, in contemplation of authorization, sale, issuance and delivery of the Bonds, desires to authorize certain action.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of this School District, as follows:

Section 1. The Board of School Directors does hereby appoint Public Financial Management Inc. (the "Financial Advisor") to serve as financial advisor to this School District in connection with the Bonds.

Section 2. The Board of School Directors does hereby appoint Rhoads & Sinon LLP, Attorneys at Law, of Harrisburg, Pennsylvania ("Bond Counsel"), to serve as bond counsel to this School District in connection with the Bonds.

Section 3. The Superintendent and Business Manager of this School District, along with other appropriate officers of this School District, are hereby authorized and directed to cooperate with the Financial Advisor in the preparation of a Preliminary Official Statement (or Statements, if appropriate) with respect to the Bonds; and the use and distribution of a Preliminary Official Statement (or Statements, if

appropriate), in such form and with such content as shall be reviewed by and acceptable to the Superintendent or Business Manager of this School District, the Solicitor of this School District and Bond Counsel, is hereby authorized and approved.

Section 4. The Financial Advisor is hereby authorized to apply for a credit rating or bond insurance for the Bonds on behalf of this School District.

Section 5. The Financial Advisor is hereby authorized to seek competitive bids or proposals for the purchase of the Bonds, with the terms of sale of the Bonds to be subject to final approval by the Board of School Directors.

Section 6. The Board of School Directors hereby expresses its intention to approve the sale and issuance of Bonds to refund the 2007 Bonds, provided that such refunding shall provide for net debt service savings to the School District (net of state aid) in an amount not less than \$175,000.

Section 7. The Board of School Directors hereby expresses its intention to approve the sale and issuance of Bonds to refund the 2006 Bonds, provided that such refunding shall provide for net debt service savings to the School District (net of state aid) in an amount not less than \$400,000.

Section 8. Bond Counsel is hereby authorized and directed to proceed to prepare the form of the resolution or resolutions to be adopted by the Board of School Directors authorizing the Bonds and accepting the proposal or proposals to be presented to the Board of School Directors by the Financial Advisor and to make arrangements on behalf of this School District for the publication of the required public notice(s) of intent to incur the debt to be evidenced by the Bonds.

Section 9. The officers of the Board of School Directors, the administrative officers of this School District, the Solicitor of this School District, the Financial Advisor and Bond Counsel are hereby authorized and directed to do such other things on behalf of this School District as may be necessary and appropriate to implement the intent and purposes of this Resolution. The vote was as follows:

Mrs. Bowman	aye	Dr. Dall	aye	Ms. Fischer	aye
Mrs. Kotay	aye	Mr. Kuhn	aye	Mr. Pyles	aye
Mr. Schaffer	aye	Mr. Topping	aye	Mr. Wilson	aye

- (22) RESOLUTION #14836 - A motion was made by Mr. Kuhn and seconded by Dr. Dall to grant approval to accept a proposal from Conexus, a control company located on North Lincoln Avenue, Lebanon, to upgrade the direct digital controls on our heating, ventilating and air conditioning systems at Harding at a cost of \$77,500 and at Henry Houck at a cost of \$75,000. The costs were calculated using COSTARS (state contract) unit pricing. This will integrate the two buildings onto the DDC system being used district wide. The work includes replacing failing software and incorporates occupancy sensors and Co2 sensors into the control strategy to improve long term operating efficiency. All members answered aye and the motion passed.

- (23) RESOLUTION #14837 - A motion was made by Dr. Dall and seconded by Mrs. Kotay to grant approval for administration to bid roof replacement for the middle school gym along with bid alternates for other sections of the building. Further discussion and board approval will occur once bids have been received. All members answered aye and the motion passed.
- (24) RESOLUTION #14838 - A motion was made by Mr. Pyles and seconded by Mrs. Kotay to grant permission to participate in the Upward Bound Program through Penn State University at no cost to the District. All members answered aye and the motion passed.
- (24) RESOLUTION #14839 - A motion was made by Mr. Pyles and seconded by Dr. Dall to grant approval of the following cost per cyber student for participation in athletics, co-curricular, and other extra-curricular activities for the 2012-2013 school year. Excluding our own Lebanon School District Virtual Academy:

Middle School level of participation costs per student for cross country, soccer, field hockey, volleyball, cheerleading, basketball, wrestling, and track & field = **\$575.00**

High School level of participation costs per student for cross country, soccer, field hockey, volleyball, cheerleading, golf, tennis, basketball, wrestling, bowling, baseball, softball, and track & field = **\$900.00**

High School and Middle School level of participation costs per student for football = **\$1750.00**

High School and Middle School level of participation costs per student for other co-curricular activities (including but not limited to) marching band, show choir, indoor drum line, concert choir, school play, school musical, and student athletic training = **\$500.00**

- (25) RESOLUTION #14840 - A motion was made by Dr. Dall and seconded by Mr. Pyles for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

1. RETIREMENT RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
A. ADMINISTRATIVE		
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE		
DeJesus, Sally	NW ESOL 26 years	Retirement End of the 2012-2013 School Year
Granger, Deborah	HD Grade 5	Retirement End of the 2012-2013

	36 years		School Year
Jacobs, Caroline	LMS Learning Support 35 years	Retirement	End of the 2012-2013 School Year
Light, Jeraldine	HD Reading Specialist 40 years	Retirement	End of the 2012-2013 School Year
Royer, Julie	HH Special Education 14 years	Retirement	End of the 2012-2013 School Year

President Schaffer thanked and wished the retirees well.

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

2. RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
A. ADMINISTRATIVE			
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE			
Haffly, Amy	SW K5	Personal	12/21/2012
MacNeil, John	LMS LTS SAFE	Personal	10/15/2012
C. CLERICAL			
Kazi, Christopher	LHS Personal Care Assistant	Personal	11/21/2012
Mathias, Karen	SW 245-Day Secretary	Personal	11/2/2012

- D. FOOD SERVICE
- E. MAINTENANCE
- F. PARAPROFESSIONAL
- G. SECURITY
- H. OTHER

3. **NON-ACCEPTANCE**

4. **APPOINTMENTS**

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effect Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Downing, Denise	Yellow Breeches ESOL	N	N	\$30/hr. Maximum of 4 hrs/day	11/7/2012 -End of the 2012-2013 School Year
Lerch, Robin	LMS LTS Guidance	N	R	\$43,286/yr. prorated for the number of days worked	11/8/2012 -End of the 2012-2013 School Year
Yeagley, Nicole	LMS Music	N	R	\$43,286/yr.	12/3/2012

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Cruz, Natasha	HD Emotional Support Paraprofessional	N	R	\$14.50/hr.	11/8/2012
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G. SECURITY

H. OTHER

5. RE-APPOINTMENTS

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Hurst, Andrew	LMS LTS Special Education (Supplemental Science)	LMS Math	No Change	11/26/2012
Wettig, Shawn	LMS Math	LMS SAFE	No Change	11/5/2012

C. CLERICAL

D. PARAPROFESSIONAL

Cruz, Kiara	LHS Personal Care Assistant	SE Personal Care Assistant	No Change	11/14/2012
Shockely, Sheila	SW Personal Care Assistant	HH Personal Care Assistant	No Change	10/29/2012
Tricoche, Jeanette	SE Personal Care Assistant	SE Building Paraprofessional	\$10.50/hr.	10/25/2012

E. SECURITY

Candelario, Charlie	LMS Security Guard	SW Security Guard	No Change	11/26/2012
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F. MAINTENANCE

G. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending receipt of all required documentation.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
A. ADMINISTRATIVE				
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE				
Slovak, HD Gloria Emotional Support Paraprofessional	NW/SW Elementary Music		\$43,286/yr. prorated for the number of days worked	10/19/2012
Smolinsky, LMS Rachael LTS Music	Day-to-Day Substitute		\$100/day	12/03/2012

C. CLERICAL

Blair, SW Kimberly Security Guard	SW 245-Day Secretary		\$13.00/hr.	11/6/2012
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D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Kazi, Day-to-Day Christopher Substitute	LHS Personal Care Assistant		\$9.00/hr.	11/14/2012
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G. SECURITY

Victor, Day-to-Day Harold Substitute	LMS Security Guard		\$9.25/hr.	11/26/2012
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8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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A. RESIGNATION

B. DELETION

C. APPOINTMENT

D. REVISION

9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Arnold, Michael	LMS Security	Consecutive	9/24/2012 – 10/5/2012
Getz, Harold	LMS Director of In-School Suspension, Safety, and Security	Consecutive	11/9/2012- 12/7/2012
Granger, Dawn	HD Library Paraprofessional	Consecutive	10/22/2012 – 11/2/2012
Kidron, Susan	LHS Librarian	Consecutive	12/5/2012 – 1/18/2013
Reich, Jenna	LHS English Teacher	Consecutive	2/13/2013 – 4/12/2013
Seyfert, Paul	LHS Social Studies Teacher	Consecutive	10/23/2012 – 11/2/2012

11. OTHER PERSONNEL RECOMMENDATIONS

A. Appoint the following persons to the 2012-2013 21st Century Program at the position, school and rate indicated:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Barry, Bruce	Teacher	\$30/hr.
Brightbill, Gina	LHS Personal Care Assistant	\$15.55/hr.
Dibblee, Catherine	Paraprofessional	\$10.75/hr.
Eggert, Abigail	Paraprofessional	\$14.75/hr.
Horner, Attie	Teacher	\$30/hr.
Hurst, Andrew	Teacher	\$30/hr.
Marsh, Rachael	Teacher	\$30/hr.
Matunis, Alexandria	Teacher	\$30/hr.
Moore, Kara	Teacher	\$30/hr.
Orenstein, Molly	Teacher	\$30/hr.

- B. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers, pending receipt of all required documents-See Exhibit A.
- C. Appoint Christopher Kazi at the established rate of \$100.00 per day, as day-to-day substitute teachers, subject to assignment by the superintendent and pending receipt of all required documentation, effective 11/21/2012.
- D. Appoint the following persons at the established rate of \$100.00 per day, as day-to-day substitute teachers, subject to assignment by the superintendent and pending receipt of all required documentation, effective 11/19/2012:

Name

Fessler, Lorraine
 Gladysz, Lisa
 Hoy, Christopher
 Ramos, Joel
 Ruth, Teri
 Sellers, Nolan
 Weik, Megan

- E. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>
Ramirez, Luisa	Paraprofessional	\$8.50/hr.	11/6/2012

- F. Appoint the following persons to the 2012-2013 LHS Musical in the positions and stipends indicated:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Albright, Amanda	LHS Musical Drama Coach/Producer	\$1,890/yr.
Bowman, Robert	LHS Musical Sight and Sound	\$1,500/yr.
Davis, Sharon	LHS Musical Accompanist	\$1,200/yr.
McGrory, Colin	LHS Musical Orchestra Director	\$2,232/yr.

- G. Appoint Kristie de Mackiewicz as a teacher in the 2012-2013 Title III LHS After-School Program as needed at a rate of \$30/hr.
- H. Appoint Gloria Slovak as the 2012-2013 NW Handbell Choir Instructor for the 2nd semester of the 2012-2013 school year at a stipend of \$556/yr.
- I. Appoint Jamie Kubicek as the 2012-2013 LMS Power Math Co-Coordinator effective 11/6/2012 at a stipend of \$752.69/yr.

- J. Appoint Owen Heller as an interpreter at the rate of \$25/hr. (outside regular work hours) effective 11/19/2012.
- K. Appoint Yi Yaqin and Eveira Prados as an interpreter/translator at the rate of \$25/hr. (outside regular work hours) effective 11/12/2012.
- L. Appoint Kyle Bensing as the 2012-2013 Science Division Level Coordinator at a stipend of \$1,000/yr.
- M. Appoint Timothy Grove as the 2012-2013 Social Studies Division Level Coordinator at a stipend of \$1,000/yr.
- N. Appoint Nicole Yeagley to the 2012-2013 LMS All-Star Singers for the 2nd semester at a stipend of \$278/yr.
- O. Appoint Nicole Yeagley to the 2012-2013 LMS World Drummers for the 2nd semester at a stipend of \$250/yr.
- P. Appoint Corinne Bulley and Bruce Barry as the LMS Co-Stage Managers for the 1st semester at a stipend of \$378.51/each.
- Q. Appoint Corinne Bulley, Bruce Barry and Nicole Yeagley as the 2012-2013 LMS Co-Stage Manager for the 2nd semester at a stipend of \$252.34 /each.
- R. Approve tenure for Jessica Mowery effective September 2012.
- S. Approve Sabrina Lampkin as a 2012-2013 Volunteer Assistant Girls Basketball Coach.
- T. Rescind the appointment of Mark Naimoli to the 2012-2013 LMS All-Star Singers.
- U. Rescind the appointment of Mark Naimoli to the 2012-2013 LMS World Drummers.
- V. Rescind the appointment of Timothy Speraw as the 2012-2013 Fall Weightlifting Coach.
- W. Rescind the appointment of Shawn Wettig as the 2012-2013 LMS Power Math Co-Coordinator.
- X. Remove Jennifer Conner as a Substitute effective 11/01/2012.

12. AMEND THE FOLLOWING

- E. Amend Tiffany Tarleton's uncompensated leave dates to 10/16/2012 – 1/4/2013.

- F. Amend Suzanne Delahunt's long-term substitute dates to 10/22/2012 – 1/4/2013.
- G. Amend Jean Davis' approved leave of absence dates to 8/28/2012 – 11/28/2012.
- H. Amend Adrianna Stevenson's approved leave of absence dates to 10/22/2012 – 12/21/2012.
- I. Amend Kerri Snook's approved leave dates to 10/31/2012 – 1/25/2013.
- J. Amend Jessica Riley's long-term substitute dates to 11/6/2012 – 2/1/2013.
- K. Amend Joshua Forry's long-term substitute dates to 10/18/2012 – 1/4/2013.
- L. Amend Nicholas Watt's stipend to \$1,174/yr. as the 2012-2013 Fall Weightlifting Coach.
- M. Amend Rachael Smolinsky's LTS dates to 8/27/2012 – 11/30/2012.
- N. Amend the 2012-2013 Music (K-12) Division Level Coordinator stipend to \$1,274/yr.
- O. Amend Susan Fenstermaker's appointment as 2012-2013 NW Handbell Choir Instructor through the end of the 1st semester of the 2012-2013 school year at a stipend of \$556/yr.
- P. Amend Jessica Cabrera's stipend as 2012-2013 Power Math Co-Coordinator to \$747.31 for the 1st semester.
- Q. Amend Corinne Bulley's 2012-2013 LMS All-Star Singers stipend for the 1st semester to \$556/yr.
- R. Amend Corinne Bulley's 2012-2013 LMS World Drummers stipend for the 1st semester to \$500/yr.
- S. Amend the following coaching positions from previously appointed to as follows:

<u>Name</u>	<u>To</u>	<u>Stipend</u>
Bucy, Kelly	Assistant Junior High Girls Basketball Coach	\$1,240/yr.
O'Byle, Amy	Assistant HS/MS Girls Basketball Coach	\$2,056/yr.
O'Byle, Staci	7 th /8 th Grade girls Basketball Coach	\$1,656/yr.

Mrs. Debra Bowman abstained from voting to appoint Robert Bowman as the LHS Musical Sight and Sound person for the 2012-2013 high school musical at a stipend of \$1,500. The motion passed.

- (26) RESOLUTION #14841 – Mr. Topping made a motion, seconded by Mrs. Bowman, to appoint Peter N. Pyles, Jr. as initial chairperson to preside over the Board Reorganization Meeting on Monday evening, December 3, 2012, at 7:00 p.m. in the conference room. The motion passed with a unanimous vote.
- (27) RESOLUTION #14842 – Mr. Kuhn made a motion, seconded by Dr. Dall, to grant approval of first reading of Board Policy #348, Unlawful Harassment – Employees.
- (28) RESOLUTION #14843 – Mr. Kuhn made a motion, seconded by Mr. Pyles, to grant permission to accept the following additional drivers from D.B. Fisher Student Transportation to provide transportation service to the Lebanon School District during the 2012-2013 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:
- Linda Briscoe Cheryl Keller
- (29) President Schaffer requested that board members remain for an executive session to discuss a litigation matter.
- (30) With no further business to come before the board at this time, a motion was made by Dr. Dall and seconded by Mrs. Bowman that the meeting adjourn. All members voiced consent and President Schaffer declared the meeting adjourned at 7:50 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board

Exhibit A
Volunteers
November 19, 2012

Name

Ahlstrom, Anna L.
Alam, Syeda A.
Black, Vaughn S.
Casiano, Maria M.
Collaza-Ortiz, Carmen Z.
Coleman, Stacey L.
Esbenshade, Andrea L.
Esbenshade, Paul J.
Gibble, Laura E.
Fox, Kim R.
Fuhrman, Catherine E.
Hall, Evelyn J.
Hardy, Maria M.
Kreiser-Montanez, Amber M.
Miranda, Michele
Miranda, Stephanie S.
Pennypacker, Sally V.
Rivera, Nichole L.
Scarmuzzino, Patricia A.
Simmons, Catherine D.
Thome, Charity L.