

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, September 21, 2020, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 5, 2019.
- (2) President Robert Okonak called the meeting to order at 7:00 p.m. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) President Okonak requested a Moment of Silence in Memory of our dear friend Mr. George “Gidge” Horn, Jr. For many years, Gidge attended every board meeting, Committee-of-the-Whole and Business meetings. Gidge loved the Lebanon School District family and the Lebanon Community; he never wanted to live anywhere else. Gidge will be missed by the Lebanon Community.
- (4) On roll call by the secretary, the following board members were present: Mr. Scott Barry, Mrs. Debra Bowman, Ms. Heather Eggert, Ms. Jan Falk, Mr. Matt Hershey, Mrs. Tracy Johnsen, Mr. Mike Kuhn, Mr. Robert Okonak and Mr. Peter N. Pyles, Jr. Also present were Dr. Arthur W. C. Abrom, Superintendent of Schools; Mrs. Mary A. Harrell, secretary; and Mr. Curt Richards, business manager and treasurer.
- (5) Also present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services; Mr. Mike Murphy, assistant to the superintendent for assessment & accountability; Mrs. Amber Abreu, director of ELD; Mr. Shawn Canady, chief information officer; Mr. Brian Hartman, director of buildings and grounds; Mr. Todd Kaylor, assistant director of buildings and grounds; Mrs. Dawn Connelly, LMS Principal; Mr. Bill Giovino, LHS Principal; Mr. Robert Nordall, LHS Assistant Principal; and Mrs. Dawn Zatorski, child registration.
- (6) Mr. Mike Murphy shared student enrollment information.
- (7) RESOLUTION #16209 – The minutes of the committee meeting held on August 3, 2020 and the business meeting on August 10, 2020 were offered for consideration. It was moved by Ms. Eggert and seconded by Mrs. Johnsen that the minutes be approved. All members voiced consent and so ordered.
- (8) President Okonak requested that any communications be shared at this time; the Board Secretary confirmed that there were no communications.
- (9) RESOLUTION #16210 – Mrs. Johnsen made a motion, seconded by Mrs. Bowman, to approve the treasurer’s report, payment of invoices and other business reports for August 2020, and record them as a part of the minutes. All members answered aye and the motion carried.
- (10) RESOLUTION #16211 – A motion was made by Mrs. Bowman and seconded by Mr. Barry to grant approval to enter into a contract with Dr. Jeffrey Yocum to review IEP’s for the Medical Access Program at a rate of \$30 per IEP. All members answered aye and the motion passed.

- (11) RESOLUTION #16212 – Ms. Eggert made a motion, seconded by Mrs. Johnsen, to grant approval of the attached Title IX Resolution and recorded it as part of these minutes. This Resolution is necessary as a stop-gap measure to get the Title IX updates implemented. All members answered aye and the motion passed.
- (12) RESOLUTION #16213 – Mrs. Johnsen made a motion, seconded by Ms. Falk, to grant approval to adjust the adult lunch meal cost from \$3.70 to \$3.75. The change is required to ensure we comply with the minimum required adult charge per recent guidelines provided by the State. All members answered aye and the motion passed.
- (13) RESOLUTION #16214 – A motion was made by Mrs. Johnsen and seconded by Mrs. Bowman to grant approval to award the Fresh Fruit and Vegetable Grant Program produce and delivery to Smart Partners LLC. Billing to be on an actual pricing basis ensuring the average cost per student will remain at or below \$.45 per product per day, pending approval of the Fresh Fruit and Vegetable Grant from PDE. All members answered aye and the motion passed.
- (14) RESOLUTION #16215 – A motion was made by Mrs. Bowman and seconded by Mr. Hershey to grant approval to participate in the IU13 Securly Licensing Consortium for a three-year term, from September 2020 until August 2023, at an annual cost of \$3,667.00. This is for the purchase of offsite filtering services for student devices. All members answered aye and the motion passed.
- (15) RESOLUTION #16216 – A motion was made by Mrs. Johnsen and seconded by Mr. Barry to grant approval to award the Hustler Super 104 mower to Power Pro Equipment at a cost of \$14,500.00, being paid from the Buildings and Grounds budget. All members answered aye and the motion passed.
- (16) RESOLUTION #16217 – A motion was made by Ms. Eggert and seconded by Mrs. Johnsen to grant approval to acknowledge that the Penn Dot Grant Contractor project bid came in at \$659,913.03 which is \$82,086.97 less than the awarded TAP funds of \$742,000.00, allowing us extra funds to cover the inspection costs and any change orders/overruns. All members answered aye and the motion passed.
- (17) RESOLUTION #16218 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant approval of the Settlement Agreement with student, John Doe, pursuant to the terms and conditions of the confidential and redacted agreement. All members answered aye and the motion passed.
- (18) RESOLUTION #16219 – A motion was made by Mrs. Johnsen and seconded by Ms. Eggert to grant approval for submission of building-level schoolwide plans and school improvement plans as required by PDE and Title I regulations. All members answered aye and the motion passed.
- (19) RESOLUTION #16220 – A motion was made by Mrs. Johnsen and seconded by Mr. Barry to grant approval to purchase the IXL online curriculum program for the middle and high schools at a cost of \$62,790. This two-year contract will be paid ½ in 2020-21 from the Continuity of Education Equity Grant and A-TSI Grant. The remaining ½ will be paid in 2021-2022 with building budget funds.

- (20) RESOLUTION #16221 - A motion was made by Mrs. Bowman and seconded by Mrs. Johnsen for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

ADMINISTRATIVE STAFF

LEAVES OF ABSENCE WITH APPROVAL

Name	Effective Date	Building/Position	Consecutive/Intermittent
Abrom Ed.D., Arthur	8/25/2020 - 9/9/2020	Superintendent of Schools	Consecutive

APPOINTMENTS

Name	Effective Date	Building/Position	Salary	Mentor
Malafrente, Joseph	8/24/2020	LHS English	\$51,830/yr. (B, step 1)	Rodriguez, Brittany \$1,000/yr.

CHANGE OF STATUS

Name	Effective Date	From Building/Position	To Building/Position	Salary	Mentor
Faulkner, Charito	8/24/2020- end of the 1 st Semester of the 2020- 2021 school year	Day-to-Day Substitute Teacher	HH LTS Grade 1	\$51,830/yr., prorated for the number of days worked	Moyer, Kathie \$1,000/yr.
Rissinger, Bithia	8/24/2020 - 11/24/2020	Day-to-Day Substitute Teacher	LHS LTS Math Teacher	\$267.98/Day	N/A

LEAVES OF ABSENCE WITH APPROVAL

Name	Effective Date	Building/Position	Consecutive/Intermittent
Mann, Gloria	1/4/2021 - 3/26/2021	SE Music	Consecutive

SUPPORT STAFF

APPOINTMENTS

Name	Effective Date	Building/Position	Salary
Baez-Martinez, Dania	9/14/2020	HH Personal Care Assistant	\$11.15/hr.
Blackburn, Gabriela	8/24/2020	SW K4 Paraprofessional	\$16.65/hr.
Bogash, Joseph	8/21/2020	District Technology Associate	\$20.75/hr.
Carrig, Christin	9/11/2020	SE K5 Paraprofessional	\$16.65/hr.
Heagy, Ian	8/19/2020	HD School Monitor	\$11.15/hr.
Leitz, Rebecca	8/18/2020	LHS 195-Day Secretary	\$16.20/hr.

		(Attendance)	
Nissley, Mary	9/09/2020	LMS 12 Month Secretary	\$16.20/hr.
Shuyler, Kerry	8/17/2020	LHS School Monitor	\$11.15/hr.

CHANGE OF STATUS

Name	Effective Date	From Building/Position	To Building/Position	Salary
Arnold, Jessica	9/08/2020	NW Personal Care Assistant	Day-to-Day Substitute Paraprofessional/Personal Care Assistant	\$10.80/hr.
Irizarry, Isaac	8/24/2020	LHS Personal Care Assistant	LHS Emotional Support Paraprofessional	\$13.65/hr.
Johnson, Chelsey	8/24/2020	Substitute Paraprofessional	HH Supplemental Learning Support Paraprofessional	\$12.65/hr.
Schaffer, Neil	9/22/2020	Substitute Custodian	LHS 2 nd Shift Custodian	\$16.35/hr.
Schies, Ryan	8/24/2020	LHS Personal Care Assistant	LHS Autistic Support Paraprofessional	\$14.30hr.

LEAVES OF ABSENCE WITH APPROVAL

Name	Effective Date	Building/Position	Consecutive/Intermittent
Hartmoyer, Catherine	9/1/2020 - 9/1/2021	LHS Medical Secretary	Intermittent
Hernandez, Maria	9/14/2020 - 10/29/2020	LHS Personal Care Assistant	Consecutive
Leffler, Suzanne	9/21/2020 - 11/8/2020	NW Paraprofessional	Consecutive
Loeper, Lynda	9/21/2020 - 10/18/2020	SE School Monitor	Consecutive
Minnich, Kathryn	7/1/2020 - 7/1/2021	Buildings and Grounds Administrative Assistant	Intermittent
Vazquez, Alexandra	8/18/2020 - 11/6/2020	LHS 195-Day Secretary	Consecutive

SUBSTITUTE STAFF

APPOINTMENTS

Name	Effective Date	Building/Position	Salary
Bray, Beth	9/10/2020	Teacher	\$125/Day
Kalbach, Jacob	8/31/2020	Teacher	\$125/Day
Natale, Ryan	9/14/2020	Athletic Trainer	\$35/hr.

Perez, Diane	8/24/2020	Secretary	\$12.10/hr.
Smith, Abigail	9/17/2020	Teacher	\$125/Day
Waters, Brena	9/14/2020	Teacher	\$125/Day

EXTRACURRICULAR

APPOINTMENTS

Name	Effective Date	Position	Salary
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Appoint the following teachers as Technology Liaisons at the school and stipend indicated:

Name	School	Stipend	
Frederick, Ryan	HD	\$978/yr.	
Williams, Lauren	HD	\$978/yr.	
Ramirez, Sabrina	NW	\$978/yr.	
Beard, Kelley	NW	\$978/yr.	
Reigert, Francy	SE	\$1,956/yr.	
Livering, Ashley	SW	\$978/yr.	
Suggs, Ciara	SW	\$978/yr.	
Britto, Kristen	HH	\$978/yr.	
Walborn, Jaime	HH	\$978/yr.	
Rhodes, Lindsey	LMS	\$978/yr.	
Thomas, Chad	LMS	\$978/yr.	

Andrews, Benjamin	2020-2021 school year	New teacher mentor for Adrian Basnight	\$1,000/yr.
Barry, Bruce	2020-2021 school year	New teacher mentor for Jay Doster	\$1,000/yr.
Bensing, Kyle	1 st semester of the 2020-2021 school year	New teacher mentor for Monika Torres Salinas	\$500/yr.
Clemens, Kirsten	2020-2021 school year	New teacher co-mentor for Samantha Sadd	\$500/yr.
Dermes, Jason	2020-2021 school year	New teacher mentor for Raymond Mosel	\$1,000/yr.
Evans, Heidi	2020-2021 school year	Head JV Girls Soccer Coach	\$4,542/yr.
Fasnacht, Jordan	2020-2021 school year	New teacher mentor for Samantha Machin	\$1,000/yr.
Henning, Antoinette	2020-2021 school year	New School Nurse mentor for Morgan Williams	\$1,000/yr.
Houisnate, Souad	9/10/2020	District Translator	\$25/hr. (outside of normal working hours)
Johnston, Terese	2020-2021 school year	New teacher mentor for Gregory Herr	\$1,000/yr.
Kafferlin, Nicole	2020-2021 School year	New teacher mentor for Catherine Achenbach New teacher mentor for Bethany Zeuch	\$1,000/yr. \$1,000/yr.
Keaton, Elizabeth	2020-2021 school year	New teacher co-mentor for Samantha Sadd	\$500/yr.
Lucas,	2020-2021	New teacher mentor for Melissa	\$1,000/yr.

Molly	school year	McDonald	
Mustafa, Ghada	8/24/2020	District Translator	\$25/hr. (outside of normal working hours)
Monk, Melanie	2020-2021 school year	New teacher mentor for Nicole Polanskey	\$1,000/yr.
Moore, Carolina	2020-2021 school year	New teacher mentor for Aaron Brace	\$1,000/yr.
Velez, Marisol	8/24/2020	District Translator	\$25/hr. (outside of normal working hours)

OTHER PERSONNEL RECOMMENDATIONS/RESCIND APPOINTMENTS/AMENDMENTS

Name	Recommendation
	Approve Emily Weiler to work as an Intervention Teacher at Harding Elementary School for 4 hours/day for a total of 150 days at a rate of \$35/hr., paid by Harding building funds.
	Grant tenure to the following professional staff: Brown, Megan Dohner, Logan Dougherty, Paula Fasnacht, Jordan Heck, Kayce Miller, Emily Porter, Grace Roth, Tyler
	Approve Adrian Basnight to work an additional 10 days each year of employment as a school psychologist to be included in her annual salary.
	Approve the Issuance of Statement of Charges.
Rhinier, Amanda	Amend approve leave of absence end date to 6/10/2020.

(21) RESOLUTION #16222 – Mrs. Bowman made a motion, seconded by Mr. Hershey, to grant approval for the School Solicitor to issue a letter to Governor Wolf encouraging his support for an Executive Order issuing liability protection for all public schools from potential claims relating to exposure to COVID-19. The motion passed with a unanimous vote.

(22) RESOLUTION #16223 – Ms. Eggert made a motion, seconded by Mrs. Johnsen to grant approval of the following selection of officers for election to the Pennsylvania School Boards' Association:

- President-Elect: David Hein, Parkland School District (Lehigh Co.)
- Vice President: Daniel O'Keefe, Northgate School District (Allegheny Co.)
- Trustee: Michael Faccineto, Bethlehem Area School District and Marianne Neel, PSBA Past President and Marianne Neel, PSBA Past President
- School Board Secretaries Forum: Stephen Skrocki, North Penn School District and Tracy Long, Keystone Central School District

The motion passed with a unanimous vote.

- (23) RESOLUTION #16224 – Mrs. Johnsen made a motion, seconded by Mr. Hershey, to grant approval of the Second Reading of the following new School Board Policy:
- Policy 831 – Use of Livestream Video on School District Property
- The motion passed with a unanimous vote.
- (24) RESOLUTION #16225 – Ms. Eggert made a motion, seconded by Mrs. Johnsen, to grant approval of the First Reading of the following revised policies:
- Policy 137 – Home Education Programs
 - Policy 218.2 – Terroristic Threats
- The motion passed with a unanimous vote.
- (25) President Okonak requested that board members remain for an executive session to discuss the purchase/sale of real property.
- (26) With no further business to come before the board at this time, a motion was made by Mrs. Johnsen and seconded by Mrs. Bowman that the meeting adjourn. All members voiced consent and President Okonak declared the meeting adjourned at 7:42 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board