

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, July 15, 2019, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 8, 2018.
- (2) President Robert Okonak called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mrs. Ashley Cessna, Ms. Heather Eggert, Mrs. Tracy Johnsen, Mrs. Rose Marie R. Kotay, Mr. Michael J. Kuhn, Mr. Cesar Liriano, Mr. Robert Okonak and Mr. Peter N. Pyles, Jr. Mrs. Debra Bowman was absent. Also present were Dr. Arthur W. C. Abrom, Superintendent of Schools; Mrs. Mary A. Harrell, secretary; Mr. Curt Richards, business manager and treasurer and Mr. Michael Bechtold, solicitor.
- (4) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for C & I and assessments; Mr. Shawn Canady, Chief Information Officer; Mr. Josh Coatsworth, director of special education; Mr. Brian Hartman, director of buildings and grounds; Mrs. Dawn Connelly, principal, LMS; Mr. Robert Nordall, assistant principal, LHS; Mr. Sam Elias, athletic director; and the following community member: Mr. Gidge Horn.
- (5) President Okonak announced that an executive session was held prior to this meeting to discuss personnel items.
- (6) Mrs. Kotay announced that board members would find in their packet a hearing report for the following recently conducted disciplinary hearing:

Case 2018-2019 - #41
- (7) Mr. Okonak stated a recommendation is included from the committee on suspension and expulsion of students on the hearing report. Copies of the hearing report are included with these minutes.
- (8) RESOLUTION #16036 - It was moved by Mrs. Kotay and seconded by Mr. Kuhn to accept the committee's recommendation as set forth in the hearing report. The motion passed with a unanimous vote.
- (9) RESOLUTION #16037 - The minutes of the committee meeting held on June 10, 2019 and the regular meeting held on June 24, 2019 were offered for consideration. It was moved by Mrs. Kotay and seconded by Mrs. Cessna that the minutes be approved. All members voiced consent and so ordered.

- (10) In updating the Board about the state budget, Mr. Richards shared that the budget was adopted on June 30. What we budgeted for did come to fruition.
- (11) Dr. Abrom informed the Board that we received notification that we were approved to participate in the 1 million dollar free cellular project.
- (12) In updating the Board about grant submissions, Dr. Abrom stated that we submitted the Safe Schools Grant and we are working on the Transformation Grant.
- (13) Dr. Abrom is recommending that we continue with the high school and middle school dress code pilot for 2019-2020. We intend to bring a revised dress code policy to the Board in January for implementation at the beginning of the 2020-2021 school year.
- (14) Dr. Abrom shared the following informational items:
- The Alumni Golf will be held this Friday, July 19, at Iron Valley Golf Course.
 - The LVEP Golf will be held on Friday, August 9 at Fairview Golf Course.
- (15) RESOLUTION #16038 – A motion was made by Mr. Liriano and seconded by Mrs. Kotay to grant approval to acknowledge receipt of the PlanCon Part K, Project Refinancing, for the General Obligation Bonds, Series of 2019, to Refund Series of 2012. This document and appended materials will be entered into the minutes. All members answered aye and the motion carried.
- (16) RESOLUTION #16039 – Mr. Liriano made a motion, seconded by Ms. Eggert to grant approval for Smart Partners LCC to provide the produce, educational materials and delivery for the 2019.2020 Fresh Fruit and Vegetable Grant Program. All members answered aye and the motion carried.
- (17) RESOLUTION #16040 – Ms. Eggert made a motion, seconded by Mrs. Johnsen to grant approval of the following cost per cyber student for participation in athletics, co-curricular, and other extra-curricular activities for the 2019-2020 school year. Excluding our own Lebanon School District Virtual Academy:
- Middle School level of participation costs per student for cross country, soccer, field hockey, volleyball, cheerleading, basketball, wrestling, and track & field = **\$575.00**
- High School level of participation costs per student for cross country, soccer, field hockey, volleyball, cheerleading, golf, tennis, basketball, wrestling, bowling, baseball, softball, and track & field = **\$900.00**
- High School and Middle School level of participation costs per student for football = **\$1750.00**

Elementary, High School and Middle School level of participation costs per student for other co-curricular activities (including but not limited to) marching band, show choir, indoor drum line, concert choir, school play, school musical, and student athletic training = **\$500.00**

All members consented and the motion passed.

- (18) RESOLUTION #16041 – Mrs. Kotay made a motion, seconded by Mr. Liriano to grant approval of the attached 3-year agreement (renewal) with Nearpod for interactive presentation software and resources to be billed at \$11,309.00 annually for a total of \$33,927.00. Funds in the amount of \$11,309.00 will be paid from the 2019-20 Technology Services Budget. Entering into a 3-year agreement saves 20% over 1-year subscription cost. All members answered aye and the motion carried.
- (19) RESOLUTION #16042 – Mr. Liriano made a motion, seconded by Mrs. Kotay to grant approval of a contract with Cheryl McDonough, Collins Writing Associate, for professional development services associated with the district’s writing initiative. Cost for 27 days is \$70,000 and is paid from the federal programs budget. All members answered aye and the motion carried.
- (20) RESOLUTION #16043 – Mr. Liriano made a motion, seconded by Mrs. Kotay to grant approval of the Treasurer’s Report, Payment of Invoices, and other Business Reports for June 2019. All members answered aye and the motion carried.
- (21) RESOLUTION #16044 – A motion was made by Ms. Eggert and seconded by Mrs. Johnsen for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda:

PROFESSIONAL STAFF (PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE)

RETIREMENTS/RESIGNATION

Name	Effective Date	Building/Position	Reason
Bucy, Kelly	7/25/2019	LHS Itinerant Learning Support	Personal
Day, Kaitlyn	7/8/2019	SE K4	Personal
Shucker, Lisa	6/18/2019	LHS Social Studies	Personal

APPOINTMENTS

Name	Effective Date	Building/Position	Salary
Boyanowski, Hannah	8/19/2019	LMS ELD	\$50,917/yr. (B, step 1)
Dyer, Andre	8/19/2019	LHS Emotional Support	\$50,917/yr. (B, step 1)
Mankiewicz, Matthew	8/19/2019	LMS Mathematics, Grade 6	\$53,928/yr. (B+24, step 5)
Roye, Derek	8/19/2019	LHS	\$61,655/yr.

		Autistic Support	(M+45, step 5)
Shearer, Katherine	8/19/2019	LMS English Language Arts	\$51,424/yr. (B, step 2)
Williams, Jessa	8/19/2019	LMS ELD	\$58,858/yr. (M+15, step 5)

CHANGE OF STATUS

Name	Effective Date	From Building/Position	To Building/Position	Salary
Mitman, Holly	8/19/2019- 1/22/2020	Day-to-Day Substitute Teacher	LMS LTS Science, Grade 7	\$50, 917/yr., prorated for the number of days worked

SUPPORT STAFF

RETIREMENTS/RESIGNATION

Name	Effective Date	Building/Position	Reason
Rodriguez, Carmen	7/25/2019	LHS Security Guard 7 hours/day	Personal
Smith, Millie	7/12/2019	District/Human Resources Administrative Assistant 7.5 hours/day	Retirement 14 years

CHANGE OF STATUS

Name	Effective Date	From Building/Position	To Building/Position	Salary
Ague, Dorothy	7/1/2019	District Access Coordinator (245-Day)	District Access Coordinator (210-Day)	No Change

REMOVAL OF SUBSTITUTE STAFF

Name	Effective Date	Building/Position
Royer, Julie	06/23/2019	Teacher

EXTRACURRICULAR

APPOINTMENTS

Name	Effective Date	Position	Salary
Bleyer, Jessica	2019-2020 school year	Volunteer Assistant Varsity Girls Volleyball Coach	N/A
Brown, Megan	2019-2020 school year	Head Junior High Field Hockey Coach	\$4,409/yr.
Clemens, Kirsten	2019-2020 school year	Volunteer Assistant Junior High Girls Volleyball Coach	N/A
Gerdes, Patricia	2019-2020 school year	Assistant Varsity Field Hockey Coach	\$4,409/yr.
Heefner, Margaret	2019-2020 school year	LHS National Honor Society Co-Advisor	\$339.50/yr.
Johnson, Beth	2019-2020 school year	LHS FBLA Advisor	\$679/yr.
Zehner, Kyle	2019-2020 school	Assistant Varsity Girls	\$3,528/yr.

	year	Volleyball Coach	
--	------	------------------	--

**OTHER PERSONNEL RECOMMENDATIONS/RESCIND
APPOINTMENTS/AMENDMENTS**

Name	Recommendation
Aponte, Kayla	Rescind the appointment as the 2019-2020 Assistant Varsity Girls Volleyball Coach.
DeJesus, Tiffany	Amend the 2019-2020 coaching position appointment to 7 th Grade Girls Basketball Coach at a stipend of \$2,205/yr.
Dundore, David	Appoint as a teacher in the 2019 LHS Credit Recovery Program effective 6/11/2019 at the supplemental rate in effect.
Heefner, Margaret	Rescind the appointment as a 2019-2020 LHS Speech Contests Co-Advisor.
Hibshman, Clinton	Amend the appointment as a 2019-2020 LHS Speech Contests Co-Advisor to LHS Speech Contests Advisor at a stipend of \$679/yr.
Musser, Zachary	Amend the appointment as the 2019-2020 LHS National Honor Society Advisor to LHS National Honor Society Co-Advisor at a stipend of \$339.50/yr.
Sellers, Nolan	Amend the 2019-2020 coaching position appointment to Assistant Junior High Girls Basketball Coach at a stipend of \$4,409/yr.
Trogani, Mariella	Amend starting salary from \$50,917/yr. (B, step 1) to \$51,900/yr. (B+24, step 1)

All members consented and the motion passed.

- (22) **RESOLUTION #16045** – A motion was made by Mr. Liriano and seconded by Mrs. Johnsen to grant approval to change the high school student start time to 7:55 AM and ending time to 2:45 PM. All members consented and the motion passed.
- (23) **RESOLUTION #16046** – A motion was made by Ms. Eggert and seconded by Mrs. Kotay to grant approval to change the August Board Meeting date from August 19 to August 12, 2019, and give the Board Secretary permission to advertise the revised meeting date in the local newspaper. All members consented and the motion passed.
- (24) **RESOLUTION #16047** – A motion was made by Mr. Kuhn and seconded by Mrs. Kotay to grant approval of Second Reading of the following New and updated policies:
- Policy 332 - Working Periods
 - Policy 333 - Professional Development
 - Policy 334 - Sick Leave
 - Policy 336 - Personal Necessity Leave
 - Policy 337 - Vacation
 - Policy 338 - Sabbatical Leave
 - Policy 339 - Uncompensated Leave
- All members consented and the motion passed.

(25) RESOLUTION #16048 – A motion was made by Mr. Kuhn and seconded by Mr. Liriano to grant approval of First Reading of the following New and Revised Board Policies and Rescind the Policies noted:

- Policy 330 - Overtime
- Policy 331 - Job Related Expenses
- Policy 113.4 – Confidentiality of Special Education Student Information
- Policy 114 – Gifted Education
- Policy 718 – Service Animals
- Policy 113A – Special Education - Rescind
- Policy 113B – Behavior Management of Exceptional Students - Rescind

All members consented and the motion passed.

(26) There were no communications.

(27) President Okonak announced that an executive session would be held to discuss purchase/sale of real property and personnel matters.

(28) With no further business to come before the board at this time, a motion was made by Mr. Liriano and seconded by Mrs. Johnsen that the meeting adjourn. All members voiced consent and President Okonak declared the meeting adjourned at 7:19 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board