

## SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, September 17, 2018, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 7, 2017. The meeting began in the high school auditorium as numerous students, parents and staff members were present. Students and staff members having perfect attendance during the 2017-2018 school year were being recognized.
- (2) President Peter N. Pyles, Jr., called the meeting to order at 7:03 p.m. Everyone participated in the Pledge of Allegiance to the Flag. President Pyles called for a moment of silence in memory of Mr. Keith Lebo, who passed away recently. Mr. Lebo served as the Superintendent of Lebanon School District from 1979 to 1984.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra L. Bowman, Mrs. Ashley Cessna, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Cesar Liriano, Mr. Peter N. Pyles, Jr., Mr. Robert Okonak, and Mrs. Tracy Johnsen. Mr. Thomas L. Schaffer was absent. Also present were Dr. Arthur W. C. Abrom, Superintendent of Schools; Mrs. Mary A. Harrell, secretary; and Mr. Curt Richards, business manager and treasurer.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mr. Shawn Canady, chief information officer; Mr. Joshua Coatsworth, director of special education; Mrs. Amber Hilt, director of ELD; Mr. Brian Hartman, director of buildings and grounds; Mr. Todd Kaylor, assistant director of buildings and grounds; Mr. Adam Steckbeck, head custodian; Mrs. Jen Nordall, Northwest Elementary School Assistant Principal; Mr. Mike Reager, Harding Elementary Principal; Mr. Nick Bullock, Harding Elementary Assistant Principal; Mr. Pedro Cruz, Henry Houck Principal; Mr. Mike Habecker, Southeast Principal; Mr. Craig Coletti, Southwest Principal; Mrs. Dawn Connelly, LMS Principal; Mr. Carlos Sanchez, LMS Assistant Principal; Mr. Bill Giovino, LHS Principal; Mr. George Horn, district resident; Ghada Mostafa and Denise Colon, student reporters.
- (5) Dr. Abrom welcomed the students, parents, and friends present to acknowledge perfect attendance. Dr. Abrom began by recognizing staff members who achieved perfect attendance during the 2017-2018 school year. Mr. Mike Reager and Mr. Nick Bullock recognized students from Harding having perfect attendance; Mr. Pedro Cruz recognized students from Henry Houck; Mr. Habecker recognized students at Southeast; Mrs. Nordall recognized students from Northwest; Mr. Coletti recognized students from Southwest; Mrs. Dawn Connelly and Mr. Carlos Sanchez recognized students from Lebanon Middle School; and Mr. Bill Giovino recognized Lebanon High School students. Staff members and students received perfect attendance certificates; students also received pins and a district event pass. A total of 168 elementary, middle school, and high school students and 76 staff members received awards. President Pyles extended congratulations to all the students and staff members for their perfect attendance during the 2017-2018 school year.

- (6) The meeting recessed at 7:35 p.m. for the guests present to enjoy refreshments in the atrium area.
- (7) The meeting reconvened at 7:45 p.m. in the boardroom.
- (8) RESOLUTION #15879 – The minutes of the committee meeting held on August 13, 2018 were offered for consideration. It was moved by Mrs. Bowman and seconded by Mr. Okonak that the minutes be approved. All members voiced consent and so ordered.
- (9) Dr. Abrom introduced our student board reporters Ghada Mostafa and Denise Colon. They reported on events happening in our buildings.
- (10) Dr. Abrom shared that Dr. Wayne McCullough, PASBO, is going to provide an objective independent perspective to help us analyze the data and make recommendations related to building space and enrollment trends.
- (11) Dr. Abrom shared that our Cedar Foundation has been approved under the DCED/EITC tax credit program. This is a great way for businesses to receive substantial tax credits when donating to the Cedar Foundation. Also, we will be honoring two distinguished alumni and several Friends of Education at a banquet during American Education Week.
- (12) Our high school will be starting a new club called the LebCedars ESports Club.
- (13) A group of teachers from Germany will be visiting Lebanon High School on October 25.
- (14) RESOLUTION #15880 – Mrs. Kotay made a motion, seconded by Mrs. Bowman, to approve the treasurer’s report, payment of invoices and other business reports for August 2018, and records them as a part of the minutes. All members answered aye and the motion carried.
- (15) RESOLUTION #15881 – A motion was made by Mr. Kuhn and seconded by Mrs. Kotay to extend the existing sales agreement with High Associates for the old Northwest building for another 12 months ending on September 29, 2019. All members answered aye and the motion passed.
- (16) RESOLUTION #15882 – Mr. Liriano made a motion, seconded by Mrs. Kotay, to grant approval to award the Fresh Fruit and Vegetable Grant Program Produce and Delivery to Smart Partners LLC. Smart Partners LLC will bill on an actual pricing basis ensuring that the average cost per student will remain at or below \$.45 per product per day. All members answered aye and the motion passed.
- (17) RESOLUTION #15883 – Mrs. Kotay made a motion, seconded by Mr. Liriano, to grant approval to contract with Ed Tech Strategies, LLC, to provide E-rate consulting services to the District at a cost not to exceed \$10,000 for the upcoming E-rate funding year. All members answered aye and the motion passed.
- (18) RESOLUTION #15884 – A motion was made by Mr. Liriano and seconded by Mr. Okonak to grant approval to allow a foreign exchange student to attend Lebanon High School during

the 2018-2019 school year, on a tuition-free basis. The motion passed with a unanimous vote.

- (19) RESOLUTION #15885 – Mr. Okonak made a motion, seconded by Mrs. Kotay to grant approval to enter into a contract with Dr. Jeffrey Yocum to review IEP’s for the Medical Access Program at a rate of \$30 per IEP. All members answered aye and the motion passed.
- (20) RESOLUTION #15886 - A motion was made by Mr. Liriano and seconded by Mr. Okonak for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

**1. RETIREMENT RESIGNATIONS**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
A. ADMINISTRATIVE		
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE		
Warner, Joann	NW Speech Clinician	Retirement 6/29/2019 25 years
C. CLERICAL		
D. FOOD SERVICE		
Miller, Kelly	SE Kitchen Manager 7.5 hours/day	Retirement 6/7/2019 22 years
E. MAINTENANCE		
F. PARAPROFESSIONAL		
G. SECURITY		
H. OTHER		

**2. RESIGNATIONS**

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective Date</u>
A. ADMINISTRATIVE			
B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE			
Allen, Erica	LMS Autistic Support	Personal	10/22/2018

Bahler, Jessica	HH Itinerant Learning Support	Personal	11/9/2018
Breeden, Sharon	SE/HH/HD Elementary Librarian	Personal	10/19/2018
Dresely, Kathleen	LMS Life Skills	Personal	10/19/2018
Gross, Tarah	HH Grade 1	Personal	9/25/2018
Kahler, Melissa	NW ELD	Personal	11/9/2018
Musser, Mason	LMS Mathematics, Grade 8	Personal	9/5/2018
Nash, Patricia	LHS English	Personal	8/14/2018

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

De-La-Rosa Perez, Aliradel	LHS Personal Care Assistant 6.5 hours/day	Personal	8/20/2018
Scholtes, Kasey	SW Personal Care Assistant 6.5 hours/day	Job Abandonment	8/21/2018

G. SECURITY

H. OTHERS

3. NON-ACCEPTANCE

#### 4. APPOINTMENTS

Subject to assignment by the superintendent and pending required documents

<u>Name</u>	<u>Assignment</u>	<u>Prev Emp in LSD</u>	<u>New/ Replace</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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##### A. ADMINISTRATIVE

##### B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

Lashner, Jason	HH Grade 1		N R	\$50,100/yr.	9/24/2018
Moyer, Alicia	LMS/LHS LTS Itinerant Learning Support		N R	\$49,086/yr., prorated for the number of days worked	9/4/2018- 11/30/2018
Stetson, Hannah	LHS English		N R	\$50,100/yr.	8/28/2018
Zehner, Kyle	LMS Mathematics, Grade 8		N R	\$52,097/yr.	9/4/2018

##### C. CLERICAL

##### D. FOOD SERVICE

##### E. MAINTENANCE

Hoke, Michael	District Maintenance 8 hours/day		N R	\$17.10/hr.	9/18/2018
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##### F. PARAPROFESSIONAL

Landes, Alexis	SW Personal Care Assistant		N R	\$10.55/hr.	9/17/2018
Sellers, Ashley	LHS ELD Paraprofessional 7 hours/day		Y R	\$12.05/hr.	8/22/2018

Vazquez, Karla	SW Personal Care Assistant 6.5 hours/day	Y R	\$10.55/hr.	9/4/2018
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G. SECURITY

Barlett, Kenneth	HH Security Guard 7.5 hours/day	Y R	\$10.55/hr.	8/28/2018
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Oda, Jean	LHS Security Guard 7.5 hours/day	N R	\$10.55/hr.	8/20/2018
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Utsey, John	LMS Security Guard 7.5 hours/day	N R	\$10.55/hr.	9/4/2018
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H. OTHER

5. RE-APPOINTMENTS

A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG TERM SUBSTITUTE

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

G. SECURITY

H. OTHER

6. CHANGE OF ASSIGNMENT

Subject to assignment by the superintendent and pending required documents

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL

Albright, Jeffrey	SE Grade 1	SW Literacy Coach	No Change	8/21/2018
Reager, Sarah	SW Grade 2	Elementary Librarian	No Change	10/1/2018

C. CLERICAL

D. FOOD SERVICE

Durkaj, Cathy	SE Kitchen Manager 7.5 hours/day	SW Kitchen Manager 7.5 hours/day	No Change	8/21/2018
Miller, Kelly	SW Kitchen Manager 7.5 hours/day	SE Kitchen Manager 7.5 hours/day	No Change	8/21/2018

E. MAINTENANCE

F. PARAPROFESSIONAL

Alam, Syeda	LMS Personal Care Assistant 6.5 hours/day	LHS Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Astawro, Christiane	LMS Personal Care Assistant 6.5 hours/day	LHS Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Eckert, Wendy	LHS Personal Care Assistant 6.5 hours/day	HD Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Eppley, Susan	SW Personal Care Assistant 6.5 hours/day	HH Personal Care Assistant 6.5 hours/day	No Change	8/21/2018

Hernandez, Maria	LMS Personal Care Assistant 6.5 hours/day	LHS Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Ramirez Peterson, Wanda	NW Personal Care Assistant 6.5 hours/day	HH Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Robles, Flordalisa	SW Personal Care Assistant 6.5 hours/day	LHS Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Schies, Ryan	LHS Personal Care Assistant 6.5 hours/day	HH Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Shepps, Michelle	HD Personal Care Assistant 6.5 hours/day	NW Personal Care Assistant 6.5 hours/day	No Change	8/21/2018
Vicente, Mikayla	HH Personal Care Assistant 6.5 hours/day	LMS Personal Care Assistant 6.5 hours/day	No Change	8/21/2018

G. SECURITY

H. OTHER

7. CHANGE OF STATUS

Subject to assignment by the superintendent and pending required documents

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Rate</u>	<u>Effective Date</u>
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A. ADMINISTRATIVE

B. PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE

Barsh, Jillian	Day-to-Day Substitute Teacher	LMS LTS Science/ Social (32)	\$49,086/yr., prorated for the number of days worked September 17, 2018	8/21/2018- 11/30/2018
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Studies

Snyder, Alayna	SE K4 Paraprofessional 6.5 hours/day	SE Grade 1	\$49,086/yr.	8/21/2018
Teleguz, Loredana	NW LTS Grade 1	SW Grade 2	\$49,086/yr.	10/1/2018

C. CLERICAL

D. FOOD SERVICE

E. MAINTENANCE

F. PARAPROFESSIONAL

Hartman, Alyssa	LHS ESOL Teacher Assistant 7 hours/day	SE K4 Paraprofessional 6.5 hours/day	No Change	8/21/2018
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G. SECURITY

H. OTHER

8. EXTRA PAY FOR EXTRA DUTY

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
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9. INCOME PROTECTION

10. LEAVE OF ABSENCE WITH APPROVAL

<u>Name</u>	<u>Assignment</u>	<u>Type</u>	<u>Date</u>
Baez, Dania	LMS PCA	Consecutive	09/19/2018 – 10/31/2018
Day, Kaitlyn	SE K4	Consecutive	03/07/2019 – 06/07/2019
Doerrman, Susan	LHS Learning Support	Consecutive	08/21/2018 – 09/04/2018

Maya, Tara	HD K5	Consecutive	11/05/2018 – 03/01/2019
Moyer, Brittany	HD School Counselor	Consecutive	08/28/2018 – 11/02/2018
Witek, Nanci	HD Grade 2	Consecutive	09/10/2018 – 10/22/2018

## 11. OTHER PERSONNEL RECOMMENDATIONS

Subject to assignment by the superintendent and pending required documents

- A. Appoint Mark Naimoli as a 2018-2019 LHS Marching Band Assistant Drill Instructor at a stipend of \$1,318/yr.
- B. Appoint Emily Weiler as an Intervention Teacher for 4 hours/day for a total of 150 days at a rate of \$32/hour from 9/17/2018-5/1/2019 to be paid by Harding building funds.
- C. Appoint the following persons as volunteers under the Lebanon School District Policy #916 Community Volunteers:

Name

Giles, James  
Negrón, Michelle  
Perez, Ana  
Sherk, Haley

- D. Appoint Robert Norman as a 2018-2019 Assistant Varsity Football Coach at a stipend of \$5,566/yr.
- E. Appoint the following persons at the established rate of \$125 per day, as a day-to-day substitute teacher, subject to assignment by the superintendent:

Name

Cassidy, Kristin  
Faulkner, Charito  
Itzen, Erik  
Khalil, Beshoy  
Leahey, Pamela  
Tawadrous, Olivia

Effective Date

09/06/2018  
09/17/2018  
03/15/2018  
09/07/2018  
09/17/2018  
09/07/2018

- F. Appoint the following persons as 2018-2019 new teacher mentors at a stipend of \$1,000/yr:

Name  
 Comp, Chadd  
 Evans, Jessica  
 Faiola, Lori  
 Hess, Tracey  
 Moore, Carolina  
 Siegrist, Kathryn

- G. Appoint the following substitute support staff, as indicated, subject to assignment and pending the required documentation:

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>	<u>Effective Date</u>
Cassidy, Kristin	Nurse Assistant	\$15.10/hr.	09/17/2018
Gonzalez, Ryan	Secretary	\$11.50/hr.	09/13/2018
	Paraprofessional	\$10.20/hr.	09/13/2018
Orea-Sourwine, Liticia	Paraprofessional	\$10.20/hr.	09/17/2018
Perez, Edward	Security	\$10.20/hr.	09/17/2018
Singh, Vanessa	Paraprofessional	\$10.20/hr.	09/17/2018
Torres, Destiny	Paraprofessional	\$10.20/hr.	09/17/2018
Velez, Marisol	Paraprofessional	\$10.20/hr.	09/17/2018
Vicente, Brooke	Secretary	\$11.50/hr.	09/17/2018
	Paraprofessional	\$10.20/hr.	09/17/2018

- H. Approve to pay Michelle Norman a stipend in the amount of \$8,403/yr. as Director of the 21<sup>st</sup> Century Program for the 2018-2019 school year, paid by 21<sup>st</sup> Century funds.
- I. Approve to pay Nicole Norman her current hourly rate for work performed as the 21<sup>st</sup> Century Program Coordinator for the 2018-2019 school year, paid by 21<sup>st</sup> Century funds, at a maximum of 10 hours per week.
- J. Approve the following paraprofessionals to work an additional one-half hour, as needed, during the 2018-2019 school year, due to additional responsibilities at the school indicated – See Exhibit A.

- K. Approve the following technology staff to work additional days as indicated for the 2018-2019 school year to be paid via timesheet:

<u>Name</u>	<u>Number of additional days</u>
Brewer, Benjamin	20 days
Musser, Zachary	15 days
Vazquez, Alexandra	10 days

- L. Approve Steven Collins to work 7.5 hours/day effective, August 27, 2018.
- M. Approve Angela Laudermilch and Elizabeth Rivera to work the 2018-2019 Family Night Out functions at their current hourly rate, paid by Title I funding.
- N. Grant tenure for the following professional staff-See Exhibit B.
- O. Rescind the following appointments as indicated:

<u>Name</u>	<u>Position</u>
Kuhn, Alexander	Volunteer Assistant Junior High Football Coach
Yambo, Sharlyn	Volunteer Assistant Junior High Girls Volleyball Coach
Latimer, Ryan	Volunteer Assistant Varsity Boys Soccer Coach
Hibshman, Clinton	LHS Speech Contests Advisor
Norman, Michelle	LHS Fall Play Director
Thomson, Bryan	7 <sup>th</sup> Grade Girls Basketball
Thomson, Rebecca	Assistant Junior High Girls Basketball

- P. Remove the following substitutes:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Avila, Rachel	Nurse Asst.	08/21/2018
Beare, Cathy	Teacher	08/20/2018
Collado, Tiana	Secretary	09/07/2018
Gartside, Paula	Teacher	05/26/2016
Lowe, Lori	Teacher	06/23/2016
Mock, Donald	Teacher	04/14/2016
Nixon, Kyra	Nurse Asst.	08/21/2018
Suarez, Carmen	Paraprofessional	08/21/2018

## 12. AMEND THE FOLLOWING

- A. Amend Jodi Hill's approved leave of absence start date to 08/21/2018.
- B. Amend Diana Haldren's LTS elementary music assignment start date to 9/14/2018.

Exhibit A  
 2018-2019 Extra Hours for Support Staff  
 September 17, 2018

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Adams, Denise	HD	Arnt, Angela	SW
Batchler, Caroline	HD	Emerich, Michelle	SW
Capello, Cathy	HD	Getch, Jodi	SW
Dundore, Renee	HD	Hoke, Beverly	SW
Eckert, Wendy	HD	Lane, Kim	SW
Eiceman, JoAnn	HD	O'Neill, Ginny	SW
Elzek, Ereny	HD	Sellers, Wendy	SW
Granger, Dawn	HD	Hernandez, Maria	LHS
Killian, Rheta	HD	Laudermilch, Angela	LHS
Kuilan, Suzanne	HD	Rosales-Colmenares, Grace	LHS
Olivencia, Lissette	HD	Hain, Susan	LMS
Rentas Bosch, Maria	HD	Leon Torres, Rosalinda	LMS
Williams, Dawn	HD	Mendoza, Ezequiel	LMS
Bair, Luona	HH	Mendoza-Perez, Othoniel	LMS
Cruz, Belkys	HH	Rutter, Rebecca	LMS
McAllister, Andrea	HH		
Miller, Donna	HH		
Moreno-Disla, Lourdes	HH		
Petruska, Patricia	HH		
Adib, Asmae	NW		
Allwein, Debra	NW		
Blouch, Debra	NW		
DeHart, Brenda	NW		
DeJesus Ortiz, Jennie	NW		
Elbastawisy, Nancy	NW		
Gibson, Wanda	NW		
Jaggers, Jessica	NW		
Johnson, Sheri	NW		
Leffler, Suzanne	NW		
Morrissey, Tracy	NW		
Salgado, Jeanette	NW		
Yocum, Susan	NW		
Zimmerman, Carolyn	NW		
Cummins, Kathy	SE		
Migliaccio, Tina	SE		
Phillips, Paige	SE		
Ruiz, Elizabeth	SE		
Troain, Dongene	SE		

Exhibit B  
 2018-2019 Tenure  
 September 17, 2018

Name

Baughman, Jeffrey  
 Beard, Kelley  
 Bleyer, Jordan  
 Brown Koehler, Rebecca  
 Forry, Christopher  
 Guth, Tricia  
 Johnson, Kayla  
 Progin, Amanda  
 Reid, Crystal  
 Shay, Colleen  
 Stellar, Kolby  
 Surmacz, Andrew  
 Thomson, Rebecca  
 Witek, Nanci

Exhibit C  
 2018-2019 Spring Coaches  
 September 17, 2018

Longevity increase  
 Splitting position

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b><u>Track &amp; Field</u></b>		
Watt, Nicholas	Head Track & Field	\$6,803/yr.
Rolon, Keith	Co-Assistant Varsity Track & Field	\$2,140.50/yr.
Black, Vaughn	Co-Assistant Varsity Track & Field	\$2,140.50/yr.
Shucker, Lisa	Assistant Varsity Track & Field	\$4,281/yr.
Peiffer, Erik	Co-Assistant Varsity Track & Field	\$2,140.50/yr.
Dornes, Kathleen	Co-Assistant Varsity Track & Field	\$2,140.50/yr.
Pearson, Thomas	Assistant Varsity Track & Field	\$4,281/yr.
Lucas, Aaron	Head Junior High Track & Field	\$4,281/yr.
Monk II, Robert	Assistant Junior High Track & Field	\$3,293/yr.
Rhinier, Amanda	Co-Assistant Junior High Track & Field	\$1,646.50/yr.
Comp, Chadd	Assistant Junior High Track & Field	\$1,646.50/yr.
<b><u>Baseball</u></b>		
Gonzalez, Fred	Head Baseball	\$5,269/yr.
Luciotti, Darren	Assistant Varsity Baseball	\$3,425/yr.
Kreiser, Bradley	Head JV Baseball	\$3,425/yr.

Kreiser, Greg	Assistant JV Baseball	\$2,634/yr.
Barr, David	Volunteer Assistant Baseball Coach	
Shepps, Todd	Volunteer Assistant Baseball Coach	

**Boys Tennis**

Uzar, Cathy	Head Boys Tennis	\$4,082/yr.
Shott, John	Assistant Varsity Boys Tennis	\$2,569/yr.
Haitos, Karen	Volunteer Assistant Varsity Boys Tennis	

**Boys Volleyball**

Albright, Jeffrey	Head Boys Volleyball	\$5,442/yr.
Dissinger, Paul	Assistant Varsity Boys Volleyball	\$3,425/yr.
Lawrence, Dawn	Volunteer Assistant Varsity Boys Volleyball	

**Softball**

Norman, Robert	Head Softball	\$5,269/yr.
Thomson, Rebecca	Assistant Softball	\$3,425/yr.
Roth, Tyler	Head JV Softball	\$3,425/yr.
Boyer, Amanda	Assistant JV Softball	\$2,634/yr.
Smith, Rachel	Volunteer Assistant Varsity Softball	
Thomson, Bryan	Volunteer Assistant Varsity Softball	

**Junior High Girls Soccer**

Reid, Crystal	Head Junior High Girls Soccer	\$3,425/yr.
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**Junior High Boys Soccer**

McGee, Alexander	Head Junior High Boys Soccer	\$3,425/yr.
Dornes, Andrew	Assistant Junior High Boys Soccer	\$2,634/yr.

On behalf of the entire Board, President Pyles congratulated and thanked Joann Warner and Kelly Miller for their many years of service to the Lebanon School District.

The motion passed with a unanimous vote.

- (21) RESOLUTION #15887 – Mr. Liriano made a motion, seconded by Mrs. Kotay, to grant approval of the following drivers and aides from D. B. Fisher Student Transportation to provide transportation services to the Lebanon School District during the 2018-2019 school year. Documentation has been provided to the Business Office as required by contract to certify the drivers listed meet the requirements to transport students:

Latasha Allie	Joseph Bahstetter	Lucinda Beck	Alice Binner
Robert Brower	Clare Brungart	Joseph Cheresini	Roy Craig
Eddie Delk	Dianne Maguire	George Dodson	Donald Doss
Barry Elliott	Julie Elliott	Brenda Fitzgibbon	Robert Fourman
Sara Garces	Denise Gettle	Tenika Graves	Jeff Henning
Diana Hoke	Denise Horn	Randall Houck	Linda Hurd
Harold Kline	Kenneth Lightner	Rachel Mann	Rodney Noecker
Ronald Paul	John Pellow	Robert Reager	Blanca Rivera
Nadia Rosario	Nicole Ross	Judith Seibert	Kelly Shadle
Mary Sheehan	Michael Smith	Alberta Snyder	Stacy Steigelman
Leroy Stine	Martha Sutherlen	Richard Swope	Maritza Vazquez
Ruth Witherson	Elmer Zimmerman		

The motion passed with a unanimous vote.

- (22) RESOLUTION #15888 – Mr. Okonak made a motion, seconded by Mrs. Kotay, to grant approval of the Second Reading of the following School Board Policies:

- Policy 219 – Student Complaint Process
- Policy 220 – Student Expression/Distribution and Posting of Materials
- Policy 222 – Possession or Use of Tobacco
- Policy 223 – Use of Bicycles and Motor Vehicles
- Policy 224 – Care of School Property
- Policy 225 – Relations with Law Enforcement Agencies
- Policy 226 – Searches
- Policy 227 – Substance Awareness and Abuse
- Policy 228 – Student Government
- Policy 351 – Drug and Substance Abuse for Administrative/Supervisory Employees
- Policy 451 – Drug and Substance Abuse for Professional Employees
- Policy 551 – Drug and Substance Abuse for Classified Employees
- Policy 800.1 – Confidentiality and Security of FBI Criminal History Record Information

The motion passed with a unanimous vote.

- (23) RESOLUTION #15889 – Mr. Kuhn made a motion, seconded by Mrs. Kotay, to grant approval of the First Reading of the following School Board Policies:

- Policy 229 - Student Fundraising
- Policy 230 - Public Performances by Students
- Policy 231 - Social Events and Class Trips
- Policy 232 - Student Involvement in Decision-Making
- Policy 233 - Suspension and Expulsion
- Policy 234 - Pregnant Students
- Policy 800 - Records Management
- Policy 801 - Public Records



- Policy 907 - School Visitors
- Policy 916 - Volunteers

The motion passed with a unanimous vote.

- (24) RESOLUTION #15890 – Mrs. Kotay made a motion, seconded by Mrs. Bowman, to grant approval of the following slate of officers for election to the Pennsylvania School Boards’ Association for 2019:
- President Elect: Eric Wolfgang, Central York SD (York Co.)
  - Vice-President: Art Levinowitz, Upper Dublin SD (Montgomery Co.)
  - PSBA Insurance Trust (term ends Dec. 31, 2021) - May vote for up to three individuals
    - William S. LaCoff (Owen J. Roberts SD) – PSBA Past President
    - Dr. Richard Frerichs (Penn Manor SD) - PSBA Past President
    - Nathan Mains, PSBA CEO

The motion passed with a unanimous vote.

- (25) RESOLUTION #15891 – Mrs. Bowman made a motion, seconded by Mrs. Okonak, to grant approval to accept a Resolution in support of the current Earned Income Tax Collections, as defined by Act 32 and in opposition to legislative initiatives to mandate centralized services. The following roll call vote was recorded:
- |             |     |             |     |              |        |
|-------------|-----|-------------|-----|--------------|--------|
| Mrs. Bowman | Yes | Mrs. Cessna | Yes | Mrs. Johnsen | Yes    |
| Mrs. Kotay  | Yes | Mr. Kuhn    | Yes | Mr. Liriano  | Yes    |
| Mr. Okonak  | Yes | Mr. Pyles   | Yes | Mr. Schaffer | Absent |

The motion passed.

- (26) RESOLUTION #15892 – Mr. Kuhn made a motion, seconded by Mr. Liriano, to grant approval to take up to eight Rotary Interact students, who are in good academic standing, to the Dominican Republic for a week-long service project, in conjunction with Dr. Alley and the World Blindness Outreach. The date of the event is January 2019. The trip will be funded through student fundraising and other grants through Rotary, etc. The motion passed with a unanimous vote.
- (27) RESOLUTION #15893 – There were no communications.
- (28) With no further business to come before the board at this time, a motion was made by Mr. Liriano and seconded by Mrs. Kotay that the meeting adjourn. All members voiced consent and President Pyles declared the meeting adjourned at 8:09 p.m.

Respectfully submitted,

Mary A. Harrell  
Secretary of the Board