

## Superintendent's Evaluation

*As per the Omnibus School Code legislation, Act 82 of 2012, the Lebanon School Board is required to post the mutually agreed to objective performance standards included in the contract of the Superintendent. The performance assessment of the Superintendent occurs in April of each school year.*

June 4, 2020

The Lebanon School District Board of School Directors conducted an evaluation of the District Superintendent. All nine Board members participated in the evaluation process. The evaluation was based on four categories of performance that included Student Growth and Achievement, Organizational Leadership, District Operations and Financial Management, and Communications and Community Relations. The results of the evaluation process provide evidence to support that the Superintendent met or exceeded the performance level of proficient in all four categories.

Robert G. Okonak, *Board President*  
Board of School Directors  
Lebanon School District