



**Lebanon School District
Safe & Healthy School Committee
Meeting Minutes
March 26, 2019**

The Safe & Healthy Schools Committee met on Tuesday, March 26, 2019, in the Board Room at 12:00 noon. Dr. Abrom welcomed the group for the second meeting of the 2018-2019 school year. Dr. Abrom asked everyone to introduce themselves and refer to the items on the agenda. Please see the attached list for Safe Schools Committee members present at the meeting.

Safety Update: Dr. Abrom

Safe2Say:

- Dr. Abrom shared that this is a youth violence prevention program from the Sandy Hook Promise, a national violence prevention organization. *Say Something Anonymous Reporting System* allows youth and adults to submit secure & anonymous safety concerns to help identify and intervene upon at-risk individuals. To-date we have had sixteen total tips: thirteen from the middle school and three from the high school; each tip was settled here. We want to create the best and safest environment in our schools.
- Mrs. Connelly, LMS Principal, stated that this is positive for our students; they now have a place to go to report concerns.
- Mr. Giovino, LHS Principal, stated that most of our high school students feel comfortable talking with adults in the high school.
- Mikayla Bowman, LHS student, agreed that most of the high school students have a bond with either a teacher or counselor and they feel comfortable sharing concerns with them.
- Savannah Hershey and Aggy Discuillo, LMS students, feel that they can also speak with middle school teachers, counselors or administrators, anytime they may have a concern.

Discipline Hearings/Expulsions

- In an effort to continue creating a safe environment and a positive learning environment for our students, we implemented PBIS (Positive Behavioral Interventions and Supports) at Southwest and Lebanon Middle School. This is an evidence-based, data-driven framework proven to reduce disciplinary incidents, increase a school's sense of safety, improve school climate, and support improved academic outcomes for all students. We are monitoring the fidelity and outcomes; the results should be less discipline hearings and less expulsions.

- Dr. Abrom shared the following history of discipline hearings and expulsions:
Discipline Hearings –
2015/2016 – 83; 2016/2017 – 63; 2017/2018 – 56; 2018/2019-to-date – 29
Expulsions –
2015/2016 – 51; 2016/2017 – 37; 2017/2018 – 28; 2018/2019-to-date – 27

This is not to say that there aren't students that make mistakes but we are seeing that students want a safe environment. The PBIS initiative is helping us to create safe schools.

- This year we have scheduled PBIS training at Harding and Northwest. This will help teachers learn what the expectations are to keep students safe.
- Dr. Abrom shared that House Bill 97 would amend the Crimes Code by adding “electronic nicotine delivery systems” to the sections that currently make it illegal to sell tobacco products to minors and, for students, to use such tobacco products on school grounds. The penalties would be the same as the penalties that apply to the sale and use of tobacco products under current law.
- Mr. Coletti, Southwest Principal, shared that students at Southwest are really buying in to PBIS. They have created incentive tickets: students can get green tickets to go to café during breakfast and lunch, if they behave while they are in the cafe; purple tickets for students in the hallways and classrooms, if they are following rules; gold tickets are given to a whole classroom that is listening and behaving. Mr. Coletti shared that SW is beginning to gather data; PBIS is making a difference to a large degree and the data will confirm this. It helps us to be respectful and help others.
- Mrs. Connelly, LMS Principal, shared that they have had great success at LMS, with the implementation of PBIS. Two hour detentions have been used for “learning opportunities” (trainings) on topics of sexual harassment/inappropriateness and vaping. As far as positives go, LMS hands out PBIS tickets to students for being Respectful-Responsible-Safe in common areas. Those tickets can then be turned in for items in our store or to enter events. Recently, these tickets could be used for an entry into the Prize Drop that included a trip to see the musical, lunch with the principals, etc. We are building school pride; our students are having a lot of fun with this.
- Aggy Discuillo, LMS student, stated that the tickets make students want to do good.
- Mr. Reager, Harding Principal, stated that Harding held meetings this morning. They are putting things in place; they now have a focus and know how to acknowledge good behavior.
- Mr. Bullock, Harding Assistant Principal, stated that it is nice to enhance what we are already doing at Harding.

- Mrs. Nordall, Northwest Assistant Principal, stated that Northwest is just going through formalizing the process.

Wellness Update: Toni Henning

EpiPens

- Mrs. Henning explained that all nurses now have EpiPens. We have obtained an additional 9 EpiPens to put with our AED's for use during after school hours; 2 at the high school, 2 at the middle school, and 1 for each of our five elementary buildings. Our nurses check the EpiPens each month.

Glasses

- Mrs. Henning shared that twenty-three students received free glasses from the Lebanon Vision Clinic. If you see a child needing glasses, pass on the information to Toni Henning. She will set up an appointment with Lebanon Vision Clinic. The no show rate is very minimal as the children really want the glasses.

Drive thru Flu Shots

- The Hershey Medical Center will again conduct the drive thru flu shot in the high school parking lot on Saturday, November 2, 2019, from 9 AM to 1 PM. This is for anyone ages 3 years to adult. No appointment is necessary. Everyone who gets vaccinated will receive a slice of pizza and a donut.

Nutrition Update: Krista Edinger, Nutrition Group

- Ms. Krista Edinger invited everyone to the cafeteria on April 9 and 10. Nutrition will be having a Pursuit of Eggcellence Challenge. This year's theme is Around the World. Each cafeteria will celebrate a different country/culture/cuisine.
- Nutrition is preparing for the summer feeding programs. Information on where students can receive meals over the summer will be posted on the Food and Nutrition page of the school district's website.
- Ms. Edinger reviewed efforts they are planning to increase the efficiency and safety in the kitchen. A durable non slip flooring will be installed in all kitchens, starting with the High School in the summer of 2019. New point of sale computers will be purchased to speed up the lunch lines. New equipment and air conditioning units are also scheduled to be installed in the summer of 2019 to create a more functional and comfortable working environment.
- Dr. Abrom shared that he is interested in pursuing the concept of a swipe system using student ID's. Ms. Edinger will inquire with the point of sale software provider, if this can be installed using existing cards.

Comments/Community Update:

- Dr. Abrom shared that we are in the process of updating our School Board Policies. We did not address the dress code policy yet. We surveyed our middle and high school parents to see if they were interested in going to a uniform policy; 54% of parents state that they are interested. This is not a large enough group of parents interested to make us go this way so we are going to stay with a dress code policy. The high school introduced a dress code “pilot” on March 11, 2019. So far it seems to be working well. Our high school students are following the pilot, so it lessens the amount of discipline issues at the high school. The middle school started the pilot a week later on March 18, 2019; it seems to be working well.
- Mikayla Bowman, high school student, shared that everyone at the high school loves the pilot dress code. She feels that it promotes the students to look better. Everyone seems happier and more comfortable because they can wear jeans now. The jeans can be torn as long as the rips are lower; they cannot wear any gang related shirts and no hood on the head.
- Mr. Giovino explained that students who dress up get complemented.
- Savannah Hershey, LMS student, shared that the students have more clothes with this new dress code pilot. They can buy at any store.
- Aggy Discuillo, LMS student, shared that the students are following for the most part but they are having a problem keeping hoods down.
- Principal Connelly shared that the middle school administration went from spending 60 to 75 minutes on dress code discipline to 5 to 6 minutes in a day.
- Dr. Abrom shared that if students do well with this pilot dress code, we will take the policy changes to the Board.
- Fire Chief Duane Trautman explained that he learned a lot about what happens on social media when students had to evacuate the IU 13 building at 1 Cumberland. Students evacuated to Rite Aid. The Chief is discussing the possibility of using Lebanon Transit. Chief Trautman shared that the middle school remains a model of school evacuation.
- Mr. Richards shared that he has received complaints from drivers around Northwest Elementary during arrival and dismissal times. Police Chief Breiner suggested that discussions happen between district personnel, Mayor Capello and Chief Breiner, about this issue.
- Ms. Melanie Wells shared information about “Go Lebanon”. This is a reading initiative by WellSpan and the Lebanon Community Library. Children will be able to go to any park in the City and get a book. This initiative will be held from June to August. More information will be coming soon.

- Dr. Abrom reminded everyone that Norah's Library Children's Book Drive is accepting donations of books for children of all ages. Books may be dropped off at any of our schools and placed in the provided tubs. New and like new books can be donated until April 30, 2019.
- Dr. Abrom thanked everyone for all they do to make our schools safe.

Respectfully Submitted,

Mary A. Harrell
Administrative Assistant
and Board Secretary

**Safe & Healthy Schools Committee Meeting Attendance
Tuesday, March 26, 2019**

Arthur Abrom, Ed.D.
Superintendent of Schools Present

David Bentz
Assistant Principal Present

Melissa Bittinger
SARCC _____

Bob Bowman
Attendance Officer _____

Monica Boyer
Suicide Prevention Taskforce _____

Chief Todd Breiner
Chief of Police Present

Nick Bullock
Assistant Principal, Harding Present

Shawn Canady
Director of Technology Present

Sherry Capello
Community Present

Josh Coatsworth
Director of Special Education _____

Betty Miller
Special Education Present

Craig Coletti
Principal, Southwest Present

Steven Collins
Attendance Officer _____

Dawn Connelly

Principal, Middle School Present

Pedro Cruz
Principal, Henry Houck Present

Christopher Danz
Assistant to the Superintendent _____

Georgette Dukes McAllister
Welsh Mountain Health Center _____

Krista Edinger
Nutrition Group Inc. Present

Bill Giovino
Principal, High School Present

Michael Habecker
Principal, Southeast _____

Brian Hartman
Director of Building & Grounds _____

Toni Henning
School Nurse Present

Kelly Herr
Assistant Business Manager Present

Amber Hilt
Director of ELD Present

Todd Kaylor
Assistant Director of Buildings &
Grounds _____

Leanne Swanson
Nutrition Inc. _____

Holly Leahy
Director of Mental Health Services _____

Karl Liedtka
High School Guidance _____

Janine Mauser
Mental Health Services

Michael Murphy
Assistant to the Superintendent

Present

Anna Niesley
Lancaster-Lebanon IU13

Jennifer Nordall
Assistant Principal, Northwest

Present

Robert Nordall
Assistant Principal, High School

Kaity Nordhoff, BA CTP
SARCC Lebanon

Michael Reager
Principal, Harding

Present

Molly Reffner
American Heart Association

Curtis Richards
Business Manager

Present

Michael Ritter
Public Education Coordinator, DVI

Jen Selman
Nutrition Inc.

Mary Harrell
Administrative Assistant

Present

Adam Steckbeck,
District Custodial Supervisor

Present

Fire Chief Duane Trautman
Community

Present

Melanie Wells
Community

Present

Sherri Williams
Lancaster-Lebanon IU 13

Neil Young
Principal, Northwest

Sue Christner
Juvenile Probation

Dwight Penberth
Juvenile Probation

Dustin Nikles
Technology

Present

Lebanon High School
Student Representative

Present

Lebanon Middle School
Student Representative

Present

Harding Elementary School
Student Representative

Present

Henry Houck School
Student Representative

Present

Northwest Elementary School
Student Representative

Present

Southeast Elementary School
Student Representative

Present

Southwest Elementary School
Student Representative

Present