

## SCHOOL BOARD MINUTES

- (1) In compliance with Sections 402 and 404 of the School Laws of Pennsylvania, the reorganization meeting of the Board of School Directors of the Lebanon School District was held in the auditorium in the senior high school on Monday, December 7, 2020, as advertised in The Daily News on December 5, 2019.
- (2) The initial chairperson, Mr. Michael Kuhn, called the meeting to order at 7:15 p.m. He announced that a quorum was present. Everyone participated in the Pledge of Allegiance to the Flag.
- (3) On roll call by the secretary, the following board members were present: Mr. Scott Barry, Mrs. Debra Bowman, Ms. Heather Eggert, Ms. Jan Falk, Mr. Matt Hershey, Mrs. Tracy Johnsen, Mr. Mike Kuhn, Mr. Robert Okonak, and Mr. Peter N. Pyles, Jr. Also present were Dr. Arthur W. C. Abrom, Superintendent of Schools; and Mrs. Mary A. Harrell, secretary.
- (4) Also present were present were Dr. Chris Danz, assistant to the superintendent for HR and pupil services.
- (5) Mr. Michael Kuhn announced that an executive session was held prior to tonight's reorganization meeting to discuss personnel items.
- (6) Mr. Kuhn directed the board to review the current board membership list.
- (7) Mr. Kuhn announced that nominations for board president would be received.
- (8) RESOLUTION #16252 - Mr. Pyles made a motion, seconded by Mrs. Johnsen to nominate Mr. Robert Okonak as board president. Mr. Pyles moved that the nominations for board president be closed, and Mr. Hershey seconded that motion. All members replied aye to both motions, and Mr. Kuhn asked the secretary to cast a unanimous ballot for Mr. Okonak to be president of the school board for 2021.
- (9) Mr. Kuhn announced that nominations for board vice-president would be received.
- (10) RESOLUTION #16253 - Mr. Pyles made a motion, seconded by Mrs. Johnsen to nominate Mrs. Debra Bowman as board vice-president. Mr. Pyles moved that nominations for board vice-president be closed, and Mrs. Johnsen seconded that motion. All members replied aye to both motions, and Mr. Kuhn asked the secretary to cast a unanimous ballot for Mrs. Bowman to be vice-president of the school board for 2021.
- (11) President Okonak thanked Mr. Kuhn for serving as tonight's initial chairperson.

- (12) RESOLUTION #16254 – Mrs. Bowman made a motion, seconded by Mr. Kuhn, to approve the Board Committee Membership and Representative Assignments listed below, for December 2020 to December 2021.

**Athletic Council/HOF**

Tracy Johnsen\*  
Michael Kuhn  
Jan Falk

**Community Relations**

Mike Kuhn\*  
Peter N. Pyles, Jr.  
Matt Hershey

**Curriculum**

Michael Kuhn \*  
Peter N. Pyles, Jr.  
Tracy Johnsen

**Cedar Foundation Board**

Mike Kuhn  
Matt Hershey

**Finance**

Deb Bowman\*  
Michael Kuhn  
Scott Barry

**Negotiations**

Peter N. Pyles, Jr. \*  
Heather Eggert

**Personnel**

Deb Bowman\*  
Heather Eggert  
Jan Falk

**Music HOF**

Deb Bowman

**Property**

Deb Bowman\*  
Rob Okonak

**Suspension and Expulsion of Students**

Peter N. Pyles, Jr.\*

**Economic Development**

Deb Bowman\*  
Tracy Johnsen  
Matt Hershey

The motion passed with a unanimous vote.

- (13) RESOLUTION #16255 – Mrs. Bowman made a motion, seconded by Mr. Hershey, to approve the following assignments:

**Lebanon County Tax Collection Committee:**

Michael J. Kuhn, Delegate  
Scott Barry, Alternate

**Lebanon Campus of Harrisburg Area Community College Advisory Board:**

Michael J. Kuhn

**PSBA Legislative Chairperson and Liaison:**

Michael J. Kuhn

**PSBA Representative:**

Michael J. Kuhn

**Intermediate Unit Board:**

Robert G. Okonak

**CTC Authority - 5 year term**

Thomas Turnbaugh - January 2022  
Dennis Shalters - January 2022

**IU Joint Authority - 5 year term**

Curt Richards - January 2024

**School District Authority - 5 year term**

Dennis Shalters - January 2022

George B. Zimmerman - January 2024

Jacqueline Z. Parker - January 2025

Gregory Hower - January 2025

The motion passed with a unanimous vote.

- (14) RESOLUTION #16256 – Mr. Pyles made a motion, seconded by Mr. Barry, to approve the following Representatives to the Lebanon County Career and Technology Center Joint Operating Committee: Representative: Tracy Johnsen; Alternate: Heather Eggert. The motion passed with a unanimous vote.
- (15) RESOLUTION #16257 – It was moved by Mrs. Bowman and seconded by Mr. Pyles that the board designate the dates, times, and place for next year's school board committee meetings:

The following 2021 committee meetings will be conducted on the following dates beginning at 7:00 p.m. in the board conference room in Lebanon High School:

Monday, January 11, 2021  
Monday, February 8, 2021  
Monday, March 8, 2021  
Monday, April 12, 2021  
Monday, May 10, 2021  
Monday, June 14, 2021  
Monday, September 13, 2021  
Monday, October 11, 2021  
Monday, November 8, 2021

The following 2021 business meetings will be conducted on the following dates beginning at 7:00 p.m. in the board room in Lebanon High School:

Monday, January 18, 2021  
Monday, February 15, 2021  
Monday, March 15, 2021  
Monday, April 19, 2021  
Monday, May 17, 2021  
Monday, June 21, 2021  
Monday, July 19, 2021  
Monday, August 9, 2021  
Monday, September 20, 2021  
Monday, October 18, 2021  
Monday, November 15, 2021  
Monday, December 6, 2021

The motion passed with a unanimous vote.

(16) RESOLUTION #16258 - The minutes of the committee meeting held on November 9, 2020, the regular meeting held November 16, 2020, were offered for consideration. It was moved by Mr. Pyles and seconded by Mr. Barry that the minutes be approved. All members voiced consent and so ordered.

(17) Dr. Abrom began his superintendent’s report by sharing that the board will be asked to award the auctioneer bid for the contents of the old Northwest building to Kleinfelter’s Auction. Mr. Bechtold is still working on the termination of the lease for the bridge at the old Northwest building.

We received a thank you letter from Phil Tipton for the kayaks that we gave to the YMCA Camp Shand.

We received the proposed MOU from United Way for our Community Schools initiative. We are collaboratively working with CISPA as well.

We received notification from PDE stating that the Single Audit Report of Lebanon School District for the year ended June 30, 2020, is approved as being substantially in compliance. This is a tribute to Curt and Kelly and the work that they do in the business office.

Our Rotary Students of the Month for December are Jin-Song “Cody” Zheng and Brynna Lister.

Our music department is contemplating filming our concerts.

(18) RESOLUTION #16259 - It was moved by Mrs. Johnsen and seconded by Mrs. Bowman to grant approval to postpone the November Treasurer’s Report, processing payment of invoices, and other business reports until the January meeting. The motion passed with a unanimous vote.

(19) RESOLUTION #16260 - It was moved by Mrs. Johnsen and seconded by Mrs. Bowman to grant approval to award the bid to Kleinfelter’s Auction, Inc., to provide auctioneer services for the contents of the old Northwest building and any other assets to be disposed of in the District and to authorize Brian Hartman to dispose of any remaining items, that were not purchased at the auction, in the best interest of the District. The motion passed with a unanimous vote.

(20) RESOLUTION #16261 - A motion was made by Mr. Pyles and seconded by Mr. Barry for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda as follows:

**PROFESSIONAL STAFF (PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE)**

**CHANGE OF STATUS**

Name	Effective Date	From Building/Position	To Building/Position	Salary
Perez, Dianne	11/16/2020 – 2/5/2021	Day-to-day Substitute	LMS LTS Itinerant Learning Support	\$272.79/day

**LEAVES OF ABSENCE WITH APPROVAL**

<b>Name</b>	<b>Effective Date</b>	<b>Building/Position</b>	<b>Consecutive/Intermittent</b>
McGuigan, Michael	11/9/2020 – 4/17/2021	LMS Supplemental Science	Intermittent
Wolbrette, Lisa	12/1/2020 – 1/3/2021	NW Grade 5	Consecutive

**SUPPORT STAFF****LEAVES OF ABSENCE WITH APPROVAL**

<b>Name</b>	<b>Effective Date</b>	<b>Building/Position</b>	<b>Consecutive/Intermittent</b>
Batchler, Caroline	11/06/2020 – 11/20/2020	HD Paraprofessional	Consecutive
Bishop, Kathy	12/15/2020 – 2/8/2021	SE 12-Month Secretary	Consecutive
Sherk, Alison	12/14/2020 – 1/12/2021	LHS 12-Month Secretary	Consecutive

**SUBSTITUTE STAFF****APPOINTMENTS**

<b>Name</b>	<b>Effective Date</b>	<b>Building/Position</b>	<b>Salary</b>
Haid, Emily	12/1/2020	Teacher	\$125/day
Mostafa, Ghada	11/16/2020	Paraprofessional/Personal Care Assistant	\$10.80/hr.

**EXTRACURRICULAR****APPOINTMENTS**

<b>Name</b>	<b>Effective Date</b>	<b>Position</b>	<b>Salary</b>
Atkinson, Susan	2020-2021 School Year	LHS Musical Costumer Designer	\$2,806/yr.
Bowman, Robert	2020-2021 School Year	LHS Musical Sight and Sound	\$2,376/yr.
Davis, Sharon	2020-2021 School Year	LHS Musical Accompanist	\$1,398/yr.
Hain, Jessica	2020-2021 School Year	Head JV Softball Coach	\$3,634/yr.
Heefner, Margaret	2020-2021 School Year	LHS Musical Drama Coach/Producer	\$2,376/yr.
McGrory, Colin	2020-2021 School Year	LHS Musical Orchestra Director	\$2,806/yr.
Naimoli, Mark	2020-2021 School Year	LHS Musical Director LHS Musical Vocal Director	\$4,751/yr. \$2,806/yr.
Norman, Michelle	2020-2021 School Year	LHS Musical Drama Coach/Producer	\$2,376/yr.
Strauser, Rachel	2020-2021 School Year	Assistant JV Softball Coach	\$2,794/yr.
Turner, Kristopher	2020-2021 School Year	LHS Musical Set Design	\$2,806/yr.

Williams-Henry, Judy	2020-2021 School Year	LHS Musical Choreographer	\$2,806/yr.
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**OTHER PERSONNEL RECOMMENDATIONS/RESCIND APPOINTMENTS/AMENDMENTS**

Name	Recommendation
Godshall, Amy	Amend approved leave of absence dates to 11/16/2020 – 1/24/2021.
Truax, Danielle	Amend approved leave of absence dates to 11/24/2020 – 2/26/2021.
Approval of the contract with Welsh Mountain Health Centers for Dental Consulting Services from December 1, 2020 through November 30, 2021 at a rate of \$65.00 per hour.	

Mrs. Debra Bowman abstained from voting. The motion passed.

- (21) RESOLUTION #16262 – It was moved by Mr. Pyles and seconded by Mrs. Johnsen to grant approval of the second reading of the following revised board policies:

- Policy 104 – Discrimination Title IX Sexual Harassment Affecting Staff
- Policy 325 – Dress and Grooming

The motion passed with a unanimous vote.

- (22) RESOLUTION #16263 – It was moved by Mr. Pyles and seconded by Mrs. Johnsen to grant approval of the first reading of the following revised board policies:

- Policy 218.5 - Bullying/Cyberbullying (with attachment)
- Policy 247 - Hazing (with attachment)
- Policy 252 – Dating Violence (with attachment)
- Policy 317.1 – Educator Misconduct
- Policy 824- Maintaining Professional Adult/Student Boundaries

The motion passed with a unanimous vote.

- (23) There were no communications.

- (24) President Okonak reminded everyone that our next meeting will be on Monday, January 11, 2021.

- (25) With no further business to come before the board at this time, a motion was made by Mrs. Johnsen and seconded by Mrs. Bowman that the meeting adjourn. All members voiced consent. President Okonak declared the meeting adjourned at 7:47 p.m.

Respectfully submitted,

Mary A. Harrell  
Secretary of the Board