

SCHOOL BOARD MINUTES

- (1) The Board of School Directors of the Lebanon School District met in regular session on Monday, June 21, 2021, at 7:00 p.m. in the board conference room of the senior high school as advertised in the Daily News on December 10, 2020.
- (2) President Robert G. Okonak called the meeting to order at 7:02 p.m.
- (3) On roll call by the secretary, the following board members were present: Mrs. Debra Bowman (via conference phone), Ms. Jan Falk, Mrs. Tracy Johnsen, Mr. Robert Okonak, Mr. Peter N. Pyles, Jr. and Mr. Michael J. Kuhn. Mr. Scott Barry, Ms. Heather Eggert, and Mr. Matt Hershey were absent. Also present were Dr. Arthur W. C. Abrom, Superintendent of Schools; Mrs. Mary A. Harrell, secretary; and Mr. Curt Richards, business manager & treasurer.
- (4) Also present were Mr. Shawn Canady, chief information officer; Mr. Hartman, director of buildings and grounds; Mrs. Kelly Herr, assistant business manager; Mr. Giovino, LHS principal; Mr. Adam Steckbeck, head custodian, Mr. Dan Cicala, Mr. Bob Hoffman, Mr. Scott Shonk, and Mr. Chad Smith of the Construction Team.
- (5) The Construction Team presented information about a proposed new Middle School building, which would be built on the High School campus and house grades 7 and 8. Further proposing that the existing Middle School would be renovated and house grades 5 and 6. This would alleviate capacity issues at our elementary schools and eliminate the need for a major expansion of the current middle school building.

Mr. Richards shared that there is currently \$23 million in our assigned fund balance for construction and approximately \$15 million available from the ESSER funds for a total of \$38 million. This puts us in a good financial position to build and renovate.
- (6) Dr. Abrom share the following updates:
 - Our first summer school session of started last Monday, June 14, for students in K5 through high school. Harding, Henry Houck (at Southeast), and Southeast students are currently in with Northwest and Southwest students attending second session in July. Currently we have approximately 250 elementary, 430 middle school, and 150 high school students enrolled. The session opened smoothly and teachers are reporting a high level of engagement on the part of the students.

- Choice Blue Insurance Savings from Anthony Loscig:
 - I have received the Choice Blue savings for Lebanon School District based on utilization for January and February.
 - During these two months, the Choice Blue plan has provided \$73,600 in savings. Below is a list of the providers that is providing majority of the discount.

Spend at Top 3 Hospitals	
Milton S. Hershey Med Center	\$190,000
Wellspan Good Samaritan	\$85,000
Lancaster General	<u>\$85,000</u>
Total	\$360,000
Savings through Feb 2021	\$73,600

- If all else remains the same for the rest of 2021, estimated savings would be close to \$441,600. The Choice Blue analysis showed \$400k to \$550k if a full Choice Blue replacement was completed. So far, the claims are within the estimated savings analysis provided. It will be good again to look at this middle of this year, maybe showing 6 months of data?

- Reminder:
 - We have only 1 meeting in July and 1 meeting in August
 - July 19 – Business Meeting; 6 PM Exec Session
 - August 9 – Business Meeting; 6 PM Exec Session

(7) RESOLUTION #16336 - The minutes of the committee meeting held on May 10, 2021, and the regular meeting held May 17, 2021, were offered for consideration. It was moved by Mrs. Johnsen and seconded by Ms. Falk that the minutes be approved. All members answered aye and the motion passed.

(8) There were no public comments.

(9) RESOLUTION #16337 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval to authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisors, McNees, Wallace & Nurick PC as Bond Counsel and its Solicitor to proceed with the refinancing of its outstanding 2016 General Obligation Bonds to achieve a minimum net savings of \$550,000.00

All members answered aye and the motion passed.

(10) RESOLUTION #16338 – A motion was made by Mr. Pyles and seconded by Mrs. Johnsen to grant approval to authorize the Administration to work with PFM Financial Advisors LLC, as Financial

Advisors, McNees, Wallace & Nurick PC as Bond Counsel and its Solicitor to proceed with the refinancing of its remaining outstanding 2013, 2014, 2014A, and 2016 General Obligation Bonds to achieve a minimum net savings of \$50,000.00.

All members answered aye and the motion passed.

- (11) RESOLUTION #16339 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant final adoption of the budget for the 2021-2022 School Year and the following resolution:

Resolved, that the Board of School Directors of the Lebanon School District receive the proposed budget for the 2021-2022 school year in the Expenditure amount of \$86,860,771 and that the board signify their intentions to empower the securing of the taxable revenue by levying a tax of 21.72 mills on the dollar for the total amount of the assessed valuation of all property taxable for school purposes in the Lebanon School District, as provided by Section 672 of the School Laws of Pennsylvania.

The proposed budget calls for continuation of the five dollar (\$5.00) per capita tax levied on all residents 18 years of age and over under Section 679 of the School Code and the following Section 511 taxes: school district share of an earned income tax of .5% on residents of the district 16 years of age and over, a per capita tax of five dollars (\$5.00) on all residents 18 years of age and over, an Local Services tax of five dollars (\$5.00), an occupational flat tax of five dollars (\$5.00), and a real estate transfer tax of .5% on real estate and real property transactions.

The following real estate tax payment schedule shall be employed during the 2021-2022 fiscal year:

Invoice date:

July 1, 2021 - With installment option

Discount (2%) payment period:

July 1, 2021, through August 31, 2021

Net payment period:

September 1, 2021, through October 31, 2021

Penalty (10%) payment period:

November 1, 2021, through December 31, 2021

All unpaid real estate taxes shall be turned over to the Tax Claims Bureau January, 2022

The following per capita & occupational flat tax schedule shall be

employed during the 2021-2022 school year:

Invoice date:
September 1, 2021

Discount (2%) payment period:
September 1, 2021, through October 31, 2021

Net payment period:
November 1, 2021, through December 31, 2021

Penalty (10%) payment period:
January 1, 2022, through February 28, 2022

All unpaid taxes shall be turned over to H.A. Berkheimer

Approval of the following 2021 Farmstead/Homestead Exclusion Resolution:

RESOLVED, by the Board of School Directors of Lebanon School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2021, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

- a. **Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2021:
- b. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,766,278.16.
- c. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$644.93.
- d. **Tax shifting funds – (N/A)**
- e. **Other sources** – The School District will also utilize \$21.09 of unallocated gambling funds from prior year resulting from rounding to nearest dollar of assessed value

f. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,766,944.18.

2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. **Homestead property number.** The number of approved homesteads within the School District is 3,785.

b. **Farmstead property number.** The number of approved farmsteads within the School District is 0.

c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 3,785.

3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(f) aggregate amount available during the school year for real estate tax reduction of \$1,766,944.18 by paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 3,785. (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$466.83.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$1,533.23 will be available during the school year for real estate tax reduction applicable to approximately 3,785 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$0.40. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$466.83, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$467.23.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction in the amount of \$467.23 by the School District

real estate tax rate of 21.72 mills, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$21,511, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$21,511.

5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$21,511. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the farmstead, or (b) paragraph 4 maximum real estate assessed value reduction of \$21,511. For purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

6. **Homestead/farmstead exclusion authorization – interim real estate tax bills.** No homestead or farmstead exclusion will apply to any interim tax bill except an interim tax bill applicable to a property that includes an approved homestead or approved farmstead listed in the report received by the School District from the County Assessment Office on or before May 1, but not included in the tax assessment reflected in the July 1 tax bill for the property.

In most cases, the assessment of approved homesteads and approved farmsteads will be reflected in July 1 tax bills. However, in any case when there is an approved homestead or an approved farmstead that is not included in the assessment reflected in the July 1 tax bill, and when an interim real estate tax notice is issued later based on an interim assessment including the approved homestead or approved farmstead, the interim tax notice shall reflect a homestead or farmstead exclusion real estate assessed value reduction calculated under paragraph 5, except that the paragraph 4 maximum real estate assessed value reduction will be prorated in the same manner as the real estate tax is prorated. Assuming the interim tax notice reflects taxation as of July 1, as will occur in most such cases, the full amount of paragraph 4 maximum real estate assessed value

reduction will apply. In the extraordinary case where the new interim tax assessment is effective after July 1, the paragraph 4 maximum real estate assessed value reduction will be prorated in the same manner as the real estate tax reflected in the interim tax bill is prorated.

The following roll call vote was recorded:

Mr. Barry	Absent	Mrs. Bowman	Yes	Ms. Eggert	Absent
Ms. Falk	Yes	Mr. Hershey	Absent	Mrs. Johnsen	Yes
Mr. Kuhn	Yes	Mr. Okonak	Yes	Mr. Pyles	Yes

The motion passed with a vote of 6 to 0 with 3 absent.

A copy of the Budget for the 2021-2022 school year is part of these minutes and is also posted on our website.

- (12) RESOLUTION #16340 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval of the Fund Balance designations and amounts for Fiscal Year ending June 30, 2021, as proposed in the executive summary and in particular designate \$37,744 as Committed Fund Balance for the purpose of paying compensatory fund for educational expenses of a student as adjusted for expenses paid from date of designation. All members answered aye and the motion passed.

- (13) RESOLUTION #16341 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval of the depositories listed for the 2021-2022 school year:

General Fund/Payroll Account	First National Bank
	PLGIT
	PNC Bank
	PSDLAF
Internal Service Fund	First National Bank
Activity Fund	First National Bank
Food Service Fund	First National Bank
Sinking Fund	Wilmington Trust
	Wells Fargo Bank
Scholarship Funds	First National Bank
Athletic Funds	First National Bank
Cedar Foundation	First National Bank

All members answered aye and the motion passed.

- (14) RESOLUTION #16342 – A motion was made by Mr. Pyles and seconded by Mrs. Johnsen to grant approval of the following insurance renewal recommendations:

1. Approval of recommendation to renew the annual Package Insurance Policy with Liberty Mutual through Hoaster Gebhard & Company at an

annual premium of \$158,877 effective July 01, 2021 and School Leaders Legal Liability at an annual premium of \$46,244 – (last year’s comparable amount adjusted for an increase in insurable values and School Law Enforcement continued coverage was \$186,812).

2. Approval of recommendation to renew the annual Auto Insurance Policy with Liberty Mutual through Hoaster Gebhard & Company at an annual premium of \$21,679 effective July 01, 2021 – (last year’s amount was \$21,404).
3. Approval of recommendation to renew the annual Excess Liability Insurance Policy with Terrorism election included with American Alternative Insurance Company through Hoaster Gebhard & Company at an annual premium of \$13,165 effective July 01, 2021 – (last year’s adjusted amount was \$18,676 with terrorism election).
4. Approval of recommendation to renew the Cyber Liability Insurance Policy by Westchester Fire Insurance Company through Hoaster Gebhard & Company at an annual premium with sidecar endorsement of \$12,726 effective July 01, 2021 – (last year’s amount was \$10,695).
5. Approval of recommendation to provide flood insurance for Henry Houck Elementary through the National Flood Insurance Program with Selective Insurance submitted by Hoaster Gebhard & Company at the premium established by the Federal program in the amount of \$5,768, effective August 01, 2021 – (last year’s amount was \$5,768).
6. Approval of recommendation to renew the Interscholastic Sports Accident and Voluntary Student Accident Insurance with United States Fire Insurance Company through Hoaster Gebhard & Company at an annual premium of \$39,000 for the sports coverage and to offer the student accident insurance at the rates of \$22.50 for school time and \$90.00 for 24-hour coverage per student effective August 12, 2019 – (last year’s amount was \$39,000 for sport’s coverage and the student voluntary insurance was \$22.50 school time and \$90 for 24-hour coverage).

All members answered aye and the motion passed.

(15) RESOLUTION #16343 – A motion was made by Ms. Falk and seconded by Mr. Pyles to grant approval to of the following Special Education Agreements with IU13:

1. District Contract Consortium Special Education Contracting Agreement with Lancaster-Lebanon IU13 to provide special education programs and services during the 2021-2022 school year as listed on the attached worksheet in the amount of \$1,528,005.84. (Last year’s amount was \$2,578,921.64)

2. Special Education County Consortium Agreement with Lancaster-Lebanon IU13 to provide special education programs and services during the 2021-2022 school year as listed on the attached worksheet in the amount of \$686,764.23. (Last year's amount was \$769,308.91)
3. Contracted Services Agreement with Lancaster-Lebanon IU13 for Occupational/Physical Therapy Services during the 2021-2022 school year, at a rate of \$131.00 per hour. (Last year's amount was \$126.00 per hour)
4. Contracted Services Agreement with Lancaster-Lebanon IU13 for Speech/Language Services during the 2021-2022 school year, at a rate of \$131.00 per hour. (Last year's amount was \$126.00 per hour)
5. Contracted Services Agreement with Lancaster-Lebanon IU13 for Job Training Services (District Operated Classes), at a rate of \$386.25 per day. Lebanon SD will contract for a total of 0 days, at this time.
6. Gifted Network Commitment Form with Lancaster-Lebanon IU13 to provide Gifted education programs and services during the 2021-2022 school year as listed on the attached worksheet in the amount of \$600.00. (Last year's amount was \$600.00)
7. Student Enrichment Experience Program (SEE) with Lancaster-Lebanon IU13 to provide gifted education programs and services during the 2021-2022 school year as listed on the attached worksheet in the amount of \$2,800 per year for Hybrid and \$2,200 per year for Virtual Only. (Last year's amount was \$2,800 per year)

All members answered aye and the motion passed.

- (16) RESOLUTION #16344 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant approval of the Independent Contractor Agreement with Linda M. Woodin, Certified Nurse Practitioner, for services rendered to the Lebanon School District for Medical Provider Authorization of School-Based Access Program Services at a rate of \$50 per hour for a period of one year. All members answered aye and the motion passed.
- (17) RESOLUTION #16345 – A motion was made by Mr. Pyles and seconded by Ms. Falk to grant approval to enter into an agreement with Spring Math through Sourcewell Technology which would enable us to use this intervention tool in summer school and next school year through June 30th. This program will provide assessment data, small group scripted instruction, individual intervention and peer tutoring opportunities to catch kids up in Math. To be paid from a grant and the middle-school budget. All members answered aye and the motion passed.

- (18) RESOLUTION #16346 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant approval of a contract with Cheryl McDonough, Collins Writing Associate for professional development services associated with the district’s writing initiative. The cost for 28 days is \$60,000 and is paid from the federal programs budget. All members answered aye and the motion passed.
- (19) RESOLUTION #16347 – A motion was made by Mr. Pyles and seconded by Ms. Falk to grant approval to amend the previous April 19, 2021 approval for the purchase of Superkids reading materials to include additional professional development, consumable materials, and special education classrooms. This results in an increase of \$52,000 in the total cost and is covered by budgeted program and building funds. All members answered aye and the motion passed.
- (20) RESOLUTION #16348 – A motion was made by Ms. Falk and seconded by Mrs. Johnsen to grant approval to take the LHS boys basketball team members on an overnight trip to the West Virginia University in June, for team building. The trip to the Coastal Carolina University has been cancelled. All members answered aye and the motion passed.
- (21) RESOLUTION #16349 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval of a three-year contract with Hudl. The Hudl camera and app are used by our Athletic department for scouting, filming, and streaming of contests. A three-year contract will freeze our prices. We will also receive a free Hudl camera to install at Alumni Stadium which will make it easier to film and stream contests. We currently have a Hudl camera in the high school gym which provides the same purpose. We will continue to pay in 3 installments throughout the year. All members answered aye and the motion passed.
- (22) RESOLUTION #16350 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval of a three-year contract with Conexus Inc., to provide preventative maintenance work on our Building Automation System controls as specified in their contract. Total contract cost of \$69,300.00, which includes a 10% discount and will be paid out of the 2021-2022 Buildings and Grounds budgetary funds. All members answered aye and the motion passed.
- (23) RESOLUTION #16351 – A motion was made by Ms. Falk and seconded by Mrs. Johnsen to grant approval to purchase an Equal ExMark Lazer Z DS 96” Zero Turn mower from Ebling’s Mowers. The cost of the mower is \$33,400 less trade-in amount of \$8,400 for the Hustler Super 104 leaving a final total cost of \$25,000. All members answered aye and the motion passed.

- (24) RESOLUTION #16352 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant approval of the Treasurer’s Report, Payment of Invoices, and other business reports, for May 2021. All members answered aye and the motion passed.
- (25) RESOLUTION #16353 – A motion was made by Ms. Falk and seconded by Mrs. Johnsen for the Board of School Directors to accept the following personnel items for discussion and action as listed on the agenda:

PROFESSIONAL STAFF (PROFESSIONAL, TEMPORARY PROFESSIONAL, LONG-TERM SUBSTITUTE)

RETIREMENTS/RESIGNATION

Name	Effective Date	Building/Position	Reason
Johnson, Ryan	6/11/2021	LMS Itinerant Learning Support	Resignation

APPOINTMENTS/RE-APPOINTMENTS

Name	Effective Date	Building/Position	Salary	Mentor
Arnold, James	8/23/2021	LMS Art	\$53,269/yr. (B, step 1)	Barry, Bruce (\$1,000/yr.)
Burkhart, Brooke	8/23/2021	LMS Art	\$53,269/yr. (B, step 1)	Sterner, Madison (\$1,000/yr.)
Herr, Gregory	8/23/2021-End of the 1 st semester of the 2021-2022 School Year	LMS LTS Social Studies, Grade 8	\$53,269/yr., prorated for the number of days worked	N/A
Kreiser, Madeline	8/23/2021	NW Grade 2	\$53,269/yr. (B, step 1)	Miller, Jasmine (\$1,000/yr.)
Long, Rachel	8/23/2021	SW Autistic Support	\$53,269/yr. (B, step 1)	Hurst, Joelle (\$1,000/yr.)
Morreale, Gabrielle	8/23/2021	LHS Health/Physical Education	\$57, 138/yr. (M, step 1)	Thomson, Rebecca (\$1,000/yr.)
Richards, Stephen	8/23/2021	LMS Mathematics	\$69,332/yr. (M+30, step 10)	N/A
Torres-Salinas, Monika	8/23/2021-End of the 2021-2022 School Year	LHS LTS Physics	\$53,269/yr., prorated for the number of days worked	N/A
Williams, Morgan	8/23/2021-End of the 2021-2022 School Year	SE LTS School Nurse	\$53,269/yr., prorated for the number of days worked	N/A

CHANGE OF STATUS

Name	Effective Date	From Building/Position	To Building/Position	Salary	Mentor
------	----------------	------------------------	----------------------	--------	--------

Perez Guilloty, Dianne	8/23/2021- End of the 2021-2022 School Year	Day-to-Day Substitute Teacher	LMS LTS Itinerant Learning Support	\$53,269/yr., prorated for the number of days worked	Miller, Emily \$1,000/yr.
------------------------	---	-------------------------------------	---	--	---------------------------------

LEAVES OF ABSENCE WITH APPROVAL

Name	Effective Date	Building/ Position	Consecutive/ Intermittent
Cabrera, Jessica	5/20/2021-6/4/2021	LMS Mathematics	Consecutive
Hoffman, Wanda	9/5/2021- 11/30/2021	SE Grade 5	Consecutive

SUPPORT STAFF

RETIREMENTS/RESIGNATION

Name	Effective Date	Building/Position	Reason
Ague, Dorothy	6/18/2021	District 210-Day Secretary- Access Coordinator	Resignation
Bogash, Joseph	06/04/2021	District Technology Associate	Resignation
Kuilan, Suzanne	06/16/2021	HD Emotional Support Paraprofessional	Resignation
Petruska, Patricia	06/11/2021	HH Life Skills Paraprofessional	Retirement (41 years)
Troain, Dongene	6/11/2021	SE Library Paraprofessional	Retirement (21 years)

APPOINTMENTS

Name	Effective Date	Building/Position	Salary
Montanez Davilla, Gabriela	08/23/2021	LMS Personal Care Assistant	\$11.90/hr.

CHANGE OF STATUS

Name	Effective Date	From Building/ Position	To Building/ Position	Salary
Adams, Sandra	08/23/2021	LHS Cafeteria Helper	HH Cafeteria Manager	\$20.05/hr.
Mercado Velez, Shem May	07/01/2021	HD 195-Day Secretary	HD 245-Day Secretary	No Change

LEAVES OF ABSENCE WITH APPROVAL

Name	Effective Date	Building/Position	Consecutive/Intermittent
Minnich, Kathryn	06/25/2021- 07/12/2021	Building & Grounds	Consecutive

		Administrative Assistant	
--	--	--------------------------	--

SUBSTITUTE STAFF APPOINTMENTS

Name	Effective Date	Position	Salary
Tejada, Lenny	06/08/2021	Custodian	\$11.30/hr.

EXTRACURRICULAR APPOINTMENTS

Name	Effective Date	Position	Salary
Barry, Bruce	2021-2022 School Year	LMS Musical Sight & Sound	\$935/yr.
Pearson, Thomas	2021-2022 School Year	Head Track & Field Coach	\$7,198/yr.

OTHER PERSONNEL RECOMMENDATIONS/RESCIND APPOINTMENTS/AMENDMENTS

Name	Recommendation
Abrom Ed.D., Arthur	Appoint as the 2021-2022 Right-to-Know Officer.
Agnew-Karcheski, Leah	Rescind the appointment as a 2021-2022 Volunteer Assistant Girls Basketball Coach.
Andino, Hannah	Amend the approved leave of absence dates to 4/14/2021-5/27/2021.
Clemens, Alyssa	Amend the approve leave of absence end date to 5/31/2021.
Coleman, Vanessa	Appoint as a NW Student Government Advisor for the 2021-2022 school year at a stipend of \$720/yr.
Dominguez, Felix	Amend start date from 05/24/2021 to 05/26/2021.
Moore, Carolina	Amend approved leave of absence start date to 5/7/2021.
Norman, Michelle	Appoint as the 2021-2022 Lodestone Advisor at a rate of \$35/hr., not to exceed 100 hours.
Peters, Emily	Appoint as a 2021-2022 Assistant Varsity Field Hockey Coach at a rate of \$4,678/yr.
Richards, Curtis	Approve as the Treasurer for the Board of School Directors for the 2021-2022 school year at a stipend of \$2,000/yr.
Underwood, Felicia	Appoint as a NW Student Government Advisor for the 2021-2022 school year at a stipend of \$720/yr.
Underwood, Felicia	Appoint as a NW Student Government Advisor for the 2020-2021 school year at a stipend of \$699/yr.
Zatorski, John	Amend start date to 5/25/2021. Approved salary is based on 181 days + 29 days.
Approve Dr. Jeffrey Yocum as the District Medical Director for the 2020-2021 school year effective 7/1/2020.	
Approve to pay Mariluz Aponte and Jeffrey Klinger a stipend in the amount of \$3,500 for required skills necessary for translating and interpreting for the 2021-2022 school year.	
Appoint the following persons as elementary teachers in the 2021 Summer School Program at a rate of \$35/hr.:	
Albright, Jeffrey	
Blackburn, Gabriela	
Brown, Tammy	
Dasher, Barbara	
Daugherty, Melinda	
DeJesus, Jennie	

<p>Fox, Hannah Hoffman, Wanda Kegerise, Molly Mueller, Brenda Perez Guilloty, Dianne Roth, Alison Santiago, Liz Sauer, Melissa Travis, Kenneth</p>
<p>Appoint Diana Rivera Moraes as a teacher at the high school for the 2021 Summer School Program at a rate of \$35/hr.</p>
<p>Appoint the following persons as paraprofessionals in the 2021 summer school program at his/her current hourly rate: Cramer, Lisa Dundore, Renee Elzek, Ereny Hawryluk, Heather Mendoza, Ezequiel Sherman, Brittany Strauss, Brianna</p>
<p>Appoint the following persons as elementary teachers in the 2021 21st Century Summer Program at a rate of \$35/hr.: Blackburn, Gabriela Brown, Tammy Daugherty, Melinda DeJesus, Jennie Roth, Alison Santiago, Liz Sauer, Melissa Travis, Kenneth</p>
<p>Appoint the following persons as middle school teachers in the 2021 21st Century Summer Program at a rate of \$35/hr.: Barry, Bruce Hawryluk, Heather Karpew, Peter</p>
<p>Appoint the following persons as high school teachers in the 2021 21st Century Summer Program at a rate of \$35/hr.: Chinnici, Kristin Graban, Stefanie McGrory, Colin Naimoli, Mark Puder, John Scheuerman, Anthony Skylakon, Chloe</p>
<p>Appoint Brittany Sherman as a paraprofessional in the 21st Century Summer Program at her current hourly rate.</p>
<p>Appoint Liz Santiago and Jennie DeJesus as paraprofessionals in the 21st Century Program for the 2020-2021 school year effective 5/24/2021 at their current hourly rate.</p>
<p>Appoint the following paraprofessionals to the 2021 ESY program at his/her current hourly rate: Rine, Dana Mendoza, Othoniel Sanders, Carly</p>
<p>Appoint the following teachers to the 2021 ESY program at a rate of \$35/hr.:</p>

Keaton, Elizabeth Watson, Erica	
Appoint the following school nurses to the 2021 ESY and summer school program at a rate of \$35/hr.: Burkhart, Sherrie Henning, Antoinette Williams, Morgan	
Appoint the following LPNs to the 2021 ESY and summer school program at their current hourly rate: Renik, Katherine Sanders, Sherry	
Appoint the following teachers as Technology Liaisons for the 2021-2022 school year at the school and stipend amount listed:	
Frederick, Ryan	HD \$1,007.50/yr.
Williams, Lauren	HD \$1,007.50/yr.
Britto, Kristen	HH \$1,007.50/yr.
Walborn, Jaime	HH \$1,007.50/yr.
Beard, Kelley	NW \$1,007.50/yr.
Ramirez, Sabrina	NW \$1,007.50/yr.
Reigert, Francly	SE \$2,015.00/yr.
Robinson, Ashley	SW \$1,007.50/yr.
Suggs, Ciara	SW \$1,007.50/yr.
Baughman, Jeffrey	LMS \$1,007.50/yr.
Rhodes, Lindsey	LMS \$1,007.50/yr.
Approve the following technology staff to work additional days, paid at his/her per diem rate, as indicated:	
Musser, Zachary	15 days
O’Byle, Amy	20 days
Vazquez, Alexandra	10 days
Approve the following non-collective bargaining employees’ rate increases for the 2021-2022 school year:	
<u>Position</u>	<u>Amount of increase</u>
Athletic Director	3%
Athletic Trainer	Based on the LEA CBA
Custodial Supervisor	3%
School Police Officer	3%
K-12 SAIP Coordinator	3%
LPN/RN	\$0.75
School Monitor staff	\$0.75
School Family Engagement Coordinator (2)	Based on the LEA CBA
Approve the starting rate, as indicated, for the following substitute positions effective 7/1/2021:	
<u>Name</u>	<u>Starting rate</u>
Custodian	\$11.60/hour
LPN	\$16.45/hour
Paraprofessional	\$11.55/hour
Personal Care Assistant	\$11.55/hour
RN	\$18.95/hour
Secretary	\$12.85/hour
School Monitor	\$11.55/hour
Teacher	\$125/day
Approve Shem May Mercado Velez and Janell Martin to work over the summer as a secretary at her current hourly rate.	

Rescind the appointment as a teacher in the 2021 summer school program: Beck, Randy Dimond, Lindsey Gibson, Alexa Godshall, Amy Marinkov, Monica
Rescind the appointment of Grace Rosales as a paraprofessional in the 2021 ESY program.
Rescind the appointment of Chad Thomas as the 2021-2022 Technology Liaison at the Lebanon Middle School.

On behalf of the entire Board, President Okonak thanked Pat Petruska and Dongene Troain for their many years of service to the Lebanon School District.

All members answered aye and the motion passed.

(26) RESOLUTION #16354 – A motion was made by Mrs. Johnsen and seconded by Mr. Pyles to grant approval of the First Reading of the following Revised Board Policies:

1. Policy 107 – Adoption of Planned Instruction
2. Policy 108 – Adoption of Textbooks
3. Policy 109 – Resource Materials
4. Policy 110 – Instructional Supplies
5. Policy 112 – School Counseling
6. Policy 113 – Special Education
7. Policy 113.1 – Discipline of Students with Disabilities
8. Policy 213 - Grading of Student Progress
9. Policy 215 - Promotion and Retention

All members answered aye and the motion passed.

(27) RESOLUTION #16355 – A motion was made by Ms. Falk and seconded by Mrs. Johnsen to grant approval of the following 2021 Inductees into the Lebanon High School Athletic Hall of Fame:

1. Arthur Doakes, Class of 2010 - Football
2. Cameron Gill, Class of 2007 - Football, Wrestling
3. William Giovino, Coach, Football, Wrestling, Baseball
4. Luisa Perez, Class of 2008 - Volleyball
5. Gary Sholly, Class of 1974 - Football, Basketball, Baseball
6. Dr. Jeffrey Yocum, Class of 1973 - Golf

All members answered aye and the motion passed.

(28) RESOLUTION #16356 – A motion was made by Ms. Falk and seconded by Mr. Pyles to grant approval of to appoint up to two voting delegates to participate in the PSBA Delegate Assembly meeting held on Saturday, October 23, 2021, at 9:00 AM at PABA Headquarters or via

Zoom. The Board secretary must submit delegate name(s) to PSBA by July 23, 2021.

All members answered aye and the motion passed.

(29) RESOLUTION #16357 – A motion was made by Mrs. Johnsen and seconded by Ms. Falk to grant approval of the Lebanon High School ATSI Plan. All members answered aye and the motion passed.

(30) With no further business to come before the board at this time, a motion was made by Mrs. Johnsen and seconded by Ms. Falk that the meeting adjourn. All members voiced consent and President Okonak declared the meeting adjourned at 7:46 p.m.

Respectfully submitted,

Mary A. Harrell
Secretary of the Board